

Reference No: E157/4/02; **Date:** 12/03/2002

Circular 14/2002:- Revision of pay of certain Civil Servants

A Dhuine Uasail,

1. I am directed by the Minister for Finance to refer to the decision taken by the Government to implement the increases recommended in Report No. 38 of the Review Body on Higher Remuneration in the Public Sector on the following phased basis:

5% from 25 September 2000 (the date of the report);

5% from 1 March 2001 (or, where the total increase recommended is 10% or less, the full increase);

one half of any balance from 1 July 2001; and

the remaining balance from 1 April 2002.

2. In accordance with that decision, I am to convey sanction for the application, with effect from 1 April 2002, of the revised scales set out in the Appendix to this circular to the grades shown.

Departmental/Professional Grades

3. I am also to convey sanction for the application, with effect from 1 April 2002 of corresponding increases to departmental or professional grades which are higher than those comprehended by the scheme of conciliation and arbitration for the civil service i.e. grades whose normal scale maximum is not less than the normal maximum of the general service grade of Assistant Secretary) and whose pay has in the past, apart from general increases, been revised exclusively by reference to the increases applicable to the general service grades of Assistant Secretary, Deputy Secretary or Secretary General (standard rate). The rates to apply to these grades with effect from 1 April 2002 should, in general, be calculated by increasing the rates payable with effect from 1 October 2001 by

- 2.5816% in the case of Secretary General (standard rate) related grades (Separate rates apply to Secretary General posts specifically dealt with in Report No. 38 of the Review Body);

- 2.5329% in the case of Deputy Secretary related grades; and

- in the case of grades whose pay is related to points on the Assistant Secretary scale by reference, as appropriate, to the following increases on the Assistant

Secretary scale

Minimum point	:	2.3524%
Second point	:	2.2774%
Third point	:	2.2062%
Maximum point	:	2.1426%

4. Where pay has been traditionally calculated on a broadbanding basis, a similar procedure should be followed on this occasion.

5. Revised rates calculated for departmental or professional grades using the method described in the preceding paragraphs should be sent to this Department for confirmation.

Superannuation

6. Pensions in course of payment on 31 March 2002 in respect of former civil servants who served in the grades to which this circular applies, will be adjusted, as appropriate in the normal way and subject to the standard pensions increase policy, by reference to the rates of pay applicable to serving staff as determined by this circular. Departments/Offices which, under delegated authority, grant pensions and lump sums may, subject to any necessary prior consultation with this Department, revise pension payments strictly in accordance with this circular.

General

7. Any difficulties which may arise in the application of the circular should be raised, by telephone in the first instance, with this Department (Tel: 604 5409/5410).

Copies of Circular

8. Additional copies of this circular may be obtained, on requisition, from the Government Supplies Agency, 4/5 Harcourt Street, Dublin 2.

Mise le meas

Ciarán Connolly
Assistant Secretary

To/all Departments etc

Appendix to Circular 14/02

Revised rates of salary for Secretary General (standard rate), Deputy Secretary and Assistant Secretary

Revised rates with effect from 1 April 2002

Secretary General (standard rate)*	€151,359
Deputy Secretary	€121,087
Assistant Secretary	€89,374 - 93,698 - 98,023 - 102,347

* Separate rates apply to some Secretary General posts as recommended in Report No 38 of the Review Body