



Feidhmeannacht na Seirbhíse Sláinte  
Health Service Executive

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HSE HR Circular 016/2006

**To: Each Asst. National Director – Human Resources  
Each Asst. National Director - Finance**

**Re: Implementation of Report No. 41 of Review Body on Higher Remuneration**

I refer to the application of the recommendations of Report No. 41 of the Review Body on Higher Remuneration in the Public Service as it applies to certain grades in the HSE.

The salary scale of the following Assistant National Director posts should thus be revised by 4% with effect from 01 January 2005. Revised salary scales are as follows:

	<b>Asst. National Director ( HR / Finance / ICT )</b>						
<b>Asst National Director HR/Finance/ICT</b>	1/12/04 2%	74,980	78,148	81,375	84,663	88,008	91,418
	01/01/05 4%	77,979	81,274	84,630	88,050	91,528	95,075
	01/06/05 1.5%	79,149	82,493	85,899	89,371	92,901	96,501
	1/7/05 3.75%	82,117	85,587	89,120	92,722	96,385	100,120
	01/12/2005 1.5%	83,348	86,871	90,457	94,113	97,831	101,622
<b>Balance of Review Body increase</b>	<b>01/01/2006</b>	<b>86,361</b>	<b>90,010</b>	<b>93,727</b>	<b>97,515</b>	<b>101,367</b>	<b>105,295</b>
	<b>1/6/06 2.5%</b>	<b>88,520</b>	<b>92,261</b>	<b>96,070</b>	<b>99,952</b>	<b>103,901</b>	<b>107,927</b>

The above salary scale applies to the following posts:

Assistant National Director - Human Resources  
Assistant National Director - Finance  
Assistant National Director - Shared Services

Head of Communications Unit - Office of the CEO  
Head of Consumer Affairs - Office of the CEO  
Head of Quality and Risk - Office of the CEO

It has been agreed that a small number of individuals who held posts as Director of HR, Finance and ICT at the dissolution of Health Boards (31.12.04) and who were not appointed to the above posts may benefit from the revised salary scales on a personalised red-circle basis.

The revised scales do not apply to any other grade, category or individual. Any case of doubt should be referred to [nationalhr@hse.ie](mailto:nationalhr@hse.ie)

A handwritten signature in black ink, appearing to read 'Martin McDonald', written in a cursive style.

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**Martin McDonald,**  
**A/National Director of Human Resources.**