

Ardoideachas –
Teicneolaíocht agus Oiliúint,
An Roinn Oideachais agus
Eolaíochta,
Sráid Maoilbhríde,
Baile Átha Cliath 1.



Higher Education -
Technology & Training,
Department of Education & Science,
Marlborough Street,
Dublin 1.

Ref No: 90021

To: Chief Executive Officer,
Co. Donegal Vocational Education Committee

Circular Letter No: IT 08/05

Revision of Pay under Sustaining Progress and Benchmarking

I refer to the application in the education sector of the final phase of the pay increases arising from the report of the Public Service Benchmarking Body and the increase of 1.5% (or 2% for those earning up to and including €351 per week) due under Section 14.2 of the Mid-Term Review of Part Two of Sustaining Progress with effect from 1 June 2005. Sanction is hereby conveyed for the implementation of the attached revised salary scales for grades of staff employed in the Tourism College, Killybegs. ([Download scales File Format Excel 60KB](#))

The payment of the increases are dependent, in the case of each organisation and grade, on verification of co-operation with flexibility and ongoing change, satisfactory implementation of the agenda for modernisation, maintenance of stable industrial relations and absence of industrial action in respect of any matters covered by the Sustaining Progress agreement. The Secretary General, in consultation with the Education Sector Performance Verification Group has considered progress achieved and decided that the level of progress achieved during the period warrants the payment of the relevant pay increases.

Revision of Pay

Subject to the provisions of this sanction, the final phase of the pay increases arising from the report of the Public Service Benchmarking Body and the increase of 1.5% (or 2% for those earning up to and including €351 per week) due under Section 14.2 of the Mid-Term Review of Part Two of Sustaining Progress have been applied with effect from 1 June 2005 to the basic pay of the grades listed in the attached salary scales.

Allowances

Allowances in the nature of pay payable for staff to whom this Circular Letter applies may be increased by 1.5% with effect from 1 June 2005.

Children's allowances, both standard and ex-gratia, should be increased to €110.

Part-time Staff

The pay of part-time staff may be revised, in accordance with normal arrangements, by reference to the pay of wholtime staff to which they are related for pay purposes.

General

Deductions from pay which are expressed as a percentage of pay (e.g. income continuance plans, union subscriptions, Third World Fund contributions etc.) fall to be recalculated as a result of the increases provided for in this sanction.

You will be aware that future payments under Sustaining Progress are dependent, in the case of each organisation and grade, on verification of co-operation with flexibility and ongoing change, maintenance of stable industrial relations and absence of industrial action in respect of any matters covered by Sustaining Progress. Payment is dependent on verification of satisfactory achievement of targets to be achieved in relation to ongoing change and flexibility. To this end, the VEC must continue to put in place targets to monitor achievements on this issue between the present time and the expiry of the terms of Sustaining Progress and the associated pay agreements to ensure that future increases can be paid.

Pensions

Pensions in course of payment on 1st June 2005 in respect of former employees who served in the grades to which this circular letter applies, may be adjusted, as appropriate in the normal way, by reference to the attached revised salary scales.

Queries in Relation to this Circular Letter

Any queries in relation to this Circular Letter should be e-mailed to:-
technology_training@education.gov.ie

Gerry Murray,
Principal Officer.
7th June 2005.

[\(Download scales File Format Excel 60KB\)](#)