



Circular Letter No. COE 4/2004

Revision of pay under section 19.18 of Sustaining Progress - Church of Ireland College of Education

I am directed by the Minister for Education and Science to refer to the application in the Education Sector of a pay increase of 2% under section 19.18 of Sustaining Progress, with effect from 1st July 2004. Sanction is hereby conveyed for the increase to be applied to the basic pay of the grades of staff whose salary scales accompany this letter.

The increases **do not apply** to groups of staff that are subject to the parallel benchmarking process. A separate sanction will issue which will deal with increases due to these staff.

The payment of the 2% increase is dependent, in the case of each organisation and grade, on verification of co-operation with flexibility an ongoing change, satisfactory implementation of an agenda for modernisation, maintenance of stable industrial relations and absence of industrial action in respect of any matters covered by the Sustaining Progress Agreement. In this context the Education Sector Performance Verification Group (ESPVG) has carried out an assessment of the extent of progress and co-operation reported by the College and has recommended that payment of the relevant pay increase due on the 1st July 2004 as provided for in paragraph 19.18 of Sustaining Progress is warranted.

Revision of Pay

Subject to the provisions of this sanction an increase of 2% due under Section 19.18 of Sustaining Progress is being applied with effect from 1 July 2004 to the basic pay of the categories of staff whose pay scales are attached herewith.

Allowances

Allowances in the nature of pay payable for staff to whom this minute applies may be increased by 2% with effect from 1st July 2004.

Part-time staff

The pay of part-time staff may be revised, in accordance with normal arrangements, by reference to the pay of wholetime staff to which they are related for pay purposes.

General

The final payment of Benchmarking increases and future payments under Sustaining Progress are dependent, in the case of each organisation and grade, on verification of co-operation with flexibility and ongoing change, maintenance of stable industrial relations and absence of industrial action in respect of any matters covered by Sustaining Progress. Payment is dependent on verification of satisfactory achievement of targets to be achieved in relation to ongoing change and flexibility.

Pensions

A separate sanction will issue shortly, in relation to the adjustments to be applied to pensions.

Any queries in relation to the application of this circular letter should be directed to Teacher Education Section, Department of Education & Science, Marlborough Street, Dublin 1 to either Dorothy Tormey, telephone (01) 8892291, e-mail dorothy_tormey@education.gov.ie or Carl Geran, telephone (01) 8892046, e-mail: carl_geran@education.gov.ie

Paul Ryan,
Principal Officer.
29th June 2004.