

Rannán na Scoileanna – Airgeadas,
An Roinn Oideachais agus Eolaíochta,
Cor na Madadh,
Baile Átha Luain,
Co. na hIarmhí.



Schools Division - Financial,
Department of Education and Science,
Cornamaddy,
Athlone,
Co. Westmeath.

Circular Letter No: 0009/2010

Principal/Secretary
Board of Management
of each Community/Comprehensive School

Revised Payscales for School Maintenance Staff in Community and Comprehensive Schools

Dear Principal/Secretary,

I am directed by the Minister for Education and Science to refer to the application in the education sector of pay reductions with effect from 1 January 2010 in accordance with the Financial Emergency Measures in the Public Interest (No. 2) Act 2009 (No. 41 of 2009) (the "Act")

Adjustments to Pay

In accordance with the Act, reductions in basic salary are to be applied with effect from 1st January 2010 as follows:-

- 5% on the first €30,000 of salary;
- 7.5% on the next €40,000 of salary;
- 10% on the next €55,000 of salary

This formula produces overall reductions in salaries ranging from 5% to 8% in the case of salaries up to €125,000.

The adjustments arising apply to basic pay as at 31st December 2009. The adjustments apply to each point of incremental scales (and to off-scale points) rounding to the nearest euro on annual scales and to the nearest cent on weekly scales. Hourly rates should be rounded to the nearest €0.001.

Accordingly, I am to convey the approval of the Minister for the payment of the revised pay rates for maintenance staff employed in your school from 1st January 2010, as set out in the schedule attached to this circular letter.

Part-time Staff

The pay of part-time staff may be revised, in accordance with normal arrangements, by reference to the pay of whole-time staff to which they are related for pay purposes in accordance with this letter.

Pensions

Pensions in the course of payment on 1 January 2010 in respect of former clerical officers who served in the grades to which this letter applies will not be reduced on foot of the adjustments referred to in this letter.

An officer who retires on or before 31 December 2010 will have his or her superannuation benefits calculated by reference to the scales applying on 31 December 2009, with incremental credit on those scales if appropriate. This includes officers who retire in the normal way on age grounds, those retiring on health grounds or under Cost Neutral Early Retirement or the Incentivised Scheme of Early Retirement. It also applies in the case of a preserved benefit coming into payment in 2010.

General

Deductions from pay which are expressed as a percentage of pay (e.g., income continuance plans, union subscriptions, etc...) fall to be recalculated as a result of the reductions provided for in this letter.

Cost of Decrease

Adjustments will be made, where appropriate, to your schools pay allocation on receipt of the following pay cost information.

Pay Headings	Current Year 1/1/10 – 31/12/10
Caretakers	
Cleaners	
Total	

Please provide a copy of this letter to staff members, as appropriate. Please note that the letter will be made available on the Department's website (www.education.ie).

Any queries regarding the implementation of the terms of this letter should be addressed to the Schools Division – Financial Section in Athlone (Tel: 090 6484023 or 090 6483954, Fax: 090 6484058).

Julie Anderson
Schools Division - Financial
January 2010

**PAY OF CARETAKERS IN COMMUNITY & COMPREHENSIVE SCHOOLS
OUTSIDE THE DUBLIN AREA (INCLUDING CORK CITY POST 1989)**

GRADE		1/9/2008	1/1/2010
		€	€
Caretaker	On Recruitment	589.26	559.44
		€	€
	after 6 months	592.58	562.51
		€	€
	after 1½ years	595.73	565.42
		€	€
	after 2½ years	597.44	567.01
		€	€
	after 3½ years	599.15	568.59
		€	€
	after 4½ years	600.95	570.25
		€	€
	after 5½ years	602.71	571.88
		€	€
	after 6½ years	604.62	573.65
		€	€
	after 7½ years	606.43	575.32
		€	€
	after 8½ years	608.33	577.08
		€	€
	after 9½ years	610.33	578.93
		€	€
	after 10½ years	612.34	580.79
		€	€
	after 11½ years	614.20	582.51

**PAY OF ATTENDANTS IN COMMUNITY & COMPREHENSIVE SCHOOLS
OUTSIDE THE DUBLIN AREA**

GRADE		1/9/2008	1/1/2010
		€	€
Attendant	On Recruitment	573.39	544.72
		€	€
	after 6 months	576.68	547.80
		€	€
	after 1½ years	579.77	550.66
		€	€
	after 2½ years	581.56	552.32
		€	€
	after 3½ years	583.39	554.01
		€	€
	after 4½ years	585.12	555.61
		€	€
	after 5½ years	586.96	557.31
		€	€
	after 6½ years	588.77	558.99
		€	€
	after 7½ years	590.68	560.75
		€	€
	after 8½ years	592.60	562.53

	€	€
after 9½ years	594.55	564.33
	€	€
after 10½ years	596.53	566.16
	€	€
after 11½ years	598.43	567.92

**PAY OF CARETAKERS IN COMMUNITY & COMPREHENSIVE SCHOOLS
OUTSIDE THE DUBLIN AREA (INCLUDING CORK CITY POST 1989)
(Non Members of Pension Scheme)**

GRADE		1/9/200 8	1/1/201 0
		€	€
Caretaker	On Recruitment	588.68	558.90
		€	€
	after 6 months	592.03	562.00
		€	€
	after 1½ years	595.21	564.94
		€	€
	after 2½ years	596.91	566.52
		€	€
	after 3½ years	598.65	568.12
		€	€
	after 4½ years	600.42	569.76
		€	€
	after 5½ years	602.20	571.41
		€	€
	after 6½ years	604.06	573.13
		€	€
	after 7½ years	605.92	574.85
		€	€
	after 8½ years	607.80	576.59
		€	€
	after 9½ years	609.78	578.42
		€	€
	after 10½ years	611.78	580.27
		€	€
	after 11½ years	613.68	582.03

**PAY OF ATTENDANTS IN COMMUNITY & COMPREHENSIVE SCHOOLS
OUTSIDE THE DUBLIN AREA
(Non Members of Pension Scheme)**

GRADE		1/9/200 8	1/1/201 0
		€	€
Attendant	On Recruitment	572.86	544.22
		€	€
	after 6 months	576.15	547.31

	€	€
after 1½ years	579.27	550.20
	€	€
after 2½ years	581.01	551.81
	€	€
after 3½ years	582.85	553.51
	€	€
after 4½ years	584.65	555.17
	€	€
after 5½ years	586.39	556.78
	€	€
after 6½ years	588.28	558.53
	€	€
after 7½ years	590.12	560.23
	€	€
after 8½ years	592.06	562.03
	€	€
after 9½ years	593.99	563.81
	€	€
after 10½ years	596.00	565.67
	€	€
after 11½ years	597.96	567.49

DUBLIN ZONE GENERAL OPERATIVE PCW AGREEMENT -
(Members of contributory pension scheme)

GRADE	1/9/200	1/1/201
	8	0
	€	€
Caretaker	556.21	528.40
	€	€
	560.68	532.65
	€	€
	562.51	534.38
	€	€
	564.31	536.09
	€	€
	565.98	537.68
	€	€
	567.94	539.54
	€	€
	569.80	541.31
	€	€
	571.52	542.94
	€	€
	573.42	544.75
	€	€
	575.36	546.58
	€	€
	577.96	548.99
	€	€
	580.48	551.32
	€	€
	582.99	553.64
Senior Caretaker Allowance	€76.19	€72.38

Junior Caretaker Allowance	€29.70	€28.22
Senior Caretaker allowance for C&C caretakers in Dublin area where shift working arrangements have been approved	€73.82	€70.13
Junior Caretaker allowance for C&C caretakers in Dublin area where shift working arrangements have been approved	€27.34	€25.97

DUBLIN ZONE GENERAL OPERATIVE PCW AGREEMENT
(Non members of contributory pension scheme)

GRADE	1/9/200	1/1/201
	8	0
	€	€
General Operative	555.68	527.90
	€	€
	560.14	532.13
	€	€
	561.97	533.87
	€	€
	563.71	535.52
	€	€
	565.48	537.21
	€	€
	567.39	539.02
	€	€
	569.27	540.81
	€	€
	571.04	542.49
	€	€
	572.91	544.26
	€	€
	574.88	546.14
	€	€
	577.45	548.51
	€	€
	579.96	550.84

€	€
582.49	553.18