



An Roinn Airgeadais
Department of Finance

73-79,
Sráid an Mhóta Íocht.,
Baile Átha Cliath 2,
Éire.

73-79,
Lower Mount Street,
Dublin 2,
Ireland.

Telephone: (01) 676 7571
Facsimile: (01) 604 5499
GTN: 7109
URL: <http://www.irlgov.ie>

E157/37/00

29 June 2001

Circular 35/2001: Revision of pay of certain Civil Servants

A Dhuine Uasail,

1 I am directed by the Minister for Finance to refer to the decision taken by the Government to implement the increases recommended in Report No.38 of the Review Body on Higher Remuneration in the Public Sector on the following phased basis:

5% from 25 September 2000 (the date of the report);

5% from 1 March 2001 (or, where the total increase is 10% or less, the full remaining increase)

One half of any balance from 1 July 2001; and

The remaining balance from 1 April 2002.

2. In accordance with that decision, I am to convey sanction for the application, with effect from 1 July 2001, of the revised scales set out in the Appendix to this circular to the grades shown.

To/all Departments etc

Departmental/Professional Grades

3. I am also to convey sanction for the application, with effect from 1 July 2001 of corresponding increases to departmental or professional grades which are higher than those comprehended by the scheme of conciliation and arbitration for the civil service (i.e. grades whose normal scale maximum is not less than the normal maximum of the general service grade of Assistant Secretary) and whose pay has in the past, apart from general increases, been revised exclusively by reference to the increases applicable to the general service grades of Assistant Secretary, Deputy Secretary or Secretary General (standard rate). The rates to apply to these grades with effect from 1 July 2001 should, in general, be calculated by increasing the rates payable with effect from 1 April 2001 by

- 2.651% in the case of Secretary General (standard rate) related grades
(Separate rates apply to Secretary General posts specifically dealt with in Report No.38 of the Review Body);
- 2.601% in the case of Deputy Secretary related grades; and
- in the case of grades whose pay is related to points on the Assistant Secretary scale by reference, as appropriate, to the following increases on the Assistant Secretary scale
 - Minimum point: 2.412%
 - Second point : 2.330%
 - Third point : 2.258%
 - Maximum point: 2.191%

4. Where pay has been traditionally calculated on a broadbanding basis, a similar procedure should be followed on this occasion.

5. Revised rates calculated for departmental or professional grades using the method described in the preceding paragraphs should be sent to this Department for confirmation.

To/all Departments etc

Revised Rates in Euro

6. The revised rates in euro, effective from 1 July 2001, for the grades of Secretary General (standard rate), Deputy Secretary and Assistant Secretary are set out in Appendix 2 of this Circular. These rates are provided for information purposes only at this stage. [They have been calculated in accordance with this Department's letter to Personnel Officers dated 1 March 2001, i.e. annual and weekly rates have been rounded to two places of decimal (nearest cent).]

Superannuation

7. Pensions in course of payment on 30 June 2001 in respect of former civil servants who served in the grades to which this circular applies, will be adjusted, as appropriate in the normal way and subject to the standard pensions increase policy, by reference to the rates of pay applicable to serving staff as determined by this circular. Departments/Offices which, under delegated authority, grant pensions and lump sums may, subject to any necessary prior consultation with this Department, revise pension payments strictly in accordance with this circular.

8. The lump sum of an officer who retires between 25 September 2000 and the date on which the full rate recommended in Review Body Report No. 38 becomes payable will, subject to the rules governing superannuation, including averaging where appropriate, be calculated on the basis of the full recommended rate appropriate in his/her case, with that rate being increased by reference to any general pay increases becoming payable in the period between 25 September 2000 and the date of retirement. The death gratuity of an officer who dies in service between 25 September 2000 and the date on which the full recommended rate becomes payable should be calculated on the same basis.

General

9. Any difficulties which may arise in the application of the circular should be raised, by telephone in the first instance, with this Department (Tel: 604 5403/5402)

To/all Departments etc

Copies of Circular

10. Additional copies of this circular may be obtained, on requisition, from the Government Supplies Agency, 4/5 Harcourt Street, Dublin 2.

Mise le meas

Ciaran Connolly

Assistant Secretary

Appendix 1 to Circular 35/2001

Revised rates of salary for Secretary General (standard rate), Deputy Secretary and Assistant Secretary

Revised rates with effect from 1 July 2001

Secretary General (standard rate)*	£110,147
Deputy Secretary	£88,159
Assistant Secretary	£65,185 - 68,389 - 71,595 - 74,800

- * Separate rates apply to some Secretary General posts as recommended in Report No.38 of the Review Body

Appendix 2 to Circular 35/2001 (Euro)

Revised rates of salary for Secretary General (standard rate), Deputy Secretary and Assistant Secretary

Revised rates with effect from 1 July 2001

Secretary General (standard rate)*	€139,857.84
Deputy Secretary	€111,938.84
Assistant Secretary	€82,767.88 - 86,836.12 - 90,906.90 - 94,976.41

- * Separate rates apply to some Secretary General posts as recommended in Report No.38 of the Review Body