

HSE HR Circular 004/2015

13th February 2015

**To: Each Member of the Directorate and Leadership Team HSE
Each Hospital Group CEO
Each Chief Officer, CHO
Each Assistant National Director, HR**

From: Ian Tegerdine, Interim National Director of Human Resources

Date: 13th February 2015

Re: Public Transfer Network and Irish Airlines (General Employees) Superannuation Scheme (IASS)

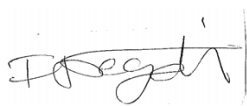
Dear Colleagues,

Please see attached Circular 16/2014 from the Department of Health, together with memorandum dated 12th December 2014 and associated documentation from the Department of Public Expenditure and Reform, in relation to the Public Transfer Network and Irish Airlines (General Employees) Superannuation Scheme (IASS).

On the basis of DPER's notification that current applications in relation to the Irish Airlines (General Employees) Superannuation Scheme are put on hold, please do not process any current applications from IASS, nor accept any further applications for transfer of service under the Public Service Transfer Network and IASS.

Queries in relation to policy clarification may be forwarded to Mr. Sean Keane, Pensions Manager, Standards & Quality. (email sean.keane@hse.ie)

Yours sincerely



Ian Tegerdine
National Director of Human Resources

Encl.

Public Sector Transfer Network

Members as at 17th February 2014

List of organisations designated as approved organisations for the purposes of Section 4 of the Superannuation and Pensions Act 1963

Option made in relation to transfers to and from the Civil Service, Garda Síochána, National and Secondary Teaching and the Defence Forces

Organisation	System of contributions	Operative date
Aer Lingus (Irish Airlines Superannuation Scheme)	16 (d) - Transfer Values (Civil Service tables)	01.06.73
Aer Rianta (Irish Airlines Superannuation Scheme)	16 (d) - Transfer Values (Civil Service Tables)	01.06.73
Agency for Personal Service Overseas (APSO)	Knock-for-knock	01.04.86
Agriculture Institute	<i>see An Foras Talúntais</i>	
An Bord Baine Co-operative Ltd (now called Irish Dairy Board)	16 (b) i.e. similar to 1963 Act contributions	01.04.82
An Bord Iascaigh Mhara (BIM)	Knock-for-knock	01.09.78
An Bord Pleanála	Knock-for-knock	29.11.79
An Chomhairle Ealaíon	Knock-for-knock	30.04.76
An Chomhairle Oiliúna (AnCo)	Knock-for-knock	01.06.73
An Foras Aiseanna Saothair (FAS)	Knock-for-knock	01.01.88
An Foras Talúntais (AFT) (<i>became part of Teagasc</i>)	Knock-for-knock	01.06.73
An Foras Forbartha (AFF) (<i>now called Environmental Research Unit</i>)	Knock-for-knock	01.01.80
ACOT (<i>became part of Teagasc</i>)	Knock-for-knock	21.12.81
ACOT Aided Agricultural Colleges	Knock-for-knock	09.08.85
An Post	Knock-for-knock	13.01.84
Arts Council	<i>see An Chomhairle Ealaíon</i>	

Organisation	System of contributions	Operative date
Bord Bia	Knock-for-knock	01.12.94
Bord Failte Eireann	Knock-for-knock	01.06.73
Bord Gais Eireann	16 (c)	21.12.81
Bord na gCapall	Knock-for-knock	29.11.79
Bord na gCon	Knock-for-knock	10.12.86
Bord na Gaeilge	Knock-for-knock	23.09.83
Bord na Mona	Knock-for-knock	26.11.82
British and Irish Steampacket Co. Ltd. (<i>now part of Irish Ferries Ltd.</i>)	Knock-for-knock	01.01.83
Broadcasting Commission of Ireland (BCI) (<i>dissolved when BAI was established in 2009</i>)	Knock-for-knock	01.01.01
Broadcasting Authority of Ireland (BAI)	Knock-for-knock	01.10.09
Ceimici Teoranta	Knock-for-knock	25.09.74
Central Bank of Ireland	Knock-for-knock but 16(d) from 1.3.12 (P18/82/02 pt. 4)	01.06.73
Central Fisheries Board (<i>formerly Inland Fisheries Trust</i>)	Knock-for-knock	21.12.81
Chester Beatty Library	Knock-for-knock	01.01.06
Children Acts Advisory Board	Knock-for-knock	23.07.08
Church of Ireland College of Education, Rathmines, Dublin	Knock-for-knock	04.07.78
Citizens Information Bureau	<i>see Comhairle</i>	
Civil Service (Established)	Knock-for-knock	01.06.73
Civil Service (Unestablished)	Knock-for-knock	01.10.75

Organisation	System of contributions	Operative date
Coillte	Knock-for-knock	01.01.89
Combat Poverty Agency	Knock-for-knock	01.01.92
Comhairle (name change in 2007 to the Citizens Information Board)	Knock-for-knock	12.06.00
ComReg - Commission for Communications Regulation (formerly ODTR)	16(d) - Transfer Values (Civil Service Tables)	07.09.98
Commission for Energy Regulation	16 (c)	14.07.99
Commission for Taxi Regulation	Knock-for-knock	01.09.04
Competition Authority (Chairman & Members' Scheme)	Knock-for-knock NB. Uniform Accrual applies	26.07.96
Competition Authority (Staff Superannuation Scheme)	Knock-for-knock	01.07.02
Comprehensive and Community Schools	<i>see under Schools</i>	
Coras Iompair Eireann (CIE)	Knock-for-knock but 16(d) from 1.1.06 (P18/82/02 pt. 2)	01.06.73
Coras Trachtala Teo. (CTT)	Knock-for-knock	01.06.73
Cork District Milk Board	Knock-for-knock	29.11.79
Cork Harbour Commissioners (now called Port of Cork Company)	16 (b)	01.01.80
Cork/Kerry Regional Tourism Organisation Ltd	16 (b)	01.06.73
Cork Savings Bank	16 (b)	25.09.74
Council for Education Recruitment and Training (CERT)	16 (c)	29.11.79

Organisation	System of contributions	Operative date
County & City Enterprise Boards <i>(listed in the Schedule to Industrial Development Act 1995)</i>	Knock-for-knock	02.04.08
Crafts Council of Ireland	Knock-for-knock	01.01.05
Crisis Pregnancy Agency	Knock-for-knock	01.05.05
Defence Forces	Knock-for-knock NB Uniform Accrual applies to 'new entrants'	04.07.78
Donegal-Leitrim-Sligo Regional Tourism Organisation Ltd	16 (c)	01.06.73
Dublin Airport Authority (DAA)	<i>formerly called Aer Rianta – see above. (name changed under State Airports Act 2004)</i>	
Dublin City University (DCU)	<i>see National Institute for Higher Education, Dublin</i>	
Dublin District Milk Board	16 (c)	30.04.76
Dublin Docklands Development Authority (DDDA)	16 (c)	01.05.97
Dublin Institute for Advanced Studies (DIAS)	Knock-for-knock NB Uniform Accrual applies for certain staff	30.04.76
Dublin Institute of Technology	Knock-for-knock	30.01.01
Dublin Port and Docks Board	Knock-for-knock	04.07.78
Dublin Regional Tourism Organisation Ltd	16 (c)	01.06.73
Dublin Savings Bank	16 (b)	25.09.74
Dublin Transport Authority	Knock-for-knock	14.12.87
Dublin University	<i>see Trinity College, Dublin</i>	
Eastern Regional Fisheries Board	Knock-for-knock	21.12.81

Organisation	System of contributions	Operative date
Eastern Regional Tourism Organisation Ltd.	16 (c)	01.06.73
ESRI	16 (c)	01.06.73
Electricity Supply Board (ESB)	16 (c)	01.06.73
Environmental Protection Agency (EPA)	Knock-for-knock	26.07.93
Environmental Research Unit (ERU) (<i>NB. see also An Foras Forbartha</i>)	Knock-for-knock	10.02.88
EOLAS	<i>see Institute for Industrial Research & Standards</i>	
Fáilte Ireland	<i>see National Tourism Development Authority</i>	
Family Support Agency	Knock-for-knock	24.08.10
FÁS	<i>see An Foras Aiseanna Saothair</i>	
FETAC - Further Education & Training Awards Council	Knock-for-knock	11.06.01
Fine Gael	16 (c)	09.03.87
Financial Services Ombudsman's Bureau	Knock-for-knock	01.04.05
Food Safety Authority (FSA) 01.01.99	Knock-for-knock	
Forfás	Knock-for-knock	06.04.95
Foyle Fisheries Commission	16 (d) - Transfer Values (Civil Service Tables)	30.04.76
Galway Harbour Commissioners	16 (d) - Transfer Values (Civil Service Tables)	29.11.79
Garda Síochána	Knock-for-knock	04.07.78
Grangegorman Development Agency	Knock-for-knock	01.01.12

Organisation	System of contributions	Operative date
Health & Safety Authority (HSA)	Knock-for-knock	01.11.97
Health Service Executive (HSE)	Knock-for-knock	01.01.05
Health Insurance Authority	Knock-for-knock	01.12.05
Health Information & Quality Authority	Knock-for-knock	15.05.07
Health & Social Care Professionals Council	Knock-for-knock	26.05.07
Housing Agency	Knock-for-knock	09.12.13
Housing Finance Agency (HFA)	16 (c)	01.01.94
Higher Education & Training Awards Council (HETAC) (formerly NCEA)	Knock-for-knock	23.09.83
Higher Education Authority (HEA)	Knock-for-knock	29.11.79
Industrial Development Authority (IDA)	16 (c)	01.06.73
Inland Fisheries Trust Inc.	<i>see Central Fisheries Board</i>	
Institiuid Teangeolaiochta Eireann	Knock-for-knock	29.11.79
Institute for Industrial Research and Standards (EOLAS)	Knock-for-knock	01.10.76
Institute of Public Administration (IPA)	16 (c)	29.11.79
Institutes of Technology established under the Regional Technical Colleges Act 1992	Knock-for-knock	30.01.01
Irish Auditing & Accounting Supervisory Authority	Knock-for-knock	13.12.05

Irish Aviation Authority (IAA)	16 (d) - Transfer Values (Civil Service Tables)	01.01.94
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Organisation	System of contributions	Operative date
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Irish Dairy Board	<i>see An Bord Bainne</i>	
Irish National Council on Alcoholism	16 (d) - Transfer Values (Civil Service Tables)	01.11.88
Irish National Petroleum Corporation (INPC)	16 (b)	13.09.84
Irish National Teachers Organisation (INTO)	16 (c)	23.09.83
Irish Society for the Prevention of Cruelty to Children (ISPCC)	16 (b)	04.07.78
Irish Sports Council	Knock-for-knock	17.02.14
Kilkenny Design Workshops Ltd.	Knock-for-knock	30.04.76
Labour Court	Knock-for-knock	01.06.73
Law Reform Commission	Knock-for-knock	29.11.79
Legal Aid Board	Knock-for-knock	23.09.83
Limerick Harbour Commissioners	Knock-for-knock	21.12.81
Local Government and Public Services Union (LGPSU)	16 (c)	21.12.81
Marine Institute	Knock-for-knock	30.10.92
Mary Immaculate College of Education, Limerick	Knock-for-knock	04.07.78
Medical Research Council of Ireland	Knock-for-knock	09.08.85
Mental Health Commission	Knock-for-knock	01.11.03
Midland Regional Tourism Organisation Ltd	16 (c)	01.06.73
Mid Western Regional Tourism	16 (c)	01.06.73

Organisation Ltd.

Organisation	System of contributions	Operative date
National and Secondary Schools	<i>see under Schools</i>	
National Board for Science and Technology (NBST)	Knock-for-knock	29.11.79
National Building Agency Ltd.	16 (c) – but Knock-for-knock with Civil Service – see P28/135/02	01.06.73
National Centre for Technology in Education (NCTE)	Knock-for-knock	13.08.10
National College of Art and Design (NCAD)	Knock-for-knock	29.11.79
National Consumer Agency	Knock-for-knock	01.05.07
National Council for Educational Awards (NCEA)	<i>see Higher Education and Training Awards Council (HETAC)</i>	
National Development Corporation Ltd. (NDC)	Knock-for-knock	01.01.91
National Disability Authority (NDA)	Knock-for-knock	12.06.00
National Economic & Social Development Office (NESDO)	Knock-for-knock	01.06.10
National Educational Welfare Board (NEWB)	Knock-for-knock	05.07.02
National Institute for Higher Education, Dublin (<i>now called DCU</i>)	Knock-for-knock	21.12.81
National Institute for Higher Education, Limerick (<i>now called University of Limerick</i>)	Knock-for-knock	21.12.81
National Library of Ireland	Knock-for-knock	01.01.08
National Museum of Ireland	Knock-for-knock	01.06.07
National Qualifications	Knock-for-knock	01.01.07

Authority of Ireland

Organisation	System of contributions	Operative date
National Roads Authority (NRA)	Knock-for-knock	23.12.93
National Safety Council	Knock-for-knock	01.01.91
National Standards Authority of Ireland (NSAI)	Knock-for-knock	02.01.06
National Transport Authority	Knock-for-knock	01.12.09
National Treasury Management Agency (NTMA)	16 (c)	07.04.97
National Treatment Purchase Fund Board (NTPFB)	Knock-for-knock	01.05.04
National Tourism Development Authority (a.k.a. Fáilte Ireland)	Knock-for-knock	01.01.11
National University of Ireland (NUI)	Knock-for-knock	01.06.73
National University of Ireland, Galway (NUIG)	<i>see University College Galway (UCG)</i>	
National University of Ireland, Maynooth (NUIM)	<i>see St Patrick's College Maynooth</i>	
Nitrigin Eireann Teo.(now part of Irish Fertiliser Industries – IFI - which is not a member)	16 (d) - Transfer Values (Civil Service Tables)	04.07.78
Northern Regional Fisheries Board	Knock-for-knock	21.12.81
North/South Bodies to which the “North/South Pension Scheme” applies	Knock-for-knock	02.12.99
North Western Regional Fisheries Board	Knock-for-knock	21.12.81
Nuclear Energy Board 09.03.87	(now called Knock-for-knock	

Radiological Protection Institute)

Organisation	System of contributions	Operative date
Office of the Director of Telecommunications Regulation (ODTR)	<i>see Commission for Communications Regulation</i>	
Office of Tobacco Control	Knock-for-knock	01.01.06
Ombudsman for Children (<i>the actual Ombudsman position itself</i>)	Knock-for-knock	25.04.04
Ordnance Survey Ireland	Knock-for-knock	04.03.02
Organisations to which the Min. for Health certifies that the Nominated Health Agencies Superannuation Scheme, under the control of D/Health, applies	Knock-for-knock	23.09.83
Ostlanna Iompair Eireann Teo.	Knock-for-knock	25.09.74
Our Lady of Mercy College of Education, Blackrock, Co. Dublin	Knock-for-knock	04.07.78
Pensions Board	Knock-for-knock	01.01.91
Personal Injuries Assessment Board	Knock-for-knock	13.04.04
Pharmaceutical Society of Ireland (<i>new superannuation scheme only for employees recruited on or after 22 May 2007</i>)	Knock-for-knock	22.05.07
Pigs and Bacon Commission	16 (c)	01.06.73
Port of Cork Company	<i>see Cork Harbour Commissioners</i>	
Private Residential Tenancies Board	Knock-for-Knock	01.06.06
Radio Telefís Éireann (RTE) (DB scheme only)	16 (d) - Transfer Values (Civil Service tables but 16 (c) for pre-ops)	01.06.73
Radiological Protection Inst.	<i>see Nuclear Energy Board</i>	
Restrictive Practices	Knock-for-knock	21.12.81

Commission

Road Safety Authority	Knock-for-knock	01.01.12
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Organisation	System of contributions	Operative date
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Royal College of Surgeons in Ireland	16 (c)	21.12.81
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Royal Irish Academy	16 (c) for their pre-94 scheme Knock-for-knock for their post-94 scheme	04.07.78
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Royal Irish Academy of Music (RIAM)	16 (d) - Transfer Values (Civil Service tables)	01.01.91
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Salmon Research Trust of Ireland Inc.	Knock-for-knock	21.12.81
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Schools, service in which is pensionable in accordance with a scheme made under the Teachers Superannuation Act 1928 (No 32 of 1928) i.e. in general terms National and Secondary Schools	Knock-for-knock	04.07.78
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Schools, service in which is pensionable in accordance with the Contributory Superannuation Scheme for full-time non-teaching employees serving on the staffs of comprehensive and community schools under the control of the Minister for Education	Knock-for-knock	29.11.79
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Schools service in which is pensionable in accordance with the Contributory Superannuation Scheme for members of staff in special schools under the Department of Education	Knock-for-knock	29.11.79
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Schools, service in which is pensionable in accordance with the contributory Pension Scheme for clerical staff in National and	Knock-for-knock	23.09.88
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Secondary Schools

Organisation	System of contributions	Operative date
Schools, service in which is pensionable in accordance with the Superannuation (Education) Scheme (covers certain non-teaching staff such as SNAs, certain caretakers)	Knock-for-knock	01.09.01
Sea Fisheries Protection Authority	Knock-for-knock	01.01.07
Shannon Free Airport Development Co Ltd. (SFADCo)	16 (c)	01.06.73
Shannon Regional Fisheries Board	Knock-for-knock	21.12.81
Secretarial Assistants Scheme 23.09.88	Knock-for-knock	
South Eastern Regional Tourism Organisation Ltd	16 (c)	01.06.73
Southern Regional Fisheries Board	Knock-for-knock	21.12.81
South Western Regional Fisheries Board	Knock-for-knock	21.12.81
Special Schools	<i>see under schools</i>	
Stewarts Hospital (<i>new superannuation scheme only for employees recruited on or after 1 January 2007</i>)	Knock-for-knock	01.01.07
St Angela's Training College of Home Economics, Lough Gill, Sligo	Knock-for-knock	29.11.79
St Catherine's Training College of Home Economics, Blackrock, Co. Dublin	Knock-for-knock	29.11.79
St. Laurence's Hospital	Knock-for-knock	01.06.86
St Patrick's College, Maynooth	Knock-for-knock	01.06.73

[now called National University of Ireland Maynooth (NUIM)]

Organisation	System of contributions	Operative date
St Patrick's College of Education, Drumcondra, Dublin 9	Knock-for-knock	04.07.78
Sustainable Energy Ireland	Knock-for-knock	01.05.06
Teaching Council of Ireland	Knock-for-knock	28.03.08
Teagasc	Knock-for-knock	09.09.88
Telecom Eireann	Knock-for-knock	31.07.86
Thomond College of Education	Knock-for-knock	13.09.84
Tipperary Institute	Knock-for-knock	01.05.02
Trinity College, Dublin (TCD)	Knock-for-knock	01.06.73
Údaras na Gaeltachta (ar a dtugtaí Gaeltarra Éireann)	Knock-for-knock	01.06.73
University College, Cork (UCC)	Knock-for-knock	01.06.73
University College, Dublin (UCD)	Knock-for-knock	01.06.73
University College, Galway (UCG) <i>(now called National University of Ireland, Galway, or NUIG)</i>	Knock-for-knock	01.06.73
University of Limerick	<i>see National Institute of Higher Education, Limerick</i>	
VECs - Vocational Education Committees established under the Vocational Education Act 1930	Knock-for-knock	Teachers 29.09.98 Non-Teachers 30.01.01
VHI - Voluntary Health Insurance Board	16 (c)	25.09.74
Voluntary Hospitals and Nursing Organisations to which the Non Officers (Voluntary Hospitals) Superann. Scheme 1985 applies	Knock-for-knock	06.12.85

Organisation	System of contributions	Operative date
Voluntary Hospitals and Nursing Organisations to which the Voluntary Hospitals Superann. Scheme 1969 applies	Knock-for-knock	27.05.77
Waterford Harbour Commissioners	Knock-for-knock	21.12.81
Western Development Commission	Knock-for-knock	01.02.99
Western Regional Fisheries Board	Knock-for-knock	21.12.81
Western Regional Tourism Organisation Ltd.	16 (c)	01.06.73

Circular 16/2014

12 December 2014

Mr Ian Tegerdine
Interim National Director of Human Resources
Health Service Executive
Dr. Steevens' Hospital
Dublin 8

**Re: Public Service Transfer Network (the "Network") and Irish Airlines (General Employees)
Superannuation Scheme (IASS)**

Dear Mr Tegerdine,

Please see attached notice from the Department of Public Expenditure and Reform (DPER) in relation to the Public Service Transfer Network (the "Network") and Irish Airlines (General Employees) Superannuation Scheme (IASS).

Please bring the contents of this notification to the attention of all relevant staff in the HR and Pensions / Superannuation units in the HSE and also to the attention of all Section 38 Agencies funded by the HSE.

As required by DPER we request that you confirm the organisations that have been informed so that this information can be provided to DPER in order to ensure that all organisations within the Network have been informed.

Yours sincerely



Lara Hynes
Principal Officer
National HR Unit

Enc.

Communication from DPER

Date: 12/12/2014 11:10
Subject: Public Service Transfer Network

Dear Personnel Officer/HR Manager

Re: Public Service Transfer Network (the "Network") and Irish Airlines (General Employees) Superannuation Scheme (IASS)

We have recently received communication from Irish Airlines Pensions Limited informing us that the Irish Airlines (General Employees) Superannuation Scheme has a substantial deficit and because of this deficit they are seeking to reduce transfer values payable for the transfer of service between Irish Airlines and the Civil Service.

A meeting was held with Irish Airlines to discuss this matter further and to ascertain Irish Airlines continued participation in the Network. Irish Airlines have indicated that they cannot continue to pay the full transfer value in respect of transfer service and are offering to pay a small percentage of the value.

In view of this we are putting current applications on hold and are not accepting any further applications for transfer of service under the Public Service Transfer Network and IASS. We are awaiting further details from IASS on their continued membership of the Network and how to handle the current enquires/applications on hand.

Please bring the contents of this notification to the attention of staff in the HR and Pension Divisions in your organisation and other organisations under your remit. In this regard we enclose the current list of organisations in the Network. We would ask that you confirm for us the organisations that have been informed so that we can ensure that all organisations within the Network have been informed.

On receipt of further information from IASS we will revert to you. In the meantime if you require further information please contact me (details below).

Kevin Colman

Tel: 01 6045759
Email: kevin.colman@per.gov.ie