



Feidhmeannacht na Seirbhíse Sláinte
Health Service Executive

Oifig an Stiúirthóra Náisiúnta, Acmhainní Daonna
Feidhmeannacht na Seirbhíse Sláinte
Ospidéal Dr. Steevens'
Baile Átha Cliath 8

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To: Each Member of the Directorate and Leadership Team
Each Assistant National Director, HR
Each Chief Officer, CHO
Each CEO, Hospital Group
Each CEO, Section 38 Agency
Each Employee Relations Manager
HR Senior Staff

From: Rosarii Mannion, National Director Human Resources

Date: 29th September, 2017

Re: **HR Circular 029/2017 re Injury Allowance Degree of Impairment and Retrospective Application**

Dear Colleagues,

I refer to HSE HR Circular 13/2017 (https://www.hse.ie/eng/staff/Resources/HR_Circulars/HR-Circular-013-2017-re-Injury-at-Work-Allowance.pdf) which sets out revised arrangements for the calculation of the injury allowance to apply with effect from 16 March 2017. I wish to advise that approval has been granted to apply the arrangements as set out in this Circular on a retrospective basis to employees whose injury occurred on or after **17th June 2015** and who were **temporarily incapacitated**.

Please bring this to the attention of management in your area of responsibility so that arrangements can be made to review those employees whose injury allowance payment was adjusted to reflect a 'degree of impairment rating' within the relevant timeframe and grant the appropriate amount of retrospection in each case.

Queries

Employees and Managers are invited to address any queries that they may have regarding these arrangements to their local HR Department. Queries from HR Departments should be referred to anna.killilea@hse.ie

Yours sincerely,

Rosarii Mannion
National Director of Human Resources