

**Reference No:** E107/41/72;     **Date:** 25/05/73

**Circular 27/1973:- Reduction of qualifying periods of service for promotion from Executive Officer to Higher Executive Officer: Seniority of Executive Officers.**

A Dhuine Uasail

I am directed by the Minister for Finance to state that he has accepted an agreed recommendation made by the General Council, under the scheme of conciliation and arbitration for the civil service, regarding revised qualifying periods of service for promotion from Executive Officer to Higher Executive Officer and seniority of Executive Officers.

2 I am, accordingly, to convey the Minister's authority for the application of the following minimum qualifying periods of service to promotions from Executive Officer to Higher Executive Officer:

5 years' established service in the grade of Executive Officer  
or  
a total of 7 years' service of which not less than 2 years' established service has been in the grade of Executive Officer.

Executive Officers who have been performing Higher Executive Officer duties on an allowance/gratuity basis, pending completion of the qualifying service for promotion to Higher Executive Officer, should be promoted with effect from the date on which they complete the revised qualifying service provided for above: those in this category who have already completed the revised qualifying service should be promoted with effect from a current date and should be regarded for pay and seniority purposes as if they had been promoted on the date (not earlier than 2 April, 1973) on which they completed the revised qualifying service.

3 I am, also, to inform you that, with effect from 2 April 1973, the Minister will not raise objection to confined Executive Officer being given one year's credit, for seniority purposes, in respect of all prior service, it being understood that this will in no way take from the obligation on Heads of Departments/Officers to certify before a promotion is fully qualified for the higher post and that he is the best qualified of the officers in the Department eligible for the post.

Mise le meas

S O Conail