



Feidhmeannacht na Seirbhíse Sláinte  
Health Service Executive

Oifig an Stiúirthóra Náisiúnta, Acmhainní Daonna  
Feidhmeannacht na Seirbhíse Sláinte  
Ospidéal Dr. Steevens'  
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26<sup>th</sup> October 2016

**To:** Each Member of the Directorate and Leadership Team  
Each Assistant National Director, HR  
Each Chief Officer, CHO  
Each Hospital Group CEO  
Each Hospital Group HR Director  
Each CEO Section 38 Agency  
Each HR Manager Section 38 Agency  
Each Employee Relations Manager

**From:** **Rosarii Mannion, National Director HR, HSE**

**Re:** **HR Circular 012/2016 Sanction for Payment of Allowance for Psychiatric Nurses working in the Community**

Dear Colleagues,

I refer to the engagement between management (HSE, Department of Health and Department of Public Expenditure and Reform) and representatives of the psychiatric nursing body under the chairmanship of the Workplace Relations Commission that concluded on the 16<sup>th</sup> August, with the agreement of all parties present to the Commission's proposals dated the 5<sup>th</sup> and 16<sup>th</sup> August 2016.

The engagement latterly focussed on the payment of an allowance for psychiatric nurses working in the community who do not qualify for the existing Community Allowance. I can, in keeping with guidance from the Department of Health, convey sanction by way of this Circular for the payment of an allowance of €5,449 from the 1<sup>st</sup> September 2016, subject to the terms set out in the Workplace Relations Commission document dated 16<sup>th</sup> August 2016, in conjunction with those set out in a further document issued 5<sup>th</sup> August 2016. (Attached)

It is noted that the payment of the second 50% of the allowance, backdated to the 1<sup>st</sup> September 2016, is subject to verification and that the payment of €5,449 will apply across all of the qualifying

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grades, unlike the value of the Community Allowance currently in place, which varies depending on grade.

All queries with regard to the contents and applicability of the Circular should be forwarded to Paul Byrne, Corporate Employee Relations at 01-6626966 or to [info.t@hse.ie](mailto:info.t@hse.ie)

Yours sincerely,



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**Rosarii Mannion**  
**National Director of Human Resources**