

An Roinn Oideachais agus  
Eolaíochta  
Rannán Párolla  
Cor na Madadh,  
Átha Luain,  
Co. na hIarmhí.



Department of Education and Science  
Payroll Division  
Cornamaddy,  
Athlone,  
Co. Westmeath.

Circular Pay 04/04

## To: The Management Authorities of Second Level Schools

### New entrants to employment from 1 April 2004:- Raising the minimum pension age for retirement Abolition of the maximum age for retirement

1. The [Public Service Superannuation \(Miscellaneous Provisions\) Bill 2004](#) has now been enacted. Its effect is to change the superannuation terms for new entrants to the public service appointed on or after 1 April 2004. The full text of the Act will shortly be available on the Department of Finance website, [www.finance.gov.ie](http://www.finance.gov.ie).
2. In the case of the majority of public servants, (including teachers and staff in the education sector generally), the Act provides that
  - o 65 is the minimum age at which pension may be paid to new entrants;
  - o new entrants will not be required to retire on grounds of age.
3. A copy of a notice published recently by the Department of Finance in the national press in regard to the Public Service Superannuation Act 2004 is attached for the information of the management authorities of schools. [Download Information Note here](#)
4. A detailed Circular regarding the implementation of the provisions of the Act in the case of employees of schools is currently in preparation by the Department of Education and Science and will be issued shortly. In the meantime, it is important that all persons who take up employment in schools on or after 1 April 2004 be given a copy of this Circular, Pay 4/04, and a copy of the notice from the Department of Finance. **It is important to advise all such persons at the time of appointment that they may be regarded as new entrants and that new entrants will not be eligible to retire on pension before age 65.**

P. Maloney,  
Principal Officer,  
Payroll Division.

[Information Note](#)