



An Roinn Airgeadais
Department of Finance

E107/7/00

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13 September 2001

Circular 40/2001 : Revision of pay of Civil Servants

Clause 4, Annex II to Framework I of the Programme for Prosperity and Fairness

A Dhuine Uasail

1. I am directed by the Minister for Finance to convey the following instructions to Departments in relation to the application to the civil service of a pay increase with effect from 1 October 2001 under the terms of the Programme for Prosperity and Fairness.

Classes Affected

2. (a) Subject to the provisions of sub-paragraph (b) following, this circular applies to all civil service grades.
- (b) This circular does not apply to:-
- (i) employees whose pay is related directly to that of workers outside the civil service;
 - (ii) classes whose pay and conditions are appropriate for consideration by the Joint Industrial Council for State industrial employees;
 - (iii) persons paid on a fee, contract or piece-work basis or employed casually or on infrequent or nominal duties, e.g. Caretakers;
 - (iv) staff employed by the Department of Foreign Affairs in offices outside the State whose pay is fixed by reference to local conditions.

To : all Departments, Offices, etc.

Revision of Pay

3. (a) Subject to the provisions of this circular an increase of 5.5% is being applied with effect from 1 October 2001 to the basic pay of the grades to which this circular applies in accordance with the Programme for Prosperity and Fairness.
- (b) The increase of 5.5% of basic pay is subject to the following minimum increases:-
 - (i) Wholetime officers: £11 a week (£574 a year)
 - (ii) Part-time officers:
Officers not on hourly rates: £5.50 a week (£287 a year)
Officers on hourly rates: £0.27 an hour.

4. The increase due under paragraph 3 is being added to basic pay as at 30 September 2001. The increase is being added to each point of incremental scales (and to off-scale points), rounding to the nearest £1 on annual scales and to the nearest £0.01 on weekly scales. Hourly rates should be rounded to the nearest £0.001.

Revised Rates in Irish Punts

5. The revised rates in Irish Punts, effective from 1 October 2001, for members of general service grades and of certain grades common to two or more Departments, to which this circular applies, are set out in Appendices 1A, 1B and 2 to this circular.

Revised Rates in euro

6. The revised rates in euro, effective from 1 October 2001, for members of general service grades and of certain grades common to two or more Departments, to which this circular applies, are set out in Appendices 1A(EURO), 1B(EURO) and 2(EURO) to this circular. [They have been calculated in accordance with this Department's letter to Personnel Officers dated 1 March 2001, i.e. annual and weekly rates have been rounded to two places of decimals (nearest cent).]

Established Officers appointed on or after 6 April 1995

7. As indicated in Circular 6/95, revised salary scales have been introduced for established officers appointed on or after 6 April 1995 covered by Class A social insurance and making an employee contribution in respect of personal superannuation benefits. The revised rates in Irish Punts, effective from 1 October 2001, for certain grades in this category are set out in Appendix 2 to this circular. The revised rates in euro, effective from 1 October 2001, for certain grades in this category are set out in Appendix 2(EURO) to this circular. Rates for other grades may be obtained from this Department following the procedure outlined in paragraph 16.

Dual Employment

8. In the case of officers employed in more than one capacity each employment may be treated separately for the purposes of calculating revised remuneration in accordance with this circular.

Overtime

9. Payment in respect of overtime rendered on or subsequent to 1 October 2001 by members of grades to which this circular applies should be calculated by reference to pay as increased with effect from 1 October 2001.

Officers on Mark-Time

10. For officers on mark-time, both notional pay and mark time pay may be increased by 5.5%.

Allowances

11. Allowances in the nature of pay for civil servants to whom this circular applies may be increased by 5.5%.

12. Allowances on an annual basis should be rounded up or down to the nearest £1; allowances on a weekly basis should be rounded up or down to the nearest £0.01. Allowances in euro should be treated in accordance with the letter to Personnel Officers of 1 March 2001 referred to above.

13. Children's allowances, both standard and ex-gratia, should be increased to £83 with effect from 1 October 2001. The present agreement with the civil service unions provides for calculation of a precise amount for children's allowances in punds and pence but payment is in whole punds only. However, the precise amount (£83.49 with effect from 1 October 2001) should be converted to euro. Accordingly, the revised euro amount with effect from 1 October 2001 is €106.01.

Pensions

14. Pensions in course of payment on 30 September 2001 (revised, as appropriate, by reference to this Department's minutes of 7 November 1997 and 3 August 2000 to Personnel Officers) in respect of former civil servants who served in the grades to which this circular applies, will be adjusted, as appropriate in the normal way, by reference to the revisions of basic pay on the basis set out in paragraph 3. Departments/Offices which, under delegated authority, grant pensions and lump sums may, subject to any necessary prior consultation with this Department, revise pension payments strictly in accordance with this circular.

15. Officers in the grades to which this circular applies who retire on reaching the maximum retiring age limit during the period from 1 July 2001 to 30 September 2001 (both dates inclusive), but who could otherwise have been retained under the terms of this Department's Circular Letter 13/75 up to and including 1 October 2001, and who are alive on that date, may have their lump sums adjusted to take account of the pay rates applicable on that date. Deductions from lump sums in respect of non periodic contributions under the Spouses and Children's Pension Schemes should also be adjusted in these cases.

General

16. Any difficulties which may arise from the application of this circular should be raised, by e-mail in the first instance, with this Department (E-mail address: Payscales@finance.irlgov.ie). Where this is not possible, telephone queries may be raised with the Department (Tel. 6045404, 6045412 or 6045413).

Copies of Circular

17. Additional copies of this circular may be obtained, on requisition, from the Government Supplies Agency, 4/5 Harcourt Road, Dublin 2. This circular is also available on the Department's web-site @ <http://www.irlgov.ie/finance>.

Mise le meas

Ciarán Connolly
Assistant Secretary

Revised pay with effect from 1 October 2001 for General Service Grades.**SECRETARY GENERAL**

£116,205

DEPUTY SECRETARY

£93,008

ASSISTANT SECRETARY

£68,770 £72,150 £75,533 £78,914

PRINCIPAL (HIGHER)£50,332 £52,408 £54,490 £56,566 £58,340 £60,209¹ £62,076²**PRINCIPAL**£46,769 £48,752 £50,722 £52,708 £54,382 £56,117¹ £57,850²**ASSISTANT PRINCIPAL (HIGHER)**£38,722 £40,196 £41,675 £43,148 £44,624 £45,484 £46,954¹
£48,419²**ASSISTANT PRINCIPAL**£35,258 £36,577 £37,896 £39,216 £40,536 £41,299 £42,629¹
£43,963²**ADMINISTRATIVE OFFICER STANDARD SCALE**£18,394 £20,059 £22,186 £23,805 £25,423 £27,046 £28,662
£30,275 £31,393¹ £32,513²**ADMINISTRATIVE OFFICER HIGHER SCALE**£23,805 £25,423 £27,046 £28,662 £30,275 £31,393 £32,499
£33,605¹ After 3 years satisfactory service at the maximum.² After 6 years satisfactory service at the maximum.

HIGHER EXECUTIVE OFFICER STANDARD SCALE

£25,661	£26,417	£27,177	£27,955	£28,724	£29,496	£30,275
£31,393 ¹	£32,513 ²					

HIGHER EXECUTIVE OFFICER HIGHER SCALE

£27,177	£27,955	£28,724	£29,496	£30,275	£31,393	£32,127
£32,865	£33,605					

EXECUTIVE OFFICER STANDARD SCALE

£15,881 (entry under age 22)	£17,057 (entry at age 22)	£18,280 (entry at age 23 or over)
£19,209	£20,106	£20,998 £21,866
£22,741	£23,590	£24,462 £25,031
£25,883 ¹	£26,734 ²	

EXECUTIVE OFFICER HIGHER SCALE

£17,057	£18,280	£19,209	£20,106	£20,998	£21,866	£22,741
£23,590	£24,462	£25,031	£25,883	£26,516	£27,151	£27,784

STAFF OFFICER

£19,525	£20,377	£21,144	£21,785	£22,426	£23,067	£23,710
£24,319	£24,894 ¹	£25,715 ²				

CLERICAL OFFICER STANDARD SCALE

£12,950 (£248.17)	£13,554 (£259.75)	£14,159 (£271.34)	£14,764 (£282.94)
£15,368 (£294.51)	£15,972 (£306.10)	£16,577 (£317.68)	£17,182 (£329.28)
£17,785 (£340.84)	£18,389 (£352.42)	£18,990 (£363.93)	£19,926 (£381.88)
£20,662 (£395.98) ¹	£21,000 (£402.46) ²		

CLERICAL OFFICER HIGHER SCALE

£13,554 (£259.75)	£14,159 (£271.34)	£14,764 (£282.94)	£15,368 (£294.51)
£15,972 (£306.10)	£16,577 (£317.68)	£17,182 (£329.28)	£17,785 (£340.84)
£18,389 (£352.42)	£18,990 (£363.93)	£19,926 (£381.88)	£20,662 (£395.98)
£21,000 (£402.46)	£21,455 (£411.18)		

HEAD SERVICES OFFICER

£315.40	£326.12	£336.85	£347.60	£358.33	£369.08	£381.88 ¹
£395.98 ²						

¹ After 3 years satisfactory service at the maximum.

² After 6 years satisfactory service at the maximum.

Note: While the scales for CO, Standard and Higher, are shown in annual terms, officers in these grades will continue to be paid on a weekly basis at the amounts shown in brackets.

SERVICES OFFICER

£208.98 (under 19)	£217.89 (at 19)	£233.39 (at 20 or over)	£243.68
£252.98	£262.49	£269.30	£277.45
£291.48	£301.35 ¹	£312.69 ²	

SERVICES ATTENDANT

£208.98 (under 19)	£217.89 (at 19)	£233.39 (at 20 or over)	£237.23
£244.96	£254.34	£266.59	£276.10
£287.79	£297.38 ¹	£308.59 ²	

CLEANER

£208.98 (under 19)	£215.33 (at 19)	£221.77 (at 20 or over)	£232.08
£242.76	£249.36 ¹	£260.03 ²	

1 After 3 years satisfactory service at the maximum.

2 After 6 years satisfactory service at the maximum.

Revised pay with effect from 1 October 2001 for certain grades common to two or more Departments

ENGINEER GRADE I AND PROFESSIONAL ACCOUNTANT GRADE I

£39,215	£40,444	£41,678	£42,910	£44,140	£45,603	£47,271 ¹
£48,938 ²						

ENGINEER GRADE II AND PROFESSIONAL ACCOUNTANT GRADE II

£34,338	£35,148	£35,953	£36,763	£37,571	£38,380	£39,186
£40,002	£41,334 ¹	£42,668 ²				

ENGINEER GRADE III AND PROFESSIONAL ACCOUNTANT GRADE III

£18,720	£20,461	£22,209	£23,953	£25,704	£26,785	£27,863
£28,943	£30,019	£31,099	£32,178	£33,257	£34,338	£35,541 ¹
£36,739 ²						

ASSISTANT SOLICITOR STANDARD SCALE

£18,394	£20,377	£22,673	£25,000	£27,197	£29,328	£30,275
£31,393 ¹	£32,513 ²					

ASSISTANT SOLICITOR HIGHER SCALE

£25,000	£27,197	£29,328	£30,275	£31,393	£32,499	£33,605
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LEGAL STAFF OFFICER

£26,335	£27,160	£27,982	£28,803	£29,624	£30,563 ¹	£31,501 ²
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SENIOR LEGAL CLERK

£22,507	£23,080	£23,655	£24,229	£24,802	£25,375	£25,951
£26,695 ¹	£27,441 ²					

LEGAL CLERK

£20,270	£21,069	£21,564	£22,055	£22,547	£23,042	£23,536
£24,004	£24,695 ¹	£25,384 ²				

¹ After 3 years satisfactory service at the maximum.

² After 6 years satisfactory service at the maximum.

LAW CLERK

£286.19	£298.97	£319.44	£330.08	£340.74	£351.39	£362.05
£372.72	£383.40	£394.41 ¹	£405.38 ²			

SENIOR ENGINEERING DRAUGHTSPERSON

£21,635	£22,018	£22,506	£23,006	£23,491	£23,982	£24,436
£25,264 ¹	£26,096 ²					

ENGINEERING DRAUGHTSPERSON

£266.69 (under 19)	£276.67 (at 19)	£286.71 (at 20)	£297.89 (at 21)
£309.17 (at 22)	£320.44 (at 23 or over)	£331.71	£342.97
£354.23	£365.49	£376.77	£388.05
£399.32	£410.58	£421.89	£436.23 ¹
£450.59 ²			

CHIEF SUPERINTENDENT MAPPING

£28,068	£29,429	£30,791	£32,152	£33,514	£34,873	£36,239
£37,603	£38,804	£40,002	£41,334 ¹	£42,668 ²		

SUPERINTENDENT MAPPING

£23,715	£24,546	£25,247	£25,952	£26,659	£27,365	£28,068
£28,952 ¹	£29,835 ²					

EXAMINER IN CHARGE

£20,742	£21,162	£21,575	£21,991	£22,410	£22,826	£23,715
£24,462 ¹	£25,211 ²					

EXAMINER OF MAPS

£355.85	£365.18	£374.04	£382.21	£391.03	£397.13	£410.81 ¹
£424.51 ²						

MAPPING DRAUGHTSPERSON

£222.34 (under 19)	£231.37 (at 19)	£240.40 (at 20)	£252.98 (at 21)
£260.08 (at 22)	£268.80	£277.49	£286.19
£294.94	£303.61	£312.30	£321.04
£329.71	£338.43	£347.13	£355.85
£367.97 ¹	£380.08 ²		

1 After 3 years satisfactory service at the maximum.

2 After 6 years satisfactory service at the maximum.

SENIOR ARCHITECT

£35,854	£37,761	£39,662	£41,566	£43,468	£45,603	£47,271 ¹
£48,938 ²						

ARCHITECT

£21,815	£23,460	£25,102	£26,747	£27,839	£28,930	£30,020
£31,111	£32,204	£33,294	£34,386	£35,473	£36,575	£37,778 ¹
£38,988 ²						

ARCHITECTURAL ASSISTANT GRADE II

£266.69 (under 19)	£276.67 (at 19)	£286.71 (at 20)	£297.89 (at 21)	
£309.17 (at 22)	£320.44 (at 23 or over)	£331.71	£342.97	£354.23
£365.49	£376.77	£388.05	£399.32	£410.58
£421.89	£436.23 ¹	£450.59 ²		

SENIOR LABORATORY TECHNICIAN CLASS 1

£26,526	£27,729	£28,736	£29,756	£30,778	£31,853
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LABORATORY TECHNICIAN

£20,006	£20,804	£21,520	£22,217	£22,946	£23,689	£24,392
£25,133	£25,872	£26,612	£27,353	£28,118	£28,883	£29,659
£30,252 ¹						

CLERICAL OFFICER DATA ENTRY AND VISUALLY IMPAIRED TELEPHONIST

£12,950 (£248.17)	£13,554 (£259.75)	£14,159 (£271.34)*	£14,764 (£282.94)
£15,368 (£294.51)	£15,972 (£306.10)	£16,577 (£317.68)	£17,182 (£329.28)
£17,785 (£340.84)	£18,389 (£352.42)	£18,990 (£363.93)	£19,926 (£381.88)
£20,662 (£395.98) ¹	£21,000 (£402.46) ²		

NIGHTWATCHMAN

£234.09	£242.96	£252.03	£261.36	£269.70	£278.87 ¹	£289.38 ²
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¹ After 3 years satisfactory service at the maximum.

² After 6 years satisfactory service at the maximum.

* Progress beyond this point for CO Data Entry is dependent on the achievement of proficiency.

Note: While the scales for CO Data Entry and Visually Impaired Telephonist are shown in annual terms, officers in these grades will continue to be paid on a weekly basis at the amounts shown in brackets.

Revised pay with effect from 1 October 2001 for established officers appointed on or after 6 April 1995 paying the Class A rate of PRSI contribution and making an employee contribution in respect of personal superannuation benefits.

ASSISTANT PRINCIPAL (HIGHER)

£40,761	£42,312	£43,866	£45,419	£46,973	£47,879	£49,421 ¹
£50,967 ²						

ASSISTANT PRINCIPAL

£37,112	£38,501	£39,888	£41,280	£42,668	£43,468	£44,872 ¹
£46,278 ²						

ADMINISTRATIVE OFFICER STANDARD SCALE

£19,363	£21,113	£23,355	£25,059	£26,760	£28,467	£30,170
£31,868	£33,047 ¹	£34,225 ²				

ADMINISTRATIVE OFFICER HIGHER SCALE

£25,059	£26,760	£28,467	£30,170	£31,868	£33,047	£34,210
£35,373						

HIGHER EXECUTIVE OFFICER STANDARD SCALE

£27,011	£27,806	£28,608	£29,428	£30,237	£31,048	£31,868
£33,047 ¹	£34,225 ²					

HIGHER EXECUTIVE OFFICER HIGHER SCALE

£28,608	£29,428	£30,237	£31,048	£31,868	£33,047	£33,822
£34,597	£35,373					

EXECUTIVE OFFICER STANDARD SCALE

£16,719 (entry under age 22)	£17,956 (entry at age 22)	£19,241 (entry at age 23 or over)
£20,218	£21,163	£22,101 £23,016
£23,937	£24,832	£25,751 £26,348
£27,244 ¹	£28,139 ²	

EXECUTIVE OFFICER HIGHER SCALE

£17,956	£19,241	£20,218	£21,163	£22,101	£23,016	£23,937
£24,832	£25,751	£26,348	£27,244	£27,911	£28,579	£29,249

STAFF OFFICER

£20,552	£21,448	£22,257	£22,931	£23,609	£24,281	£24,955
£25,600	£26,202 ¹	£27,065 ²				

¹ After 3 years satisfactory service at the maximum.

² After 6 years satisfactory service at the maximum.

ENGINEER GRADE III AND PROFESSIONAL ACCOUNTANT GRADE III

£19,704	£21,538	£23,377	£25,218	£27,058	£28,193	£29,327
£30,465	£31,601	£32,735	£33,873	£35,006	£36,146	£37,410 ¹
£38,670 ²						

ASSISTANT SOLICITOR STANDARD SCALE

£19,361	£21,448	£23,868	£26,316	£28,625	£30,874	£31,866
£33,047 ¹	£34,225 ²					

LAW CLERK

£301.28	£314.70	£336.26	£347.45	£358.67	£369.88	£381.11
£392.32	£403.56	£415.16 ¹	£426.71 ²			

LABORATORY TECHNICIAN

£21,058	£21,898	£22,651	£23,388	£24,155	£24,934	£25,676
£26,455	£27,233	£28,013	£28,792	£29,598	£30,404	£31,219
£31,845 ¹						

CLERICAL OFFICER STANDARD SCALE, CLERICAL OFFICER DATA ENTRY AND VISUALLY IMPAIRED TELEPHONIST

£13,632 (£261.24)	£14,267 (£273.42)	£14,904 (£285.62)*	£15,540 (£297.82)
£16,177 (£310.02)	£16,813 (£322.22)	£17,449 (£334.40)	£18,085 (£346.58)
£18,723 (£358.81)	£19,358 (£370.99)	£19,990 (£383.09)	£20,974 (£401.96)
£21,749 (£416.81) ¹	£22,104 (£423.62) ²		

SERVICES OFFICER

£219.19 (under 19)	£228.68 (at 19)	£244.97 (at 20 or over)	£256.25
£266.29	£276.33	£283.48	£292.07
£306.76	£317.24 ¹	£329.14 ²	

CLEANER

£219.19 (under 19)	£225.98 (at 19)	£232.75 (at 20 or over)	£243.62
£255.26	£262.47 ¹	£273.72 ²	

1 After 3 years satisfactory service at the maximum.

2 After 6 years satisfactory service at the maximum.

* Progress beyond this point for CO Data Entry is dependent on the achievement of proficiency.

Note: While the scales for CO Standard, CO Data Entry and Visually Impaired Telephonist are shown in annual terms, officers in these grades will continue to be paid on a weekly basis at the amounts shown in brackets.

Revised pay with effect from 1 October 2001 for General Service Grades.**SECRETARY GENERAL**

€147,549.91

DEPUTY SECRETARY

€118,095.80

ASSISTANT SECRETARY

€87,319.89 €91,611.60 €95,907.13 €100,200.11

PRINCIPAL (HIGHER)

€63,908.46 €66,544.43 €69,188.03 €71,824.00 €74,076.52 €76,449.66¹
 €78,820.26²

PRINCIPAL

€59,384.38 €61,902.27 €64,403.65 €66,925.35 €69,050.90 €71,253.89¹
 €73,454.35²

ASSISTANT PRINCIPAL (HIGHER)

€49,166.80 €51,038.39 €52,916.33 €54,786.66 €56,660.79 €57,752.77
 €59,619.28¹ €61,479.45²

ASSISTANT PRINCIPAL

€44,768.43 €46,443.21 €48,117.99 €49,794.05 €51,470.10 €52,438.91
 €54,127.66¹ €55,821.50²

ADMINISTRATIVE OFFICER STANDARD SCALE

€23,355.56 €25,469.68 €28,170.41 €30,226.11 €32,280.55 €34,341.34
 €36,393.23 €38,441.32 €39,860.89¹ €41,282.99²

ADMINISTRATIVE OFFICER HIGHER SCALE

€30,226.11 €32,280.55 €34,341.34 €36,393.23 €38,441.32 €39,860.89
 €41,265.22 €42,669.55

EURO RATES

1 After 3 years satisfactory service at the maximum.

2 After 6 years satisfactory service at the maximum.

HIGHER EXECUTIVE OFFICER STANDARD SCALE

€32,582.75	€33,542.67	€34,507.67	€35,495.53	€36,471.96	€37,452.19
€38,441.32	€39,860.89 ¹	€41,282.99 ²			

HIGHER EXECUTIVE OFFICER HIGHER SCALE

€34,507.67	€35,495.53	€36,471.96	€37,452.19	€38,441.32	€39,860.89
€40,792.88	€41,729.94	€42,669.55			

EXECUTIVE OFFICER STANDARD SCALE

€20,164.71 (entry under age 22)	€21,657.92 (entry at age 22)	€23,210.81 (entry at age 23 or over)
€24,390.40	€25,529.35	€26,661.96
€27,764.09	€28,875.11	€29,953.12
€31,060.33	€31,782.81	€32,864.63 ¹
€33,945.18 ²		

EXECUTIVE OFFICER HIGHER SCALE

€21,657.92	€23,210.81	€24,390.40	€25,529.35	€26,661.96	€27,764.09
€28,875.11	€29,953.12	€31,060.33	€31,782.81	€32,864.63	€33,668.37
€34,474.66	€35,278.40				

STAFF OFFICER

€24,791.64	€25,873.45	€26,847.34	€27,661.24	€28,475.15	€29,289.05
€30,105.49	€30,878.76	€31,608.86 ¹	€32,651.31 ²		

CLERICAL OFFICER STANDARD SCALE

€16,442.44 (€315.11)	€17,209.49 (€329.81)	€17,977.58 (€344.53)
€18,746.19 (€359.26)	€19,512.71 (€373.95)	€20,280.80 (€388.67)
€21,047.85 (€403.37)	€21,816.46 (€418.10)	€22,582.46 (€432.78)
€23,349.51 (€447.48)	€24,112.38 (€462.10)	€25,301.56 (€484.89)
€26,235.58 (€502.79) ¹	€26,665.02 (€511.02) ²	

CLERICAL OFFICER HIGHER SCALE

€17,209.49 (€329.81)	€17,977.58 (€344.53)	€18,746.19 (€359.26)
€19,512.71 (€373.95)	€20,280.80 (€388.67)	€21,047.85 (€403.37)
€21,816.46 (€418.10)	€22,582.46 (€432.78)	€23,349.51 (€447.48)
€24,112.38 (€462.10)	€25,301.56 (€484.89)	€26,235.58 (€502.79)
€26,665.02 (€511.02)	€27,242.66 (€522.09)	

EURO RATES

¹ After 3 years satisfactory service at the maximum.

² After 6 years satisfactory service at the maximum.

Note: While the scales for CO, Standard and Higher, are shown in annual terms, officers in these grades will continue to be paid on a weekly basis at the amounts shown in brackets.

HEAD SERVICES OFFICER

€400.48	€414.09	€427.71	€441.36	€454.99	€468.63	€484.89 ¹
€502.79 ²						

SERVICES OFFICER

€265.35 (under 19)	€276.66 (at 19)	€296.34 (at 20 or over)	€309.41
€321.22	€333.29	€341.94	€352.29
€370.10	€382.64 ¹	€397.03 ²	

SERVICES ATTENDANT

€265.35 (under 19)	€276.66 (at 19)	€296.34 (at 20 or over)	€301.22
€311.04	€322.95	€338.50	€350.57
€365.42	€377.59 ¹	€391.83 ²	

CLEANER

€265.35 (under 19)	€273.41 (at 19)	€281.59 (at 20 or over)	€294.68
€308.24	€316.62 ¹	€330.17 ²	

EURO RATES

1 After 3 years satisfactory service at the maximum.

2 After 6 years satisfactory service at the maximum.

Revised pay with effect from 1 October 2001 for certain grades common to two or more Departments.**ENGINEER GRADE 1 AND PROFESSIONAL ACCOUNTANT GRADE I**

€49,792.78	€51,353.29	€52,920.14	€54,484.46	€56,046.24	€57,903.87
€60,021.79 ¹	€62,138.44 ²				

ENGINEER GRADE 1I AND PROFESSIONAL ACCOUNTANT GRADE II

€43,600.27	€44,628.75	€45,650.89	€46,679.38	€47,705.33	€48,732.55
€49,755.96	€50,792.06	€52,483.35 ¹	€54,177.18 ²		

ENGINEER GRADE 1II AND PROFESSIONAL ACCOUNTANT GRADE III

€23,769.50	€25,980.11	€28,199.61	€30,414.04	€32,637.35	€34,009.93
€35,378.71	€36,750.03	€38,116.27	€39,487.58	€40,857.63	€42,227.68
€43,600.27	€45,127.76 ¹	€46,648.91 ²			

ASSISTANT SOLICITOR STANDARD SCALE

€23,355.56	€25,873.45	€28,788.77	€31,743.45	€34,533.07	€37,238.88
€38,441.32	€39,860.89 ¹	€41,282.99 ²			

ASSISTANT SOLICITOR HIGHER SCALE

€31,743.45	€34,533.07	€37,238.88	€38,441.32	€39,860.89	€41,265.22
€42,669.55					

LEGAL STAFF OFFICER

€33,438.55	€34,486.09	€35,529.81	€36,572.27	€37,614.72	€38,807.00 ¹
€39,998.02 ²					

SENIOR LEGAL CLERK

€28,577.99	€29,305.55	€30,035.65	€30,764.48	€31,492.04	€32,219.60
€32,950.97	€33,895.66 ¹	€34,842.88 ²			

LEGAL CLERK

€25,737.59	€26,752.11	€27,380.63	€28,004.07	€28,628.78	€29,257.30
€29,884.56	€30,478.79	€31,356.18 ¹	€32,231.03 ²		

EURO RATES¹ After 3 years satisfactory service at the maximum.² After 6 years satisfactory service at the maximum.

LAW CLERK

€363.39	€379.61	€405.61	€419.12	€432.65	€446.17	€459.71
€473.26	€486.82	€500.80 ¹	€514.73 ²			

SENIOR ENGINEERING DRAUGHTSPERSON

€27,470.78	€27,957.09	€28,576.73	€29,211.59	€29,827.42	€30,450.86
€31,027.32	€32,078.66 ¹	€33,135.08 ²			

ENGINEERING DRAUGHTSPERSON

€338.63 (under 19)	€351.30 (at 19)	€364.05 (at 20)	€378.24 (at 21)
€392.56 (at 22)	€406.87 (at 23 or over)	€421.18	€435.48
€449.78	€464.08	€478.40	€492.72
€507.03	€521.33	€535.69	€553.90 ¹
€572.13 ²			

CHIEF SUPERINTENDENT MAPPING

€35,639.01	€37,367.12	€39,096.51	€40,824.62	€42,554.00	€44,279.58
€46,014.04	€47,745.96	€49,270.92	€50,792.06	€52,483.35 ¹	€54,177.18 ²

SUPERINTENDENT MAPPING

€30,111.84	€31,166.99	€32,057.08	€32,952.24	€33,849.95	€34,746.38
€35,639.01	€36,761.46 ¹	€37,882.64 ²			

EXAMINER IN CHARGE

€26,336.91	€26,870.20	€27,394.60	€27,922.81	€28,454.83	€28,983.04
€30,111.84	€31,060.33 ¹	€32,011.37 ²			

EXAMINER OF MAPS

€451.84	€463.68	€474.93	€485.31	€496.51	€504.25	€521.62 ¹
€539.02 ²						

MAPPING DRAUGHTSPERSON

€282.31 (under 19)	€293.78 (at 19)	€305.25 (at 20)	€321.22 (at 21)
€330.23 (at 22)	€341.31	€352.34	€363.39
€374.50	€385.51	€396.54	€407.64
€418.65	€429.72	€440.76	€451.84
€467.23 ¹	€482.60 ²		

EURO RATES

¹ After 3 years satisfactory service at the maximum.

² After 6 years satisfactory service at the maximum.

SENIOR ARCHITECT

€45,525.19	€47,946.58	€50,360.35	€52,777.93	€55,192.97	€57,903.87
€60,021.79 ¹	€62,138.44 ²				

ARCHITECT

€27,699.34	€29,788.06	€31,872.97	€33,961.68	€35,348.24	€36,733.52
€38,117.54	€39,502.82	€40,890.65	€42,274.66	€43,661.21	€45,041.42
€46,440.67	€47,968.17 ¹	€49,504.55 ²			

ARCHITECTURAL ASSISTANT GRADE II

€338.63 (under 19)	€351.30 (at 19)	€364.05 (at 20)	€378.24 (at 21)
€392.56 (at 22)	€406.87 (at 23 or over)	€421.18	€435.48
€449.78	€464.08	€478.40	€492.72
€507.03	€521.33	€535.69	€553.90 ¹
€572.13 ²			

SENIOR LABORATORY TECHNICIAN CLASS 1

€33,681.07	€35,208.57	€36,487.19	€37,782.33	€39,080.00	€40,444.97
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LABORATORY TECHNICIAN

€25,402.38	€26,415.63	€27,324.76	€28,209.77	€29,135.41	€30,078.83
€30,971.45	€31,912.33	€32,850.66	€33,790.27	€34,731.15	€35,702.50
€36,673.84	€37,659.16	€38,412.12 ¹			

CLERICAL OFFICER DATA ENTRY AND VISUALLY IMPAIRED TELEPHONIST

€16,442.44 (€315.11)	€17,209.49 (€329.81)	€17,977.58 (€344.53)*
€18,746.19 (€359.26)	€19,512.71 (€373.95)	€20,280.80 (€388.67)
€21,047.85 (€403.37)	€21,816.46 (€418.10)	€22,582.46 (€432.78)
€23,349.51 (€447.48)	€24,112.38 (€462.10)	€25,301.56 (€484.89)
€26,235.58 (€502.79) ¹	€26,665.02 (€511.02) ²	

NIGHTWATCHMAN

€297.23	€308.50	€320.01	€331.86	€342.45	€354.09 ¹	€367.44 ²
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EURO RATES

1 After 3 years satisfactory service at the maximum.

2 After 6 years satisfactory service at the maximum.

* Progress beyond this point for CO Data Entry is dependent on the achievement of proficiency.

Note: While the scales for CO Data Entry and Visually Impaired Telephonist are shown in annual terms, officers in these grades will continue to be paid on a weekly basis at the amounts shown in brackets.

Revised pay with effect from 1 October 2001 for established officers appointed on or after 6 April 1995 paying the Class A rate of PRSI contribution and making an employee contribution in respect of personal superannuation benefits.

ASSISTANT PRINCIPAL (HIGHER)

€51,755.79	€53,725.16	€55,698.33	€57,670.23	€59,643.41	€60,793.79
€62,751.73 ¹	€64,714.74 ²				

ASSISTANT PRINCIPAL

€47,122.52	€48,886.19	€50,647.31	€52,414.79	€54,177.18	€55,192.97
€56,975.69 ¹	€58,760.94 ²				

ADMINISTRATIVE OFFICER STANDARD SCALE

€24,585.94	€26,807.98	€29,654.73	€31,818.37	€33,978.19	€36,145.63
€38,308.00	€40,464.01	€41,961.03 ¹	€43,456.79 ²		

ADMINISTRATIVE OFFICER HIGHER SCALE

€31,818.37	€33,978.19	€36,145.63	€38,308.00	€40,464.01	€41,961.03
€43,437.74	€44,914.45				

HIGHER EXECUTIVE OFFICER STANDARD SCALE

€34,296.90	€35,306.34	€36,324.67	€37,365.85	€38,393.07	€39,422.83
€40,464.01	€41,961.03 ¹	€43,456.79 ²			

HIGHER EXECUTIVE OFFICER HIGHER SCALE

€36,324.67	€37,365.85	€38,393.07	€39,422.83	€40,464.01	€41,961.03
€42,945.08	€43,929.13	€44,914.45			

EXECUTIVE OFFICER STANDARD SCALE

€21,228.75 (entry under age 22)	€22,799.42 (entry at age 22)	€24,431.03 (entry at age 23 or over)
€25,671.56	€26,871.47	€28,062.48
€29,224.29	€30,393.72	€31,530.14
€32,697.03	€33,455.06	€34,592.74 ¹
€35,729.16 ²		

EXECUTIVE OFFICER HIGHER SCALE

€22,799.42	€24,431.03	€25,671.56	€26,871.47	€28,062.48	€29,224.29
€30,393.72	€31,530.14	€32,697.03	€33,455.06	€34,592.74	€35,439.66
€36,287.84	€37,138.57				

EURO RATES

1 After 3 years satisfactory service at the maximum.

2 After 6 years satisfactory service at the maximum.

STAFF OFFICER

€26,095.66	€27,233.34	€28,260.56	€29,116.36	€29,977.25	€30,830.51
€31,686.31	€32,505.29	€33,269.68 ¹	€34,365.46 ²		

ENGINEER GRADE III AND PROFESSIONAL ACCOUNTANT GRADE III

€25,018.92	€27,347.62	€29,682.67	€32,020.25	€34,356.57	€35,797.73
€37,237.61	€38,682.57	€40,124.99	€41,564.88	€43,009.84	€44,448.45
€45,895.95	€47,500.90 ¹	€49,100.77 ²			

ASSISTANT SOLICITOR STANDARD SCALE

€24,583.40	€27,233.34	€30,306.11	€33,414.43	€36,346.25	€39,201.89
€40,461.47	€41,961.03 ¹	€43,456.79 ²			

LAW CLERK

€382.55	€399.59	€426.96	€441.17	€455.42	€469.65	€483.91
€498.14	€512.42	€527.14 ¹	€541.81 ²			

LABORATORY TECHNICIAN

€26,738.14	€27,804.72	€28,760.84	€29,696.63	€30,670.52	€31,659.65
€32,601.79	€33,590.92	€34,578.78	€35,569.17	€36,558.30	€37,581.71
€38,605.12	€39,639.95	€40,434.81 ¹			

CLERICAL OFFICER STANDARD SCALE, CLERICAL OFFICER DATA ENTRY AND VISUALLY IMPAIRED TELEPHONIST

€17,308.63 (€331.71)	€18,115.33 (€347.17)	€18,923.60 (€362.66)*
€19,731.87 (€378.15)	€20,540.14 (€393.64)	€21,348.93 (€409.14)
€22,155.63 (€424.60)	€22,962.85 (€440.07)	€23,772.69 (€455.59)
€24,579.91 (€471.06)	€25,381.40 (€486.42)	€26,631.63 (€510.38)
€27,615.74 (€529.24) ¹	€28,067.10 (€537.89) ²	

SERVICES OFFICER

€278.31 (under 19)	€290.36 (at 19)	€311.05 (at 20 or over)	€325.37
€338.12	€350.87	€359.95	€370.85
€389.50	€402.81 ¹	€417.92 ²	

CLEANER

€278.31 (under 19)	€286.94 (at 19)	€295.53 (at 20 or over)	€309.33
€324.11	€333.27 ¹	€347.55 ²	

EURO RATES

¹ After 3 years satisfactory service at the maximum.

² After 6 years satisfactory service at the maximum.

* Progress beyond this point for CO Data Entry is dependent on the achievement of proficiency.

Note: While the scales for CO Standard, CO Data Entry and Visually Impaired Telephonist are shown in annual terms, officers in these grades will continue to be paid on a weekly basis at the amounts shown in brackets.