

Reference No: E107/6/91; **Date:** 14/05/91

Circular 21/1991:- Age-pointing of the Clerical Assistant pay scale

A Dhuine Uasail

I am directed by the Minister for Finance to state that he has accepted an agreed recommendation made by the General Council under the Scheme of Conciliation and Arbitration for the Civil Service (Main Scheme) that the pay scale for the grade of Clerical Assistant be age pointed (reference General Council Report No. 1203).

2. Accordingly, the Minister sanctions the age-pointing of the first three points of the Clerical Assistant pay scale with effect from 1 March 1991 as follows:

Under 19	£137.69
At 19	£144.64
At 20 or over	£150.40
4.	£158.76
5.	£166.67
6.	£173.44
7.	£179.60
8.	£185.82
9.	£191.18
10.	£194.80
11.	£205.29

3. Serving staff should continue to serve on their existing scale points or, if more favourable, should be assimilated to the age pointed scale on the following basis:

(a) in the case of an officer who has not reached the highest age for which age-pointing is provided, at the pay appropriate to the officer's age, with effect from 27 February 1991, with the officer's birthday as future incremental date;

(b) in the case of an officer who has reached the highest age for which age-pointing is provided, at the highest age point with effect from 27 February 1991 and at the 4th point of the scale with effect from either 27 August 1991 or the date on which s/he reaches 21 years of age, whichever is the later, with the date of assimilation to the 4th point as the officer's future incremental date.

Mise, le meas,

Jim Fitzgerald
Assistant Secretary