



Feidhmeannacht na Seirbhíse Sláinte  
Health Service Executive

Office of the National Director of Human Resources  
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4<sup>th</sup> July, 2007

**HSE HR Circular 015/2007**

**To: Each National Director, HSE  
Each Assistant National Director, HSE  
Each Network Manager**

**Re: Payment of Towards 2016 Increase to PNA Members**

**Dear Colleague,**

I refer to the pay provisions of the 'Towards 2016' National Agreement. I wish to inform you that the Psychiatric Nurses' Association (PNA) has confirmed acceptance of the proposals contained in the statement by the National Implementation Body dated 15<sup>th</sup> May 2007, and of the terms of Towards 2016.

Accordingly, the payment of general round increases under the Agreement to members of the PNA is hereby sanctioned as follows:

- (a) 3% from 6<sup>th</sup> June 2007
- and
- (b) 2% from 6<sup>th</sup> June 2007 (2.5% for those earning up to and including €400 per week or €20,859 per annum).

Mr. Liam Woods, National Director of Finance, has confirmed that funding in respect of this pay adjustment is provided in the HSE Vote. Accordingly, please arrange early implementation.

The provisions of this sanction also cover Voluntary Hospitals and Voluntary Agencies funded directly by the HSE where approved national pay scales are applicable. Please circulate this letter to relevant agencies, as appropriate.

**Yours sincerely,**

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**Martin McDonald**  
National Director of Human Resources