



An Roinn Airgeadais
Department of Finance

E157/37/00

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Circular 16/2001: Revision of pay of certain civil servants

A Dhuine Uasail

1. I am directed by the Minister for Finance to refer to the decision taken by the Government to implement the increases recommended in Report No. 38 of the Review Body on Higher Remuneration in the Public Sector on the following phased basis:

5% from 25 September 2000 (the date of the report);

5% from 1 March 2001 (or, where the total increase recommended is 10% or less, the full increase);

one half of any balance from 1 July 2001; and

the remaining balance from 1 April 2002.

2. In accordance with that decision, I am to convey sanction for the application, with effect from 25 September 2000, of the revised scales set out in the Appendix to this circular to the grades shown.

3. Those rates also fall to be revised, with effect from 1 October 2000, in accordance with the Programme for Prosperity and Fairness. Accordingly, I am also to convey sanction for the application, with effect from 1 October 2000, of the revised rates set out in the Appendix to this circular to the grades shown, to replace the rates sanctioned for those grades in Circular 26/2000 for that date.

To/all Departments etc

4. In line with the Government decision to implement the increases recommended in Report No. 38 of the Review Body on Higher Remuneration in the Public Sector on a phased basis, I am also to convey sanction for the application, with effect from 1 March 2001, of the revised scales set out in the Appendix to this circular to the grades shown.

Departmental/Professional Grades

5. I am also to convey sanction for the application, with effect from 25 September 2000, 1 October 2000 and 1 March 2001, of corresponding increases to departmental or professional grades which are higher than those comprehended by the scheme of conciliation and arbitration for the civil service (i.e. grades whose normal scale maximum is not less than the normal maximum of the general service grade of Assistant Secretary) and whose pay has in the past, apart from general increases, been revised exclusively by reference to the increases applicable to the general service grades of Assistant Secretary, Deputy Secretary or Secretary (standard rate). The rates to apply to these grades with effect from 25 September 2000 should be calculated by increasing the rates payable with effect from 1 April 2000 by 5%. The rates to apply with effect from 1 October 2000 should be calculated by increasing the rates payable with effect from 25 September 2000 by 5.5%. The rates to apply with effect from 1 March 2000 should be calculated by increasing the rates payable with effect from 1 October 2000 by 4.76%.

6. Where pay has been traditionally calculated on a broadbanding basis, a similar procedure should be followed on this occasion.

7. Revised rates calculated for departmental or professional grades using the methods described in the preceding paragraphs should be sent to this Department for confirmation.

Superannuation

8. Officers who retire on or after 25 September 2000 will have their pensions revised, in the normal way and subject to the standard pensions increase policy as appropriate, by reference to the rates of pay applicable to serving staff as determined by this circular.

To/all Departments etc

9. The lump sum of an officer who retires between 25 September 2000 and the date on which the full rate recommended in Review Body Report No. 38 becomes payable will, subject to the rules governing superannuation, including averaging where appropriate, be calculated on the basis of the full recommended rate appropriate in his/her case, with that rate being increased by reference to any general pay increases becoming payable in the period between 25 September 2000 and the date of retirement. The death gratuity of an officer who dies in service between 25 September 2000 and the date on which the full recommended rate becomes payable should be calculated on the same basis.

General

10. Any difficulties which may arise in the application of this circular should be raised, by telephone in the first instance, with this Department (Tel. 6045403).

Copies of Circular

11. Additional copies of this circular may be obtained, on requisition, from the Government Supplies Agency, 4/5 Harcourt Street, Dublin 2.

Mise le meas

Ciaran Connolly

Assistant Secretary

Appendix to Circular 16/2001

Revised rates of salary for Secretary General (standard rate), Deputy Secretary and Assistant Secretary

(1) Revised rates with effect from 25 September 2000

Secretary General (standard rate) (a)	£95,181
Deputy Secretary	£76,217
Assistant Secretary	£56,461 - 59,283 - 62,105 - 64,928

(2) Revised rates with effect from 1 October 2000

Secretary General (standard rate) (a)	£100,416
Deputy Secretary	£80,409
Assistant Secretary	£59,566 - 62,544 - 65,521 - 68,499

(3) Revised rates with effect from 1 March 2001

Secretary General (standard rate) (a)	£105,198
Deputy Secretary	£84,239
Assistant Secretary	£62,402 - 65,522 - 68,641 - 71,761

- (a) Separate rates apply to some Secretary General posts as recommended in Report No. 38 of the Review Body