



Feidhmeannacht na Seirbhíse Sláinte
Health Service Executive

Oifig an Stiúrthóra Náisiúnta, Acmhainní Daonna
Feidhmeannacht na Seirbhíse Sláinte
Ospidéal Dr. Steevens'
Baile Átha Cliath 8

Office of the National Director of Human Resources
Health Service Executive
Dr. Steevens' Hospital
Dublin 8

HSE HR Circular 007/2015

11th March 2015

**To: Each Member of the Directorate and Leadership Team HSE
Each Hospital Group CEO
Each Chief Officer, CHO
Each Assistant National Director, HR
Each Employee Relations Manager
Each CEO Section 38 Agency**

From: Ian Tegerdine, Interim National Director of Human Resources

Date: 11th March 2015

Re: POLICY STATEMENT ON FRAUD AND CORRUPTION

Dear Colleagues

POLICY STATEMENT ON FRAUD AND CORRUPTION

I write to advise you that the HSE Policy Statement on Fraud has been updated with effect from February 2015, and is now available on the HSE website, under Staff & Careers, HR Circulars, Forms & Policies, and on the HSE staff intranet, under Human Resources, HR Circulars. The Policy Statement now includes corruption, which is broadly defined as the offering or acceptance of inducements, gifts, favours, payment or benefit in kind which may influence the action of any person. The Policy Statement forms part of the Framework for Corporate and Financial Governance of the HSE.

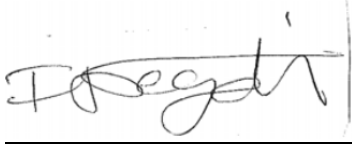
The objective of the policy is to promote a culture that deters fraudulent activity and to facilitate the prevention and detection of fraud and corruption. The policy is intended to provide direction and assistance to all employees who may identify suspected fraud or corruption. All employees must co-operate with the HSE and other bodies to facilitate the elimination of fraud and corruption by providing information and intelligence, co-operating with investigations, and complying with the policy.

You are required to ensure that the Policy Statement on Fraud and Corruption is brought to the attention of all employees within your service.

Queries on the content of this circular from employees should be directed to their local HR Department.

Queries from HR or Employee Relations Managers should be directed to Employee Relations Advisory Services, HR Division, 63-64 Adelaide Road, Dublin 2, telephone 01-662 6966, email info.t@hse.ie.

Yours sincerely

A handwritten signature in black ink, appearing to read 'I. Tegerdine', is written over a horizontal line. The signature is enclosed within a thin rectangular border.

Ian Tegerdine
Interim National Director of Human Resources