

CGO – Airgeadas agus Pearsanra
Riaracháin
An Roinn Oideachais & Eolaíochta
Cor na Madadh
Baile Átha Luain
Co. na Iarmhí



VEC Financial and
Administrative Personnel
Dept. of Education & Science
Cornamaddy
Athlone
Co. Westmeath.

Circular Letter No: 0016/2010

**To the Chief Executive Officer
of City of Dublin VEC**

Revised Pay for Chief Executive Officer of City of Dublin Vocational Education Committee

Dear Chief Executive Officer,

I am directed by the Minister for Education and Science to refer to the application of pay reductions with effect from 1 January 2010 in accordance with the Financial Emergency Measures in the Public Interest (No. 2) Act 2009 (No. 41 of 2009) (the "Act") to grades in the education sector coming within the remit of the Review Body on Higher Remuneration in the Public Sector. In this regard I am to inform you that the salary scale for the Chief Executive Officer, City of Dublin V.E.C. has been revised as follows with effect from 1st January 2010.

Non PPC	PPC
€121,208	€127,588
€126,718	€133,387
€132,687	€139,671
€138,655	€145,952

2. **The salary is not to be exceeded without the prior written consent of the Ministers for Finance and Education and Science.** The salary represents the total remuneration for this post and is inclusive of all remuneration including benefits-in-kind, deferred remuneration in the form of special superannuation provisions or severance arrangements and allowances.

Adjustments to Pay

3. In the case of salaries of more than €125,000 per annum the following reductions apply:

Salaries of less than €165,000: 8% reduction on all salary;
Salaries of €165,000 or more but less than €200,000: 12% reduction on all salary;
Salaries of €200,000 or more: 15% reduction on all salary.

4. The adjustments apply to basic pay as at 31st December 2009.

Allowances

5. Allowances which are calculated as a specific percentage or as a specified proportion of basic pay should be calculated by reference to the revised rates of pay with effect from 1 January 2010.

6. Fixed allowances which are not calculated as a specific percentage or as a specified proportion of basic salary should be reduced by a fixed percentage as follows:

Fixed allowances payable to persons whose basic pay does not exceed €125,000 p.a. should be reduced by 5%.

Fixed allowances payable to persons whose basic pay exceeds €125,000 p.a. should be reduced by 8%.

Children's allowances, both standard and ex-gratia should be reduced to €113.

Pensions

7. Pensions in the course of payment on 1st January 2010 in respect of former public servants who served in the grades to which this letter applies will not be reduced on foot of the adjustments referred to in this letter.

8. An officer who retires on or before 31st December 2010 will have his or her superannuation benefits calculated by reference to the scales applying on 31st December 2009, with incremental credit on those scales if appropriate. This includes officers who retire in the normal way on age grounds, those retiring on health grounds or under Cost Neutral Early Retirement or the Incentivised Scheme of Early Retirement. It also applies in the case of a preserved benefit coming into payment in 2010.

General

9. Deductions from pay which are expressed as a percentage of pay (e.g., income continuance plans, union subscriptions, etc...) fall to be recalculated as a result of the reductions provided for in this letter.

Any queries regarding the implementation of the letter should be addressed to VEC Financial and Administrative Personnel section in Athlone (Tel: 09064 84232, Fax: 09064 84058, Email: financialvec@education.gov.ie).

Matt Ryan
Principal Officer
VEC Financial and Administrative Personnel

3 February 2010