

Ardoideachas –
Teicneolaíocht agus Oiliúint,
An Roinn Oideachais agus Eolaíochta,
Sráid Maoilbhríde,
Baile Átha Cliath 1.



Higher Education -
Technology & Training,
Department of Education & Science,
Marlborough Street,
Dublin 1.

Circular 0149/2006

To: Chief Executive Officer, Tipperary Rural & Business Development Institute.

Revision of Pay under the terms of Towards 2016 – Dec 2006 Tipperary Rural & Business Development Institute

I am directed by the Minister for Education and Science to refer to the application in the education sector of a pay increase of 3% under Section 27.17 of Towards 2016, with effect from 1 December 2006.

The payment of the 3% increase is dependent, in the case of each organisation and grade, on verification of co-operation with flexibility and ongoing change, satisfactory implementation of the agenda for modernisation, maintenance of stable industrial relations and absence of industrial action in respect of any matters covered by the Towards 2016 agreement. The Education Sector Performance Verification Group has considered progress achieved and decided that the level of progress achieved during the period warrants the payment of the relevant pay increase.

Exclusions

Grades represented by the Irish Nurses Organisation, the Psychiatric Nurses Association and the Civil, Public and Services Union **should not receive the increase set out in this minute**. Where a grade has dual representation with another union, suitable steps should be taken, taking account of the restrictions under the Data Protection Act, to identify those employees entitled to receive the increase set out in this minute.

Grades coming within the remit of the Review Body on Higher Remuneration in the Public Sector are the subject of a separate sanction.

Revision of Pay

Subject to the provisions of this sanction, an increase of 3% due under Section 27.17 of Towards 2016, is being applied with effect from 1 December 2006 to the basic pay of the grades listed in the attached salary scales in accordance with the terms of Towards 2016 agreement.

The increases due are being added to basic pay as at 30 November 2006. The increase is being added to each point of incremental scales (and to off-scale points), rounding to the nearest euro on annual scales and to the nearest cent on weekly scales. Hourly rates should be rounded to the nearest €0.001.

Allowances

Allowances in the nature of pay payable for staff to whom this minute applies may be increased by 3% with effect from 1 December 2006.

Children's allowances, both standard and ex-gratia, should be increased to €113.

Part-time Staff

The pay of part-time staff may be revised, in accordance with normal arrangements, by reference to the pay of wholetime staff to which they are related for pay purposes.

General

Future payments under Towards 2016 are dependent, in the case of each organisation and grade, on verification of co-operation with flexibility and ongoing change, maintenance of stable industrial relations and absence of industrial action in respect of any matters covered by Towards 2016. Payment is dependent on verification of satisfactory achievement of targets to be achieved in relation to ongoing change and flexibility.

Pensions

Pensions in the course of payment on 30th November 2006 in respect of former public servants who served in grades to which this sanction applies, may be adjusted, as appropriate in the normal way, by reference to the revision of pay set out above.

Any queries in relation to this Circular Letter should be e-mailed to:-
technology_training@education.gov.ie

Gerry Murray,
Principal Officer.
19th December 2006.

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