



**Circular 0021/2012**

**To: The Managerial Authorities of Recognised Primary, Secondary, Community and Comprehensive Schools  
and  
The Chief Executive Officers of Vocational Education Committees**

**PARENTAL LEAVE AMENDMENT FOR REGISTERED TEACHERS  
In Recognised Primary and Post Primary Schools**

The Minister for Education and Skills wishes to advise that, following agreement at the Conciliation Council for Teachers there is an extended entitlement to Parental Leave from the date of this circular.

**Entitlement to Parental Leave as a Result of this Agreement  
Upper Age Limit of Child Increased**

The maximum age of the child in respect of whom teachers may take parental leave is increased from eight to thirteen years. In the case of an adopted child, where the child is eleven years or more but less than thirteen, the parental leave must be taken within two years of the adoption order. In the case of a child with a disability, the age limit of sixteen years will still apply.

This circular should be read in conjunction with all previous circulars, memoranda, rules and regulations in relation to parental leave for teachers in recognised primary and post primary schools. .

Please ensure that copies of this circular are provided to all members of the Board of Management/Vocational Educational Committee and its contents are brought to the attention of all teachers in your employment including those on leave of absence.

This circular can be accessed on the Department's website under [www.education.ie](http://www.education.ie) and all enquiries should be emailed to: [teachersna@education.gov.ie](mailto:teachersna@education.gov.ie).

Teachers/SNAs  
Terms and Conditions Division  
11 June 2012

Payroll Division  
11 June 2012