

E157/19/2000

02 November, 2007

**Circular 35/2007: Revision of pay of certain civil servants**

A Dhuine Uasail

1. I am directed by the Tánaiste and Minister for Finance to refer to the Government decision to implement the increases recommended in Report No. 42 of the Review Body on Higher Remuneration in the Public Sector on a phased basis as follows:

- a) 5% from 14 September 2007, the date of the Report, or where the total increase is less than 5%, the full increase from that date;
- b) half the balance from 1 September 2008; and
- c) the remaining balance from 1 March 2009.

The Government also decided that the Tánaiste and Minister for Finance should have discretion to adjust the phasing where marginal residuals arise. Where the recommended increase is between 5% and 6% the full increase may be paid from 14 September 2007.

2. In accordance with that decision, I am to convey sanction for the application, with effect from 14 September 2007, of the revised scales set out in the Appendix to this circular to the grades shown.

### **Departmental/Professional Grades**

3. I am also to convey sanction for the application, with effect from 14 September 2007, of corresponding increases to departmental or professional grades which are higher than those comprehended by the scheme of conciliation and arbitration for the civil service (i.e. grades whose normal scale maximum is not less than the normal maximum of the general service grade of Assistant Secretary) and whose pay has in the past, apart from general increases, been revised exclusively by reference to the increases applicable to the general service grades of Assistant Secretary, Deputy Secretary or Secretary General. Revised rates calculated on this basis should be sent to this Department for confirmation.

### **Superannuation**

4. Pensions in course of payment on 14 September 2007 in respect of former civil servants who served in the grades to which this circular applies, will be adjusted, as appropriate in the normal way and subject to the standard pensions increase policy, by reference to the rates of pay applicable to serving staff as determined by this circular. Departments/Offices which, under delegated authority, grant pensions and lump sums may, subject to any necessary prior consultation with this Department, revise pension payments strictly in accordance with this circular.

5. The lump sum of an officer who retires between 14 September 2007 and the date on which the full rate recommended in Review Body Report No. 42 becomes payable will, subject to the rules governing superannuation, including averaging where appropriate, be calculated on the basis of the full recommended rate appropriate in his/her case, with that rate being increased by reference to any general pay increases becoming payable in the period between 14 September 2007 and the date of retirement. Deductions from lump sums in respect of non-periodic contributions under the Spouses' and Children's Pension Schemes should also be adjusted in these cases. The death gratuity of an officer who dies in service between 14 September 2007 and the date on which the full recommended rate becomes payable should be calculated on the same basis.

### **General**

6. Any difficulties which may arise from the application of this circular should be raised, by telephone in the first instance, with this Department (Tel. 6045409 or 6045410). Superannuation queries should be directed to Tel. 6045405.

**Electronic Copies of Circular**

7. This circular is also available on the Department's web-site at <http://www.finance.gov.ie>.

Mise le meas

Ciarán Connolly  
Assistant Secretary

**Appendix to Circular 35/2007**

**Revised non-PPC rates of salary for Secretary General, Deputy Secretary and Assistant Secretary with effect from 14 September 2007**

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Secretary General <sup>1</sup>	211,235
Deputy Secretary	168,992
Assistant Secretary	125,400 – 131,100 – 137,275 – 143,450

**Revised PPC rates of salary for Secretary General, Deputy Secretary and Assistant Secretary with effect from 14 September 2007**

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Secretary General <sup>1</sup>	222,353
Deputy Secretary	177,886
Assistant Secretary	132,000 – 138,000 – 144,500 – 151,000

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<sup>1</sup> Separate rates apply to some Secretary General posts as recommended in Report No. 42 of the Review Body.