

Post-Primary Administration Department of Education and Science, Portlaoise Road, Tullamore, Co. Offaly.

6 December, 2004.

Circular Letter No: F78/04.

# Chief Executive Officer of the Vocational Education Committee named in the address.

# **Re: Restructured Pay for Technicians with MLT award**

Dear Chief Executive Officer,

I am directed by the Minister for Education and Science to refer to the application in the Education sector of a pay increase of 2% under section 19.18 of Sustaining Progress with effect from 1<sup>st</sup> December 2004, and to convey the approval of the Minister for the implementation of the following revised pay rates for Technicians in your scheme. This Circular Letter has been published on the Web and may be accessed at <u>www.education.ie</u>.

## Revision of Pay

- 1. Subject to the provisions of this sanction an increase of 2% due under Section 19.18 of Sustaining Progress is being applied with effect from 1 December 2004 to the basis pay of the categories of staff whose pay scales are attached herewith.
- 2. The payment of the 2% increase is dependent, in the case of each organisation and grade, on verification of co-operation with flexibility and ongoing change, satisfactory implementation of the agenda for modernisation, maintenance of stable industrial relations and absence of industrial action in respect of any matters covered by the Sustaining Progress agreement. In this context the Education Sector Performance Verification Group (ESPVG) has carried out an assessment of the extent of progress and co-operation reported by the VEC Partnership Forum and has recommended that payment of the relevant pay increase due on the 1<sup>st</sup> December 2004 as provided for in paragraph 19.18 of Sustaining Progress is warranted.

#### Allowances

3. Allowances in the nature of pay may be increased by 2% with effect from 1<sup>st</sup> December 2004.

#### General

4. The final payment of benchmarking increases and future payments under Sustaining Progress are dependent, in the case of each organization and grade, on verification of cooperation with flexibility and ongoing change, maintenance of stable industrial relations and absence of industrial action in respect of any matters covered by Sustaining Progress. Payment is dependent on verification of satisfactory achievement of targets to be achieved in relation to ongoing change and flexibility.

## Pensions

- 5. Pensions in the course of payment on 1<sup>st</sup> December 2004 in respect of former Technicians may be adjusted as appropriate in the normal way by reference to salaries as increased on the basis as set out in paragraph 1.
- 6. Please provide a copy of this Circular Letter to staff members, as appropriate, in the normal way.
- 7. Any queries regarding the implementation of this Circular Letter, at VEC level, should be addressed to the Post Primary Administration office in Tullamore. (Tel: 0506-25406, Fax: 0506-25347).

J. Kelly Post Primary. e-mail: Jerome\_Kelly@education.gov.ie

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