

Reference No: E109/131/76; **Date:** 09/11/77

Circular 36/1977:- Staff absences due to maternity leave

A Dhuine Uasail

I am directed by the Minister for the Public Service to say that he has accepted an agreement made by the General Council, under the scheme of conciliation and arbitration for the civil service, regarding coverage of duties in respect of staff absent on maternity leave. General Council Report No. 743 refers.

2. Part of the agreement relates to substitution arrangements for members of supervisory grades absent from duty on maternity leave and, accordingly, the following is hereby sanctioned in that respect:-

Where it is necessary to assign an officer to higher duties by way of substitute for a member of a supervisory grade who is absent on maternity leave, the officer so assigned should be paid an allowance for the performance of the higher duties subject to the provisions of Circular 21/74.

3. The Staff Side of the General Council have asked that the attention of Departments be directed also to the fact that the relevant General Council Report recognises that there may be instances where overtime will be necessary because of maternity leave and that in such circumstances the usual compensation arrangements will apply.

Mise le meas
John Mc Gartoll