



To the Board of Management of each Secondary and Community/Comprehensive School

ALLOWANCE FOR TEACHERS WITH 35 YEARS SERVICE

The revised proposals for agreement on pay and conditions of teachers under Clause 2(iii) of Annex 1 of the Programme for Competitiveness and Work 1996 contained a provision in relation to the payment of an allowance to serving teachers with 35 years or more incremental service.

The Minister for Education now authorises the implementation of this allowance in accordance with the terms set out in this Circular.

1. Eligibility:

- 1.1 Teachers with 35 years or more incremental service will be paid an annual allowance which will apply during the period of the early retirement scheme.
- 1.2 This allowance would be payable subject to the following:
 - service for the purposes of this allowance would be service in respect of which incremental credit is allowed;
 - it would be payable to teachers who have been on the maximum of the common basic scale for at least ten years;
 - in the case of teachers retiring whilst in receipt of the allowance, the allowance would be reckonable towards superannuation entitlements subject to the normal averaging arrangements in respect of reckonable remuneration for superannuation purposes.

2. Effective date:

- 2.1 The effective date for this proposal is the 1st August, 1996. The rate of allowance is £1,000 per annum with effect from 1 August 1996, £1,015 with effect from 1 October 1996 and £1,025 per annum with effect from 1 January 1997. The allowance will attract future pay increases.
- 2.2 The Department will endeavour to identify the teachers eligible for the payment of this allowance. Any teacher who considers that s/he is eligible

for the allowance but is not in receipt of such by the 5th October, 1997 should contact the Post-Primary Teachers Salaries Section of the Department. Arrangements will be made as soon as possible for the payment of arrears to teachers entitled to the allowance from the 1st August, 1996.

3. Copies of Circular

You are requested to provide a copy of this letter to the parents' and teachers' representatives on Boards of Management, and to the parents' association/National Parents Council representatives or other appropriate representatives of the parents/teachers for transmission to individual parents and teachers.

**Don Thornhill,
Runáí.**

May 1997.