

 Feidhmeannacht na Seirbhíse Sláinte Health Service Executive		Office of the National Director of HR, Block D, Floor 2, Parkgate Business Centre, Parkgate Street, Dublin 8. Tel: 01 6352827 Fax: 01 6352813 E-mail: nationalhr@hse.ie
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7th August 2006

HSE HR Circular 015/2006

**To: All CEOs/Secretary/Managers
Each National Director
Each Assistant Director of Human Resources
Each Network Manager**

**Re: Granting of incremental Credit to participants on Post Registration
Midwifery and Children's Programme commencing September 2006**

New Students

As and from September 2006 participants on the Post Registration Midwifery and Children's Programmes which will commence in September 2006 will be entitled to benefit from incremental credit for the full period of training while they are participating on either of the above programmes. Each participant on these programmes will retain their current point on their nursing salary scale on entry into the programmes. Participants will retain their incremental credit date and will be granted incremental credit during these programmes.

Existing Students

In respect of participants on existing programmes which commenced prior to Autumn 2006 they will be granted incremental credit with effect from September 2006. No retrospection of incremental credit will apply to these participants. Participants on existing programmes (prior to programme which commences in September 2006) should be placed onto the point of the salary scale which they would have attained had they been employed during this period of training.

Incremental credit will apply as per circular 10/71 as amended. The provision of Circular S100/415 dated 22 November 1991 will not apply to any student who participates on the Post Registration Midwifery and Children's Programmes. Nor will the provisions of this circular apply to any other programmes undertaken other than those programmes outlined above.

A template form will be issued from Corporate Finance outlining the process for claiming funding in respect of incremental credit for all students concerned. All enquiries should be directed to Ms. Catherine Neary, Professional Education, HR Directorate, HSE, Lacken, Dublin Road, Kilkenny. E-mail: catherine.neary@maila.hse.ie

Yours sincerely,

A handwritten signature in black ink, appearing to read 'Martin McDonald', written in a cursive style.

Martin McDonald
A/National Director of Human Resources.