

Ardoideachas –
Teicneolaíocht agus Oiliúint,
An Roinn Oideachais agus Eolaíochta,
Sráid Maoilbhríde,
Baile Átha Cliath 1.



Higher Education -
Technology & Training,
Department of Education & Science,
Marlborough Street,
Dublin 1.

Circular 0163/2006

To: President, Dublin Institute of Technology
Director of each Institute of Technology

Revision of pay under the terms of Towards 2016 for grades within the remit of the Review Body on Higher Remuneration in the Public Sector - December 2006

I am directed by the Minister for Education and Science to refer to the application to grades in the education sector coming within the remit of the Review Body on Higher Remuneration in the Public Sector of the 3% increase from 1st December 2006 under Paragraph 27.17 of the Towards 2016 Pay Agreement. Sanction is hereby conveyed for the application of the increase to these grades subject to the conditions as set out in the following paragraphs.

The payment of the 3% increase is dependent, in the case of each organisation and grade, on verification of co-operation with flexibility and ongoing change, satisfactory implementation of the agenda for modernisation, maintenance of stable industrial relations and absence of industrial action in respect of any matters covered by the Towards 2016 agreement. The increase to pay and allowances covered by this circular letter may only be paid where the Education Sector Performance Verification Group considered the level of progress achieved and decided that the level of progress achieved warrants the payment of the relevant pay increase in accordance with the provisions set out in Towards 2016.

The salaries set out in the attached schedule represent the total remuneration for the posts referred to and are not to be exceeded without the prior written consent of the Minister for Education and Science. The salaries are inclusive of all remuneration including benefits-in-kind, deferred remuneration in the form of special superannuation provisions or severance arrangements and allowances.

In respect of the most senior post in each Institute this sanction is subject to a signed written contract of employment being in place as of the date of this letter. Where such a contract is in place, a copy should be forwarded to this Department as soon as possible, if this has not been done already. Where a signed written contract of employment is not in place, the increase may not be implemented until such time as a draft contract has been cleared by this Department and subsequently signed by both parties.

The increase should not be applied to any allowance paid to any staff covered by this sanction unless that allowance has been approved by the Minister for Education and Science.

You are reminded that all sanctions should be retained on file for audit purposes.

Any queries in relation to this Circular Letter should be e-mailed to:-
technology_training@education.gov.ie

Gerry Murray
Principal Officer
17th January 2007

[View Scales](#) (File Format Excel 15KB)