



An Roinn Airgeadais
Department of Finance

E107/7/01

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23 March 2001

Circular 20/2001 : Revision of pay of Civil Servants

Agreement on an adjustment to the terms of the Programme for Prosperity and Fairness

A Dhuine Uasail

1. I am directed by the Minister for Finance to convey the following instructions to Departments in relation to the application to the civil service of a pay increase with effect from 1 April 2001 under an agreement between the employers and the Irish Congress of Trade Unions on an adjustment to the terms of the Programme for Prosperity and Fairness.

Classes Affected

2. (a) Subject to the provisions of sub-paragraph (b) following, this circular applies to all civil service grades.

(b) This circular does not apply to:-

- (i) employees whose pay is related directly to that of workers outside the civil service;
- (ii) classes whose pay and conditions are appropriate for consideration by the Joint Industrial Council for State industrial employees;
- (iii) persons paid on a fee, contract or piece-work basis or employed casually or on infrequent or nominal duties, e.g. Caretakers;

To : all Departments, Offices, etc.

- (iv) staff employed by the Department of Foreign Affairs in offices outside the State whose pay is fixed by reference to local conditions.

Revision of Pay

3. An increase of 2% is being applied to the basic pay of the grades to which this circular applies with effect from 1 April 2001.

4. The increase due under paragraph 3 is being added to basic pay as at 31 March 2001. The increase is being added to each point of incremental scales (and to off-scale points), rounding to the nearest £1 on annual scales and to the nearest £0.01 on weekly scales. Hourly rates should be rounded to the nearest £0.001.

Revised Rates in Irish Punts

5. The revised rates in Irish Punts, effective from 1 April 2001, for members of general service grades and of certain grades common to two or more Departments, to which this circular applies, are set out in Appendices 1A, 1B and 2 to this circular.

Revised Rates in euro

6. The revised rates in euro, effective from 1 April 2001, for members of general service grades and of certain grades common to two or more Departments, to which this circular applies, are set out in Appendices 1A(EURO), 1B(EURO) and 2(EURO) to this circular. **These rates are provided for information purposes only at this stage.** [They have been calculated in accordance with this Department's letter to Personnel Officers dated 1 March 2001, i.e. annual and weekly rates have been rounded to two places of decimals (nearest cent).]

Established Officers appointed on or after 6 April 1995

7. As indicated in Circular 6/95, revised salary scales have been introduced for established officers appointed on or after 6 April 1995 covered by Class A social insurance and making an employee contribution in respect of personal superannuation benefits. The revised rates in Irish Punts, effective from 1 April

2001, for certain grades in this category are set out in Appendix 2 to this circular. The revised rates in euro, effective from 1 April 2001, for certain grades in this category are set out in Appendix 2(EURO) to this circular **for information purposes**. Rates for other grades may be obtained from this Department following the procedure outlined in paragraph 16.

Dual Employment

8. In the case of officers employed in more than one capacity each employment may be treated separately for the purposes of calculating revised remuneration in accordance with this circular.

Overtime

9. Payment in respect of overtime rendered on or subsequent to 1 April 2001 by members of grades to which this circular applies should be calculated by reference to pay as increased with effect from 1 April 2001.

Officers on Mark-Time

10. For officers on mark-time, both notional pay and mark time pay may be increased by 2%.

Allowances

11. Allowances in the nature of pay for civil servants to whom this circular applies may be increased by 2%.

12. Allowances on an annual basis should be rounded up or down to the nearest £1; allowances on a weekly basis should be rounded up or down to the nearest £0.01. Allowances in euro should be treated in accordance with the letter to Personnel Officers of 1 March 2001 referred to above.

13. Children's allowances, both standard and ex-gratia, should **not** be increased. The rate for children's allowances in euro is €102.85.

Pensions

14. Pensions in course of payment on 31 March 2001 (revised, as appropriate, by reference to this Department's minutes of 7 November 1997 and 3 August 2000 to Personnel Officers) in respect of former civil servants who served in the grades to which this circular applies, will be adjusted, as appropriate in the normal way, by reference to the revisions of basic pay on the basis set out in paragraph 3. Departments/Offices which, under delegated authority, grant pensions and lump sums may, subject to any necessary prior consultation with this Department, revise pension payments strictly in accordance with this circular.

15. Officers in the grades to which this circular applies who retire on reaching the maximum retiring age limit during the period from 1 January 2001 to 31 March 2001 (both dates inclusive), but who could otherwise have been retained under the terms of this Department's Circular Letter 13/75 up to and including 1 April 2001, and who are alive on that date, may have their lump sums adjusted to take account of the pay rates applicable on that date. Deductions from lump sums in respect of non periodic contributions under the Spouses and Children's Pension Schemes should also be adjusted in these cases.

General

16. Any difficulties which may arise from the application of this circular should be raised, by e-mail in the first instance, with this Department (E-mail address: Payscales@finance.irlgov.ie). Where this is not possible, telephone queries may be raised with the Department (Tel. 6045412 or 6045413).

Copies of Circular

17. Additional copies of this circular may be obtained, on requisition, from the Government Supplies Agency, 4/5 Harcourt Road, Dublin 2. This circular is also available on the Department's web-site @ <http://www.irlgov.ie/finance>.

Mise le meas

Revised pay with effect from 1 April 2001 for General Service Grades.**SECRETARY GENERAL**

£107,302

DEPUTY SECRETARY

£85,924

ASSISTANT SECRETARY

£63,650 £66,832 £70,014 £73,196

PRINCIPAL (HIGHER)£47,708 £49,676 £51,649 £53,617 £55,299 £57,070 ¹ £58,840 ²**PRINCIPAL**£44,331 £46,210 £48,078 £49,960 £51,547 £53,191 ¹ £54,834 ²**ASSISTANT PRINCIPAL (HIGHER)**£36,703 £38,100 £39,502 £40,899 £42,298 £43,113 £44,506 ¹
£45,895 ²**ASSISTANT PRINCIPAL**£33,420 £34,670 £35,920 £37,172 £38,423 £39,146 £40,407 ¹
£41,671 ²**ADMINISTRATIVE OFFICER STANDARD SCALE**£17,435 £19,013 £21,029 £22,564 £24,098 £25,636 £27,168
£28,697 £29,756 ¹ £30,818 ²**ADMINISTRATIVE OFFICER HIGHER SCALE**£22,564 £24,098 £25,636 £27,168 £28,697 £29,756 £30,805
£31,853¹ After 3 years satisfactory service at the maximum.² After 6 years satisfactory service at the maximum.

HIGHER EXECUTIVE OFFICER STANDARD SCALE

£24,323	£25,040	£25,760	£26,498	£27,227	£27,958	£28,697
£29,756 ¹	£30,818 ²					

HIGHER EXECUTIVE OFFICER HIGHER SCALE

£25,760	£26,498	£27,227	£27,958	£28,697	£29,756	£30,452
£31,152	£31,853					

EXECUTIVE OFFICER STANDARD SCALE

£15,053 (entry under age 22)	£16,168 (entry at age 22)	£17,327 (entry at age 23 or over)	£18,208			
£19,058	£19,903	£20,726	£21,555	£22,360	£23,187	£23,726
£24,534 ¹	£25,340 ²					

EXECUTIVE OFFICER HIGHER SCALE

£16,168	£17,327	£18,208	£19,058	£19,903	£20,726	£21,555
£22,360	£23,187	£23,726	£24,534	£25,134	£25,736	£26,336

STAFF OFFICER

£18,507	£19,315	£20,042	£20,649	£21,257	£21,864	£22,474
£23,051	£23,596 ¹	£24,374 ²				

CLERICAL OFFICER STANDARD SCALE

£12,274 (£235.23)	£12,847 (£246.21)	£13,420 (£257.19)	£13,994 (£268.19)	£14,567 (£279.16)		
£15,140 (£290.14)	£15,712 (£301.12)	£16,286 (£312.11)	£16,858 (£323.07)	£17,431 (£334.05)	£18,000 (£344.96)	£18,888 (£361.97)
£19,585 (£375.34) ¹	£19,906 (£381.48) ²					

CLERICAL OFFICER HIGHER SCALE

£12,847 (£246.21)	£13,420 (£257.19)	£13,994 (£268.19)	£14,567 (£279.16)	£15,140 (£290.14)		
£15,712 (£301.12)	£16,286 (£312.11)	£16,858 (£323.07)	£17,431 (£334.05)	£18,000 (£344.96)	£18,888 (£361.97)	£19,585 (£375.34)
£19,906 (£381.48)	£20,337 (£389.74)					

HEAD SERVICES OFFICER

£298.96	£309.12	£319.29	£329.48	£339.65	£349.84	£361.97 ¹
£375.34 ²						

¹ After 3 years satisfactory service at the maximum.

² After 6 years satisfactory service at the maximum.

Note: While the scales for CO, Standard and Higher, are shown in annual terms, officers in these grades will continue to be paid on a weekly basis at the amounts shown in brackets.

SERVICES OFFICER

£195.96 (under 19)	£204.98 (at 19)	£220.47 (at 20 or over)	£230.76	£239.79	£248.81
£255.26	£262.99	£276.28	£285.64 ¹	£296.39 ²	

SERVICES ATTENDANT

£195.96 (under 19)	£204.98 (at 19)	£220.47 (at 20 or over)	£224.31	£232.05	£241.08
£252.69	£261.71	£272.79	£281.88 ¹	£292.50 ²	

CLEANER

£195.96 (under 19)	£202.42 (at 19)	£208.86 (at 20 or over)	£219.17	£229.85	£236.36 ¹
£246.47 ²					

¹ After 3 years satisfactory service at the maximum.

² After 6 years satisfactory service at the maximum.

Revised pay with effect from 1 April 2001 for certain grades common to two or more Departments.**ENGINEER GRADE I AND PROFESSIONAL ACCOUNTANT GRADE I**

£37,171	£38,336	£39,505	£40,673	£41,839	£43,226	£44,807 ¹
£46,387 ²						

ENGINEER GRADE II AND PROFESSIONAL ACCOUNTANT GRADE II

£32,548	£33,316	£34,079	£34,846	£35,612	£36,379	£37,143
£37,917	£39,179 ¹	£40,444 ²				

ENGINEER GRADE III AND PROFESSIONAL ACCOUNTANT GRADE III

£17,744	£19,394	£21,051	£22,704	£24,364	£25,389	£26,410
£27,434	£28,454	£29,478	£30,500	£31,523	£32,548	£33,688 ¹
£34,824 ²						

ASSISTANT SOLICITOR STANDARD SCALE

£17,435	£19,315	£21,491	£23,697	£25,779	£27,799	£28,697
£29,756 ¹	£30,818 ²					

ASSISTANT SOLICITOR HIGHER SCALE

£23,697	£25,779	£27,799	£28,697	£29,756	£30,805	£31,853
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LEGAL STAFF OFFICER

£24,962	£25,744	£26,523	£27,301	£28,080	£28,970 ¹	£29,859 ²
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SENIOR LEGAL CLERK

£21,334	£21,877	£22,422	£22,966	£23,509	£24,052	£24,598
£25,303 ¹	£26,010 ²					

LEGAL CLERK

£19,213	£19,971	£20,440	£20,905	£21,372	£21,841	£22,309
£22,753	£23,408 ¹	£24,061 ²				

¹ After 3 years satisfactory service at the maximum.² After 6 years satisfactory service at the maximum.

LAW CLERK

£271.27	£283.38	£302.79	£312.87	£322.98	£333.07	£343.18
£353.29	£363.41	£373.85 ¹	£384.25 ²			

SENIOR ENGINEERING DRAUGHTSPERSON

£20,507	£20,870	£21,333	£21,807	£22,266	£22,732	£23,162
£23,947 ¹	£24,736 ²					

ENGINEERING DRAUGHTSPERSON

£252.79 (under 19)	£262.25 (at 19)	£271.76 (at 20)	£282.36 (at 21)	£293.05 (at 22)	£303.73 (at 23 or over)	
£314.42	£325.09	£335.76	£346.44	£357.13	£367.82	
£378.50	£389.18	£399.90	£413.49 ¹	£427.10 ²		

CHIEF SUPERINTENDENT MAPPING

£26,605	£27,895	£29,186	£30,476	£31,767	£33,055	£34,350
£35,643	£36,781	£37,917	£39,179 ¹	£40,444 ²		

SUPERINTENDENT MAPPING

£22,479	£23,266	£23,931	£24,599	£25,269	£25,938	£26,605
£27,443 ¹	£28,280 ²					

EXAMINER IN CHARGE

£19,661	£20,059	£20,450	£20,845	£21,242	£21,636	£22,479
£23,187 ¹	£23,897 ²					

EXAMINER OF MAPS

£337.30	£346.14	£354.54	£362.28	£370.64	£376.43	£389.39 ¹
£402.38 ²						

MAPPING DRAUGHTSPERSON

£209.43 (under 19)	£218.46 (at 19)	£227.49 (at 20)	£239.79 (at 21)	£246.52 (at 22)	£254.79	
£263.02	£271.27	£279.56	£287.78	£296.02	£304.30	£312.52
£320.79	£329.03	£337.30	£348.79 ¹	£360.27 ²		

¹ After 3 years satisfactory service at the maximum.² After 6 years satisfactory service at the maximum.

SENIOR ARCHITECT

£33,985	£35,792	£37,594	£39,399	£41,202	£43,226	£44,807 ¹
£46,387 ²						

ARCHITECT

£20,678	£22,237	£23,793	£25,353	£26,388	£27,422	£28,455
£29,489	£30,525	£31,558	£32,593	£33,624	£34,668	£35,809 ¹
£36,955 ²						

ARCHITECTURAL ASSISTANT GRADE II

£252.79 (under 19)	£262.25 (at 19)	£271.76 (at 20)	£282.36 (at 21)	£293.05 (at 22)	£303.73 (at 23 or over)
£314.42	£325.09	£335.76	£346.44	£357.13	£367.82
£378.50	£389.18	£399.90	£413.49 ¹	£427.10 ²	

SENIOR LABORATORY TECHNICIAN CLASS I

£25,143	£26,283	£27,238	£28,205	£29,173	£30,192
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LABORATORY TECHNICIAN

£18,963	£19,719	£20,398	£21,059	£21,750	£22,454	£23,120
£23,823	£24,523	£25,225	£25,927	£26,652	£27,377	£28,113
£28,675 ¹						

CLERICAL OFFICER DATA ENTRY AND VISUALLY IMPAIRED TELEPHONIST

£12,274 (£235.23)	£12,847 (£246.21)	£13,420 (£257.19)*	£13,994 (£268.19)	£14,567
(£279.16)	£15,140 (£290.14)	£15,712 (£301.12)	£16,286 (£312.11)	£16,858
(£323.07)	£17,431 (£334.05)	£18,000 (£344.96)	£18,888 (£361.97)	£19,585
(£375.34) ¹	£19,906 (£381.48) ²			

NIGHTWATCHMAN

£221.18	£230.04	£238.89	£247.73	£255.64	£264.33 ¹	£274.29 ²
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¹ After 3 years satisfactory service at the maximum.

² After 6 years satisfactory service at the maximum.

* Progress beyond this point for CO Data Entry is dependent on the achievement of proficiency.

Note: While the scales for CO Data Entry and Visually Impaired Telephonist are shown in annual terms, officers in these grades will continue to be paid on a weekly basis at the amounts shown in brackets.

Revised pay with effect from 1 April 2001 for established officers appointed on or after 6 April 1995 paying the Class A rate of PRSI contribution and making an employee contribution in respect of personal superannuation benefits.

ASSISTANT PRINCIPAL (HIGHER)

£38,636	£40,106	£41,579	£43,051	£44,524	£45,383	£46,845 ¹
£48,310 ²						

ASSISTANT PRINCIPAL

£35,177	£36,494	£37,809	£39,128	£40,444	£41,202	£42,533 ¹
£43,865 ²						

ADMINISTRATIVE OFFICER STANDARD SCALE

£18,354	£20,012	£22,137	£23,753	£25,365	£26,983	£28,597
£30,207	£31,324 ¹	£32,441 ²				

ADMINISTRATIVE OFFICER HIGHER SCALE

£23,753	£25,365	£26,983	£28,597	£30,207	£31,324	£32,427
£33,529						

HIGHER EXECUTIVE OFFICER STANDARD SCALE

£25,603	£26,356	£27,117	£27,894	£28,661	£29,429	£30,207
£31,324 ¹	£32,441 ²					

HIGHER EXECUTIVE OFFICER HIGHER SCALE

£27,117	£27,894	£28,661	£29,429	£30,207	£31,324	£32,059
£32,793	£33,529					

EXECUTIVE OFFICER STANDARD SCALE

£15,847 (entry under age 22)	£17,020 (entry at age 22)	£18,238 (entry at age 23 or over)	£19,164			
£20,060	£20,949	£21,816	£22,689	£23,537	£24,409	£24,974
£25,824 ¹	£26,672 ²					

EXECUTIVE OFFICER HIGHER SCALE

£17,020	£18,238	£19,164	£20,060	£20,949	£21,816	£22,689
£23,537	£24,409	£24,974	£25,824	£26,456	£27,089	£27,724

STAFF OFFICER

£19,481	£20,330	£21,097	£21,736	£22,378	£23,015	£23,654
£24,265	£24,836 ¹	£25,654 ²				

¹ After 3 years satisfactory service at the maximum.

² After 6 years satisfactory service at the maximum.

ENGINEER GRADE III AND PROFESSIONAL ACCOUNTANT GRADE III

£18,677	£20,415	£22,158	£23,903	£25,647	£26,723	£27,798
£28,877	£29,954	£31,028	£32,107	£33,181	£34,262	£35,460 ¹
£36,654 ²						

ASSISTANT SOLICITOR STANDARD SCALE

£18,352	£20,330	£22,624	£24,944	£27,133	£29,264	£30,205
£31,324 ¹	£32,441 ²					

LAW CLERK

£285.57	£298.29	£318.73	£329.34	£339.97	£350.60	£361.24
£371.87	£382.52	£393.52 ¹	£404.46 ²			

LABORATORY TECHNICIAN

£19,960	£20,756	£21,470	£22,169	£22,896	£23,634	£24,337
£25,076	£25,813	£26,553	£27,291	£28,055	£28,819	£29,591
£30,185 ¹						

CLERICAL OFFICER STANDARD SCALE, CLERICAL OFFICER DATA ENTRY AND VISUALLY IMPAIRED TELEPHONIST

£12,921 (£247.62)	£13,523 (£259.17)	£14,127 (£270.73)*	£14,730 (£282.29)	£15,334
(£293.86)	£15,937 (£305.42)	£16,539 (£316.97)	£17,142 (£328.51)	£17,746
(£340.10)	£18,349 (£351.65)	£18,948 (£363.12)	£19,881 (£381.00)	£20,615
(£395.08) ¹	£20,952 (£401.54) ²			

¹ After 3 years satisfactory service at the maximum.

² After 6 years satisfactory service at the maximum.

* Progress beyond this point for CO Data Entry is dependent on the achievement of proficiency.

Note: While the scales for CO Standard, CO Data Entry and Visually Impaired Telephonist are shown in annual terms, officers in these grades will continue to be paid on a weekly basis at the amounts shown in brackets.

Revised pay with effect from 1 April 2001 for General Service Grades.

SECRETARY GENERAL

€136,245.44

DEPUTY SECRETARY

€109,100.97

ASSISTANT SECRETARY

€80,818.83 €84,859.14 €88,899.44 €92,939.75

PRINCIPAL (HIGHER)

€60,576.66 €63,075.51 €65,580.70 €68,079.55 €70,215.25 €72,463.95 ¹ €74,711.39 ²

PRINCIPAL

€56,288.76 €58,674.60 €61,046.47 €63,436.11 €65,451.19 €67,538.64 ¹ €69,624.82 ²

ASSISTANT PRINCIPAL (HIGHER)

€46,603.20 €48,377.02 €50,157.19 €51,931.02 €53,707.38 €54,742.22 €56,510.96 ¹
€58,274.63 ²

ASSISTANT PRINCIPAL

€42,434.65 €44,021.82 €45,608.99 €47,198.70 €48,787.15 €49,705.17 €51,306.31 ¹
€52,911.26 ²

ADMINISTRATIVE OFFICER STANDARD SCALE

€22,137.88 €24,141.53 €26,701.32 €28,650.37 €30,598.15 €32,551.01 €34,496.24
€36,437.67 €37,782.33 ¹ €39,130.79 ²

ADMINISTRATIVE OFFICER HIGHER SCALE

€28,650.37 €30,598.15 €32,551.01 €34,496.24 €36,437.67 €37,782.33 €39,114.28
€40,444.97

¹ After 3 years satisfactory service at the maximum

² After 6 years satisfactory service at the maximum

HIGHER EXECUTIVE OFFICER STANDARD SCALE

€30,883.84 €31,794.24 €32,708.45 €33,645.52 €34,571.16 €35,499.34 €36,437.67
 €37,782.33 ¹ €39,130.79 ²

HIGHER EXECUTIVE OFFICER HIGHER SCALE

€32,708.45 €33,645.52 €34,571.16 €35,499.34 €36,437.67 €37,782.33 €38,666.06
 €39,554.88 €40,444.97

EXECUTIVE OFFICER STANDARD SCALE

€19,113.37 (entry under age 22) €20,529.13 (entry at age 22) €22,000.75 (entry at age 23 or over) €23,119.39
 €24,198.67 €25,271.60 €26,316.59 €27,369.20 €28,391.34 €29,441.42 €30,125.81
 €31,151.75 ¹ €32,175.16 ²

EXECUTIVE OFFICER HIGHER SCALE

€20,529.13 €22,000.75 €23,119.39 €24,198.67 €25,271.60 €26,316.59 €27,369.20
 €28,391.34 €29,441.42 €30,125.81 €31,151.75 €31,913.60 €32,677.98 €33,439.82

STAFF OFFICER

€23,499.04 €24,524.99 €25,448.09 €26,218.82 €26,990.82 €27,761.55 €28,536.09
 €29,268.73 €29,960.74 ¹ €30,948.60 ²

CLERICAL OFFICER STANDARD SCALE

€15,584.77 (€298.68) €16,312.33 (€312.62) €17,039.89 (€326.56) €17,768.71 (€340.53)
 €18,496.27 (€354.46) €19,223.83 (€368.40) €19,950.12 (€382.34) €20,678.95 (€396.30)
 €21,405.24 (€410.21) €22,132.80 (€424.16) €22,855.29 (€438.01) €23,982.81 (€459.61)
 €24,867.82 (€476.58) ¹ €25,275.41 (€484.38) ²

CLERICAL OFFICER HIGHER SCALE

€16,312.33 (€312.62) €17,039.89 (€326.56) €17,768.71 (€340.53) €18,496.27 (€354.46)
 €19,223.83 (€368.40) €19,950.12 (€382.34) €20,678.95 (€396.30) €21,405.24 (€410.21)
 €22,132.80 (€424.16) €22,855.29 (€438.01) €23,982.81 (€459.61) €24,867.82 (€476.58)
 €25,275.41 (€484.38) €25,822.66 (€494.87)

HEAD SERVICES OFFICER

€379.60 €392.50 €405.41 €418.35 €431.27 €444.21 €459.61 ¹
 €476.58 ²

¹ After 3 years satisfactory service at the maximum

² After 6 years satisfactory service at the maximum

SERVICES OFFICER

€248.82 (under 19)	€260.27 (at 19)	€279.94 (at 20 or over)	€293.00	€304.47	€315.92
€324.11	€333.93	€350.80	€362.69 ¹	€376.34 ²	

SERVICES ATTENDANT

€248.82 (under 19)	€260.27 (at 19)	€279.94 (at 20 or over)	€284.81	€294.64	€306.11
€320.85	€332.30	€346.37	€357.91 ¹	€371.40 ²	

CLEANER

€248.82 (under 19)	€257.02 (at 19)	€265.20 (at 20 or over)	€278.29	€291.85	€300.12 ¹
€312.95 ²					

For information only

¹ After 3 years satisfactory service at the maximum

² After 6 years satisfactory service at the maximum

Revised pay with effect from 1 April 2001 for certain grades common to two or more Departments.**ENGINEER GRADE I AND PROFESSIONAL ACCOUNTANT GRADE I**

€47,197.43	€48,676.68	€50,161.00	€51,644.06	€53,124.57	€54,885.70	€56,893.15 ¹
€58,899.34 ²						

ENGINEER GRADE II AND PROFESSIONAL ACCOUNTANT GRADE II

€41,327.43	€42,302.59	€43,271.40	€44,245.29	€45,217.91	€46,191.80	€47,161.88
€48,144.66	€49,747.07 ¹	€51,353.29 ²				

ENGINEER GRADE III AND PROFESSIONAL ACCOUNTANT GRADE III

€22,530.23	€24,625.30	€26,729.26	€28,828.13	€30,935.90	€32,237.38	€33,533.78
€34,833.99	€36,129.13	€37,429.34	€38,727.01	€40,025.95	€41,327.43	€42,774.94 ¹
€44,217.36 ²						

ASSISTANT SOLICITOR STANDARD SCALE

€22,137.88	€24,524.99	€27,287.94	€30,088.98	€32,732.58	€35,297.45	€36,437.67
€37,782.33 ¹	€39,130.79 ²					

ASSISTANT SOLICITOR HIGHER SCALE

€30,088.98	€32,732.58	€35,297.45	€36,437.67	€37,782.33	€39,114.28	€40,444.97
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LEGAL STAFF OFFICER

€31,695.20	€32,688.14	€33,677.26	€34,665.12	€35,654.25	€36,784.31 ¹	€37,913.11 ²
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SENIOR LEGAL CLERK

€27,088.59	€27,778.06	€28,470.07	€29,160.80	€29,850.27	€30,539.74	€31,233.02
€32,128.18 ¹	€33,025.89 ²					

LEGAL CLERK

€24,395.48	€25,357.94	€25,953.45	€26,543.87	€27,136.84	€27,732.35	€28,326.59
€28,890.35	€29,722.03 ¹	€30,551.17 ²				

¹ After 3 years satisfactory service at the maximum² After 6 years satisfactory service at the maximum

LAW CLERK

€344.44	€359.82	€384.46	€397.26	€410.10	€422.91	€435.75
€448.59	€461.44	€474.69 ¹	€487.90 ²			

SENIOR ENGINEERING DRAUGHTSPERSON

€26,038.52	€26,499.43	€27,087.32	€27,689.18	€28,271.99	€28,863.69	€29,409.67
€30,406.42 ¹	€31,408.24 ²					

ENGINEERING DRAUGHTSPERSON

€320.98 (under 19)	€332.99 (at 19)	€345.06 (at 20)	€358.52 (at 21)	€372.10 (at 22)	€385.66 (at 23 or over)	
€399.23	€412.78	€426.33	€439.89	€453.46	€467.04	€480.60
€494.16	€507.77	€525.02 ¹	€542.31 ²			

CHIEF SUPERINTENDENT MAPPING

€33,781.38	€35,419.34	€37,058.58	€38,696.54	€40,335.77	€41,971.19	€43,615.50
€45,257.27	€46,702.24	€48,144.66	€49,747.07 ¹	€51,353.29 ²		

SUPERINTENDENT MAPPING

€28,542.44	€29,541.73	€30,386.10	€31,234.29	€32,085.01	€32,934.47	€33,781.38
€34,845.42 ¹	€35,908.19 ²					

EXAMINER IN CHARGE

€24,964.32	€25,469.68	€25,966.14	€26,467.69	€26,971.78	€27,472.05	€28,542.44
€29,441.42 ¹	€30,342.93 ²					

EXAMINER OF MAPS

€428.28	€439.51	€450.17	€460.00	€470.62	€477.97	€494.42 ¹
€510.92 ²						

MAPPING DRAUGHTSPERSON

€265.92 (under 19)	€277.39 (at 19)	€288.85 (at 20)	€304.47 (at 21)	€313.02 (at 22)	€323.52	
€333.97	€344.44	€354.97	€365.41	€375.87	€386.38	€396.82
€407.32	€417.78	€428.28	€442.87 ¹	€457.45 ²		

¹ After 3 years satisfactory service at the maximum

² After 6 years satisfactory service at the maximum

SENIOR ARCHITECT

€43,152.05 €45,446.47 €47,734.53 €50,026.41 €52,315.75 €54,885.70 €56,893.15 ¹
 €58,899.34 ²

ARCHITECT

€26,255.64 €28,235.17 €30,210.88 €32,191.67 €33,505.85 €34,818.76 €36,130.40
 €37,443.31 €38,758.75 €40,070.39 €41,384.57 €42,693.67 €44,019.28 €45,468.05 ¹
 €46,923.17 ²

ARCHITECTURAL ASSISTANT GRADE II

€320.98 (under 19) €332.99 (at 19) €345.06 (at 20) €358.52 (at 21) €372.10 (at 22) €385.66 (at 23 or over)
 €399.23 €412.78 €426.33 €439.89 €453.46 €467.04 €480.60
 €494.16 €507.77 €525.02 ¹ €542.31 ²

SENIOR LABORATORY TECHNICIAN CLASS I

€31,925.02 €33,372.53 €34,585.13 €35,812.96 €37,042.07 €38,335.93

LABORATORY TECHNICIAN

€24,078.04 €25,037.97 €25,900.12 €26,739.41 €27,616.80 €28,510.70 €29,356.34
 €30,248.97 €31,137.79 €32,029.14 €32,920.50 €33,841.06 €34,761.62 €35,696.15
 €36,409.74 ¹

CLERICAL OFFICER DATA ENTRY AND VISUALLY IMPAIRED TELEPHONIST

€15,584.77 (€298.68) €16,312.33 (€312.62) €17,039.89 (€326.56) €17,768.71 (€340.53)
 €18,496.27 (€354.46) €19,223.83 (€368.40) €19,950.12 (€382.34) €20,678.95 (€396.30)
 €21,405.24 (€410.21) €22,132.80 (€424.16) €22,855.29 (€438.01) €23,982.81 (€459.61)
 €24,867.82 (€476.58) ¹ €25,275.41 (€484.38) ²

NIGHTWATCHMAN

€280.84 €292.09 €303.33 €314.55 €324.60 €335.63 ¹ €348.28 ²

¹ After 3 years satisfactory service at the maximum.

² After 6 years satisfactory service at the maximum.

* Progress beyond this point for CO Data Entry is dependent on the achievement of proficiency.

Note: While the scales for CO Data Entry and Visually Impaired Telephonist are shown in annual terms, officers in these grades will continue to be paid on a weekly basis at the amounts shown in brackets.

Revised pay with effect from 1 April 2001 for established officers appointed on or after 6 April 1995 paying the Class A rate of PRSI contribution and making an employee contribution in respect of personal superannuation benefits.

ASSISTANT PRINCIPAL (HIGHER)

€49,057.60	€50,924.12	€52,794.44	€54,663.49	€56,533.82	€57,624.52	€59,480.88 ¹
€61,341.05 ²						

ASSISTANT PRINCIPAL

€44,665.58	€46,337.82	€48,007.53	€49,682.31	€51,353.29	€52,315.75	€54,005.77 ¹
€55,697.06 ²						

ADMINISTRATIVE OFFICER STANDARD SCALE

€23,304.77	€25,410.00	€28,108.19	€30,160.09	€32,206.91	€34,261.34	€36,310.70
€38,354.98	€39,773.28 ¹	€41,191.57 ²				

ADMINISTRATIVE OFFICER HIGHER SCALE

€30,160.09	€32,206.91	€34,261.34	€36,310.70	€38,354.98	€39,773.28	€41,173.80
€42,573.05						

HIGHER EXECUTIVE OFFICER STANDARD SCALE

€32,509.10	€33,465.22	€34,431.49	€35,418.07	€36,391.96	€37,367.12	€38,354.98
€39,773.28 ¹	€41,191.57 ²					

HIGHER EXECUTIVE OFFICER HIGHER SCALE

€34,431.49	€35,418.07	€36,391.96	€37,367.12	€38,354.98	€39,773.28	€40,706.53
€41,638.52	€42,573.05					

EXECUTIVE OFFICER STANDARD SCALE

€20,121.54 (entry under age 22)	€21,610.94 (entry at age 22)	€23,157.48 (entry at age 23 or over)				
€24,333.26	€25,470.95	€26,599.74	€27,700.61	€28,809.09	€29,885.83	€30,993.04
€31,710.44	€32,789.72 ¹	€33,866.45 ²				

EXECUTIVE OFFICER HIGHER SCALE

€21,610.94	€23,157.48	€24,333.26	€25,470.95	€26,599.74	€27,700.61	€28,809.09
€29,885.83	€30,993.04	€31,710.44	€32,789.72	€33,592.19	€34,395.93	€35,202.22

STAFF OFFICER

€24,735.77	€25,813.78	€26,787.66	€27,599.03	€28,414.20	€29,223.02	30,034.38
€30,810.19	€31,535.21 ¹	€32,573.86 ²				

¹ After 3 years satisfactory service at the maximum.

² After 6 years satisfactory service at the maximum.

ENGINEER GRADE III AND PROFESSIONAL ACCOUNTANT GRADE III

€23,714.90	€25,921.70	€28,134.86	€30,350.55	€32,564.97	€33,931.21	€35,296.18
€36,666.23	€38,033.73	€39,397.43	€40,767.48	€42,131.18	€43,503.77	€45,024.91 ¹
€46,540.98 ²						

ASSISTANT SOLICITOR STANDARD SCALE

€23,302.23	€25,813.78	€28,726.55	€31,672.35	€34,451.80	€37,157.62	€38,352.44
€39,773.28 ¹	€41,191.57 ²					

LAW CLERK

€362.60	€378.75	€404.70	€418.18	€431.67	€445.17	€458.68
€472.18	€485.70	€499.67 ¹	€513.56 ²			

LABORATORY TECHNICIAN

€25,343.97	€26,354.68	€27,261.28	€28,148.82	€29,071.92	€30,008.99	€30,901.62
€31,839.95	€32,775.75	€33,715.36	€34,652.42	€35,622.50	€36,592.58	€37,572.82
€38,327.04 ¹						

CLERICAL OFFICER STANDARD SCALE, CLERICAL OFFICER DATA ENTRY AND VISUALLY IMPAIRED TELEPHONIST

€16,406.29 (€314.41)	€17,170.67 (€329.08)	€17,937.59 (€343.76)*	€18,703.24 (€358.43)
€19,470.16 (€373.13)	€20,235.82 (€387.80)	€21,000.20 (€402.47)	€21,765.85 (€417.12)
€22,532.77 (€431.84)	€23,298.42 (€446.50)	€24,059.00 (€461.07)	€25,243.66 (€483.77)
€26,175.65 (€501.65) ¹	€26,603.55 (€509.85) ²		

¹ After 3 years satisfactory service at the maximum.

² After 6 years satisfactory service at the maximum.

* Progress beyond this point for CO Data Entry is dependent on the achievement of proficiency.

Note: While the scales for CO Standard, CO Data Entry and Visually Impaired Telephonist are shown in annual terms, officers in these grades will continue to be paid on a weekly basis at the amounts shown in brackets.