

Consultant Contract 2008

Pay Scales for Implementation of High Court Settlement Agreement for Eligible Consultants

These scales must be read in conjunction with Department of Health Circular 11/2018 and the Settlement Agreement

Issued 14th August 2018

Table SA - A1

Salary scales for serving Consultants who availed of the Settlement Agreement
and opted for the Type A Contract

Note: Due for payment in 2019 and 2020 - see Circular 11/2018

Consultants Revised Common Contract, 1997	01/06/2008	01/09/2008	01/01/2009	01/06/2009	01/01/2010	01/07/2013	01/04/2017	01/01/2018	01/04/2018	01/10/2018
Type A	Type A	Type A	Type A	Type A	Type A	Type A	Type A	Type A	Type A	Type A
€	€	€	€	€	€	€	€	€	€	€
Category I Consultants										
Psychiatrists in all HSE areas, Geriatricians in all HSE areas, Consultants in Palliative Care in all HSE areas, Consultants in HSE Midland Area, HSE North Western Area and HSE Western Area, Consultants in Emergency Medicine in all HSE areas	220,938	226,461	226,461	252,150	214,328	198,245	203,605	205,749	211,109	213,274
Consultants in the HSE Southern Area / Mid-Western Area / North Eastern Area / South Eastern Area (excluding Psychiatrists, Geriatricians and Consultants in Palliative Care), Regional Consultant Orthodontists in all HSE areas	216,010	221,410	221,410	252,150	214,328	198,245	203,605	205,749	211,109	213,274
Consultants in the HSE Eastern Regional Area (excluding Psychiatrists, Geriatricians and Consultants in Palliative Care)	211,350	216,634	216,634	252,150	214,328	198,245	203,605	205,749	211,109	213,274
Category II Consultants										
Psychiatrists in all HSE areas, Geriatricians in all HSE areas, Consultants in Palliative Care in all HSE areas, Consultants in HSE Midland Area, HSE North Western Area and HSE Western Area, Consultants in Emergency Medicine in all HSE areas	210,421	215,682	215,682	252,150	214,328	198,245	203,605	205,749	211,109	213,274
Consultants in the HSE Southern Area / Mid-Western Area / North Eastern Area / South Eastern Area (excluding Psychiatrists, Geriatricians and Consultants in Palliative Care)	206,020	211,170	211,170	252,150	214,328	198,245	203,605	205,749	211,109	213,274
Consultants in the HSE Eastern Regional Area (excluding Psychiatrists, Geriatricians and Consultants in Palliative Care)	201,896	206,944	206,944	252,150	214,328	198,245	203,605	205,749	211,109	213,274
Geographical Wholetime Consultants without fees	225,599	231,239	231,239	252,150	214,328	198,245	203,605	205,749	211,109	213,274

Table SA - A2

Salary scales for serving Consultants who availed of the Settlement Agreement
and opted for the Type B Contract

Note: Due for payment in 2019 and 2020 - see Circular 11/2018

Consultants Revised Common Contract, 1997	01/06/2008 Type B €	01/09/2008 Type B €	01/01/2009 Type B €	01/06/2009 Type B €	01/01/2010 Type B €	01/07/2013 Type B €	01/04/2017 Type B €	01/01/2018 Type B €	01/04/2018 Type B €	01/10/2018 Type B €
Category I Consultants										
Psychiatrists in all HSE areas, Geriatricians in all HSE areas, Consultants in Palliative Care in all HSE areas, Consultants in HSE Midland Area, HSE North Western Area and HSE Western Area, Consultants in Emergency Medicine in all HSE areas	210,688	215,955	215,955	231,138	196,467	182,170	186,935	188,900	193,665	195,649
Consultants in the HSE Southern Area / Mid-Western Area / North Eastern Area / South Eastern Area (excluding Psychiatrists, Geriatricians and Consultants in Palliative Care), Regional Consultant Orthodontists in all HSE areas	205,760	210,904	210,904	231,138	196,467	182,170	186,935	188,900	193,665	195,649
Consultants in the HSE Eastern Regional Area (excluding Psychiatrists, Geriatricians and Consultants in Palliative Care)	201,100	206,127	206,127	231,138	196,467	182,170	186,935	188,900	193,665	195,649
Category II Consultants										
Psychiatrists in all HSE areas, Geriatricians in all HSE areas, Consultants in Palliative Care in all HSE areas, Consultants in HSE Midland Area, HSE North Western Area and HSE Western Area, Consultants in Emergency Medicine in all HSE areas	200,171	205,175	205,175	231,138	196,467	182,170	186,935	188,900	193,665	195,649
Consultants in the HSE Southern Area / Mid-Western Area / North Eastern Area / South Eastern Area (excluding Psychiatrists, Geriatricians and Consultants in Palliative Care)	195,770	200,664	200,664	231,138	196,467	182,170	186,935	188,900	193,665	195,649
Consultants in the HSE Eastern Regional Area (excluding Psychiatrists, Geriatricians and Consultants in Palliative Care)	191,646	196,437	196,437	231,138	196,467	182,170	186,935	188,900	193,665	195,649
Geographical Wholtime Consultants without fees	215,349	220,733	220,733	231,138	196,467	182,170	186,935	188,900	193,665	195,649

Table SA - A3

Salary scales for serving Consultants who availed of the Settlement Agreement
and opted for the Type B* Contract

Note: Due for payment in 2019 and 2020 - see Circular 11/2018

Consultants Revised Common Contract, 1997	01/06/2008	01/09/2008	01/01/2009	01/06/2009	01/01/2010	01/07/2013	01/04/2017	01/01/2018	01/04/2018	01/10/2018
	Type B*	Type B*	Type B*	Type B*	Type B*	Type B*	Type B*	Type B*	Type B*	Type B*
	€	€	€	€	€	€	€	€	€	€
Category II Consultants										
Psychiatrists in all HSE areas, Geriatricians in all HSE areas, Consultants in Palliative Care in all HSE areas, Consultants in HSE Midland Area, HSE North Western Area and HSE Western Area, Consultants in Emergency Medicine in all HSE areas	184,796	189,416	189,416	199,619	175,665	163,355	167,458	169,215	173,317	175,092
Consultants in the HSE Southern Area / Mid-Western Area / North Eastern Area / South Eastern Area (excluding Psychiatrists, Geriatricians and Consultants in Palliative Care),	180,395	184,905	184,905	199,619	175,665	163,355	167,458	169,215	173,317	175,092
Consultants in the HSE Eastern Regional Area (excluding Psychiatrists, Geriatricians and Consultants in Palliative Care)	176,271	180,678	180,678	199,619	175,665	163,355	167,458	169,215	173,317	175,092

Table SA - B1

Salary scales for serving Academic Consultants (1998 Contract) who availed of the Settlement Agreement and opted for the Type A Contract

Note: Due for payment in 2019 and 2020 - see Circular 11/2018

Category I Consultants

	Type A Contract 01/06/2008	Type A Contract 01/09/08	Type A Contract 01/01/2009	Type A Contract 01/06/2009	Type A Contract 01/01/2010	Type A Contract 01/07/2013	Type A Contract 01/04/2017	Type A Contract 01/01/2018	Type A Contract 01/04/2018	Type A Contract 01/10/2018
	€	€	€	€	€	€	€	€	€	€
Professor	277,233	284,163	284,163	309,934	263,444	242,450	249,447	252,082	259,079	261,740
Associate Professor	259,254	265,736	265,736	292,190	248,362	228,876	235,371	237,854	244,349	246,857
Lecturer	241,312	247,345	247,345	274,527	233,348	215,363	221,357	223,691	229,685	232,042
College Lecturer	236,505	242,418	242,418	269,790	229,322	211,740	217,600	219,893	225,753	228,070

Category II Consultants

	Type A Contract 01/06/2008	Type A Contract 01/09/08	Type A Contract 01/01/2009	Type A Contract 01/06/2009	Type A Contract 01/01/2010	Type A Contract 01/07/2013	Type A Contract 01/04/2017	Type A Contract 01/01/2018	Type A Contract 01/04/2018	Type A Contract 01/10/2018
	€	€	€	€	€	€	€	€	€	€
Professor UCD, TCD, RCSI	263,721	270,314	270,314	309,934	263,444	242,450	249,447	252,082	259,079	261,740
Associate Professor UCD, TCD, RCSI	246,171	252,325	252,325	292,190	248,362	228,876	235,371	237,854	244,349	246,857
Lecturer	227,618	233,309	233,309	274,527	233,348	215,363	221,357	223,691	229,685	232,042
College Lecturer	222,808	228,379	228,379	269,790	229,322	211,740	217,600	219,893	225,753	228,070

Professor UCC	267,944	274,643	274,643	309,934	263,444	242,450	249,447	252,082	259,079	261,740
Associate Professor UCC	250,260	256,516	256,516	292,190	248,362	228,876	235,371	237,854	244,349	246,857
Lecturer UCC	231,898	237,696	237,696	274,527	233,348	215,363	221,357	223,691	229,685	232,042
College Lecturer UCC	227,090	232,767	232,767	269,790	229,322	211,740	217,600	219,893	225,753	228,070

Professor UCG	272,167	278,971	278,971	309,934	263,444	242,450	249,447	252,082	259,079	261,740
Associate Professor UCG	254,348	260,707	260,707	292,190	248,362	228,876	235,371	237,854	244,349	246,857
Lecturer UCG	236,177	242,082	242,082	274,527	233,348	215,363	221,357	223,691	229,685	232,042
College Lecturer UCG	231,367	237,152	237,152	269,790	229,322	211,740	217,600	219,893	225,753	228,070

Table SA - B2

Salary scales for serving Academic Consultants (1998 Contract) who availed
of the Settlement Agreement and opted for the Type B Contract

Note: Due for payment in 2019 and 2020 - see Circular 11/2018

Category I Consultants

	Type B Contract 01/06/2008	Type B Contract 01/09/08	Type B Contract 01/01/2009	Type B Contract 01/06/2009	Type B Contract 01/01/2010	Type B Contract 01/07/2013	Type B Contract 01/04/2017	Type B Contract 01/01/2018	Type B Contract 01/04/2018	Type B Contract 01/10/2018
	€	€	€		€	€	€	€	€	€
Professor	272,108	278,910	278,910	299,428	254,514	234,413	241,113	243,658	250,357	252,928
Associate Professor	252,230	258,536	258,536	277,790	236,122	217,860	223,947	226,308	232,395	234,780
Lecturer	231,108	236,885	236,885	253,608	215,567	199,360	204,762	206,917	212,319	214,496
College Lecturer	225,651	231,292	231,292	247,538	210,407	194,716	199,946	202,050	207,280	209,405

Category II Consultants

	Type B Contract 01/06/2008	Type B Contract 01/09/08	Type B Contract 01/01/2009	Type B Contract 01/06/2009	Type B Contract 01/01/2010	Type B Contract 01/07/2013	Type B Contract 01/04/2017	Type B Contract 01/01/2018	Type B Contract 01/04/2018	Type B Contract 01/10/2018
	€	€	€		€	€	€	€	€	€
Professor UCD, TCD, RCSI	258,596	265,061	265,061	299,428	254,514	234,413	241,113	243,658	250,357	252,928
Associate Professor UCD, TCD, RCSI	239,147	245,125	245,125	277,790	236,122	217,860	223,947	226,308	232,395	234,780
Lecturer UCD, TCD, RCSI	217,414	222,849	222,849	253,608	215,567	199,360	204,762	206,917	212,319	214,496
College Lecturer UCD, TCD, RCSI	211,954	217,253	217,253	247,538	210,407	194,716	199,946	202,050	207,280	209,405

Professor UCC	262,819	269,390	269,390	299,428	254,514	234,413	241,113	243,658	250,357	252,928
Associate Professor UCC	243,235	249,316	249,316	277,790	236,122	217,860	223,947	226,308	232,395	234,780
Lecturer UCC	221,694	227,236	227,236	253,608	215,567	199,360	204,762	206,917	212,319	214,496
College Lecturer UCC	216,235	221,641	221,641	247,538	210,407	194,716	199,946	202,050	207,280	209,405

Professor UCG	267,042	273,718	273,718	299,428	254,514	234,413	241,113	243,658	250,357	252,928
Associate Professor UCG	247,324	253,507	253,507	277,790	236,122	217,860	223,947	226,308	232,395	234,780
Lecturer UCG	225,973	231,622	231,622	253,608	215,567	199,360	204,762	206,917	212,319	214,496
College Lecturer UCG	220,513	226,025	226,025	247,538	210,407	194,716	199,946	202,050	207,280	209,405

Table SA - B3

Salary scales for serving Academic Consultants (1998 Contract) who availed
of the Settlement Agreement and opted for the Type B* Contract

Note: Due for payment in 2019 and 2020 - see Circular 11/2018

Category II Consultants

	Type B* Contract 01/06/2008	Type B* Contract 01/09/08	Type B* Contract 01/01/2009	Type B* Contract 01/06/2009	Type B* Contract 01/01/2010	Type B* Contract 01/07/2013	Type B* Contract 01/04/2017	Type B* Contract 01/01/2018	Type B* Contract 01/04/2018	Type B* Contract 01/10/2018
	€	€	€		€	€	€	€	€	€
Professor UCD, TCD, RCSI	243,221	249,301	249,301	267,909	227,723	210,301	216,108	218,385	224,192	226,492
Associate Professor UCD, TCD, RCSI	223,998	229,598	229,598	248,084	210,871	195,134	200,379	202,488	207,733	209,863
Lecturer UCD, TCD, RCSI	202,522	207,585	207,585	228,259	194,020	179,968	184,652	186,592	191,275	193,235
College Lecturer UCD, TCD, RCSI	197,120	202,048	202,048	222,954	189,511	175,910	180,443	182,338	186,872	188,786
Professor UCC	247,444	253,631	253,631	267,909	227,723	210,301	216,108	218,385	224,192	226,492
Associate Professor UCC	228,086	233,788	233,788	248,084	210,871	195,134	200,379	202,488	207,733	209,863
Lecturer UCC	206,801	211,971	211,971	228,259	194,020	179,968	184,652	186,592	191,275	193,235
College Lecturer UCC	201,402	206,437	206,437	222,954	189,511	175,910	180,443	182,338	186,872	188,786
Professor UCG	251,667	257,958	257,958	267,909	227,723	210,301	216,108	218,385	224,192	226,492
Associate Professor UCG	232,175	237,979	237,979	248,084	210,871	195,134	200,379	202,488	207,733	209,863
Lecturer UCG	211,081	216,358	216,358	228,259	194,020	179,968	184,652	186,592	191,275	193,235
College Lecturer UCG	205,679	210,821	210,821	222,954	189,511	175,910	180,443	182,338	186,872	188,786

Table SA - C1(1)

Salary scales for serving New Entrant Consultants (Clinicians) appointed under 2008 contract up to 30 September 2012 who availed of the Settlement Agreement

Note: Due for payment in 2019 and 2020 - see Circular 11/2018

	01/06/2008	01/09/2008	01/06/2009	01/01/2010	01/01/2011	01/07/2013	07/2013 NRP	01/11/2013	01/04/2017	01/01/2018	01/04/2018	01/10/2018
	€	€	€	€	€	€	€	€	€	€	€	€
Type A Consultants	211,713	217,006	233,239	198,253	178,428	183,778	165,869	165,869	170,055	171,839	176,025	177,827
	214,788	220,157	239,543	203,612	183,250	188,601	170,258	174,609	179,094	180,975	185,460	187,360
	217,863	223,309	245,846	208,969	188,072	193,422	174,615	183,778	188,602	190,585	195,410	197,412
	220,938	226,461	252,150	214,328	192,895	198,245	178,956	188,601	193,604	195,640	200,643	202,700
								193,422	198,604	200,694	205,875	207,986
								198,245	203,605	205,749	211,109	213,274
Type B Consultants	192,484	197,296	215,378	183,071	164,764	170,095	153,435	153,435	157,211	158,859	162,635	164,299
	195,046	199,922	220,631	187,536	168,783	174,132	157,093	160,749	164,766	166,494	170,511	172,256
	197,609	202,549	225,884	192,001	172,801	178,151	160,749	170,095	174,420	176,250	180,576	182,425
	200,171	205,176	231,138	196,467	176,821	182,170	164,407	174,132	178,600	180,475	184,943	186,837
								178,151	182,767	184,687	189,304	191,243
								182,170	186,935	188,900	193,665	195,650
Type B* Consultants			199,619	175,665		163,355			167,458	169,215	173,317	175,092
Type C Consultants			168,100	151,800	136,620	141,638	127,690	127,690	130,667	132,033	135,009	136,389
			173,353	152,551	137,296	142,321	128,312	132,140	135,245	136,659	139,764	141,193
			178,606	157,173	141,456	146,527	132,140	141,638	145,025	146,543	149,930	151,463
			183,859	161,796	145,616	150,734	135,967	142,321	145,731	147,256	150,666	152,207
								146,527	150,075	151,647	155,195	156,783
								150,734	154,421	156,039	159,726	161,360

Table SA - C2(1)

Salary scales for serving New Entrant Academic Consultants Type A appointed under 2008 contract up to 30/09/2012 who availed of the Settlement Agreement

Note: Due for payment in 2019 and 2020 - see Circular 11/2018

Contract Type	Salary Points	01/06/2008	01/09/2008	01/01/2009	01/06/2009	01/01/2010	2011 NRP	01/07/2013	07/2013 NRP	01/11/2013	01/04/2017	01/01/2018	01/04/2018	01/10/2018
		Type A €	Type A €	Type A €	Type A €	Type A €	Type A €	Type A €	Type A €	Type A €	Type A €	Type A €	Type A €	Type A €
TYPE A Professor	1	265,886	272,533	272,533	286,674	243,673	219,306	224,656	202,725	202,725	208,252	210,445	215,971	218,186
	2	269,668	276,410	276,410	294,427	250,263	225,237	230,587	208,063	213,402	219,323	221,635	227,557	229,891
	3	273,451	280,287	280,287	302,181	256,854	231,169	236,519	213,402	224,656	230,994	233,431	239,769	242,231
	4	277,233	284,164	284,164	309,934	263,444	237,100	242,450	218,740	230,587	237,145	239,648	246,206	248,733
	5									236,519	243,297	245,865	252,643	255,237
	6									242,450	249,447	252,082	259,079	261,740
TYPE A Associate Professor	1	247,908	254,105	254,105	268,929	228,590	205,731	211,081	190,508	190,508	195,582	197,639	202,713	204,791
	2	251,690	257,982	257,982	276,683	235,181	211,663	217,013	195,847	201,185	206,654	208,830	214,299	216,497
	3	255,472	261,859	261,859	284,436	241,771	217,594	222,944	201,185	211,081	216,917	219,203	225,038	227,347
	4	259,254	265,736	265,736	292,190	248,362	223,526	228,876	206,523	217,013	223,068	225,420	231,476	233,851
	5									222,944	229,219	231,637	237,912	240,354
	6									228,876	235,371	237,854	244,349	246,857
TYPE A Lecturer	1	229,965	235,715	235,715	251,266	213,576	192,218	197,568	178,347	178,347	182,970	184,892	189,516	191,457
	2	233,748	239,591	239,591	259,020	220,167	198,150	203,500	183,685	189,023	194,042	196,083	201,102	203,163
	3	237,530	243,468	243,468	266,773	226,757	204,081	209,431	189,023	197,568	202,903	205,039	210,375	212,532
	4	241,312	247,345	247,345	274,527	233,348	210,013	215,363	194,362	203,500	209,055	211,257	216,812	219,036
	5									209,431	215,206	217,473	223,248	225,538
	6									215,363	221,357	223,691	229,685	232,042
TYPE A College Lecturer	1	225,159	230,788	230,788	246,529	209,550	188,595	193,945	175,086	175,086	179,588	181,474	185,977	187,882
	2	228,941	234,664	234,664	254,283	216,141	194,527	199,877	180,424	185,762	190,660	192,665	197,563	199,588
	3	232,723	238,541	238,541	262,036	222,731	200,458	205,808	185,762	193,945	199,146	201,242	206,443	208,559
	4	236,505	242,418	242,418	269,790	229,322	206,390	211,740	191,101	199,877	205,298	207,459	212,880	215,063
	5									205,808	211,448	213,676	219,316	221,566
	6									211,740	217,600	219,893	225,753	228,070

Table SA - C3(1)

Salary scales for serving New Entrant Academic Consultants Type B appointed under 2008 contract up to 30/09/2012 who availed of the Settlement Agreement

Note: Due for payment in 2019 and 2020 - see Circular 11/2018

Contract Type	Salary Points	01/06/2008	01/09/2008	01/01/2009	01/06/2009	01/01/2010	2011 NRP	01/07/2013	07/2013 NRP	01/11/2013	01/04/2017	01/01/2018	01/04/2018	01/10/2018
		Type B €	Type B €	Type B €	Type B €	Type B €	Type B €	Type B €	Type B €	Type B €	Type B €	Type B €	Type B €	Type B €
TYPE B Professor	1	248,679	254,896	254,896	279,099	237,234	213,511	218,861	197,510	197,510	202,843	204,978	210,311	212,467
	2	251,984	258,284	258,284	285,875	242,994	218,695	224,045	202,175	206,841	212,519	214,758	220,437	222,698
	3	255,290	261,672	261,672	292,652	248,754	223,879	229,229	206,841	218,861	224,985	227,357	233,481	235,877
	4	258,596	265,061	265,061	299,428	254,514	229,063	234,413	211,506	224,045	230,361	232,791	239,106	241,561
	5									229,229	235,737	238,224	244,732	247,244
	6									234,413	241,113	243,658	250,357	252,928
TYPE B Associate Professor	1	229,230	234,961	234,961	257,460	218,841	196,957	202,307	182,611	182,611	187,393	189,362	194,144	196,133
	2	232,536	238,349	238,349	264,237	224,601	202,141	207,491	187,277	191,943	197,070	199,143	204,270	206,364
	3	235,841	241,737	241,737	271,013	230,361	207,325	212,675	191,942	202,307	207,818	210,006	215,517	217,727
	4	239,147	245,126	245,126	277,790	236,122	212,510	217,860	196,609	207,491	213,194	215,440	221,143	223,411
	5									212,675	218,570	220,873	226,768	229,095
	6									217,860	223,947	226,308	232,395	234,780
TYPE B Lecturer	1	207,497	212,684	212,684	233,278	198,286	178,457	183,807	165,896	165,896	170,083	171,867	176,054	177,857
	2	210,803	216,073	216,073	240,055	204,047	183,642	188,992	170,614	175,289	179,799	181,688	186,198	188,105
	3	214,108	219,461	219,461	246,831	209,806	188,825	194,175	175,293	183,807	188,633	190,616	195,442	197,444
	4	217,414	222,849	222,849	253,608	215,567	194,010	199,360	179,959	188,992	194,010	196,050	201,068	203,129
	5									194,175	199,385	201,483	206,693	208,812
	6									199,360	204,762	206,917	212,319	214,496
TYPE B College Lecturer	1	202,037	207,088	207,088	227,208	193,127	173,814	179,164	161,671	161,671	165,718	167,457	171,504	173,259
	2	205,342	210,476	210,476	233,985	198,887	178,998	184,348	166,388	171,091	175,450	177,292	181,650	183,510
	3	208,648	213,864	213,864	240,761	204,647	184,182	189,532	171,106	179,164	183,818	185,749	190,403	192,354
	4	211,954	217,525	217,525	247,538	210,407	189,366	194,716	175,780	184,348	189,194	191,183	196,029	198,037
	5									189,532	194,570	196,616	201,654	203,721
	6									194,716	199,946	202,050	207,280	209,405

Table SA - C4(1)

Salary scales for serving New Entrant Academic Consultants Type C appointed under 2008 contract up to 30/09/2012 who availed of the Settlement Agreement

Note: Due for payment in 2019 and 2020 - see Circular 11/2018

Contract Type	Salary Points	01/06/2008	01/09/2008	01/01/2009	01/06/2009	01/01/2010	2011 NRP	01/07/2013	07/2013 NRP	01/11/2013	01/04/2017	01/01/2018	01/04/2018	01/10/2018
		Type C €	Type C €	Type C €	Type C €	Type C €	Type C €	Type C €	Type C €	Type C €	Type C €	Type C €	Type C €	Type C €
TYPE C Professor	1	225,001	230,626	230,225	230,560	195,976	176,378	181,728	164,004	164,004	168,129	169,892	174,017	175,798
	2	228,512	234,225	234,225	237,756	202,093	181,884	187,234	169,014	173,990	178,453	180,326	184,789	186,682
	3	232,023	237,823	237,823	244,953	208,210	187,389	192,739	174,000	181,728	186,477	188,437	193,185	195,165
	4	235,533	241,422	241,422	252,150	214,328	192,895	198,245	178,956	187,234	192,187	194,207	199,160	201,201
	5									192,739	197,895	199,978	205,134	207,237
	6									198,245	203,605	205,749	211,109	213,274
TYPE C Associate Professor	1	206,386	211,545	211,545	210,630	179,036	161,132	166,423	150,130	150,130	153,797	155,409	159,076	160,703
	2	209,896	215,144	215,144	217,827	185,153	166,638	171,988	155,140	160,150	164,148	165,869	169,866	171,605
	3	213,407	218,742	218,742	225,024	191,270	172,143	177,493	160,150	166,423	170,627	172,417	176,621	178,429
	4	216,918	222,341	222,341	232,221	197,388	177,649	182,999	165,161	171,988	176,376	178,227	182,615	184,485
	5									177,493	182,085	183,998	188,589	190,521
	6									182,999	187,795	189,769	194,565	196,558
TYPE C Lecturer	1	185,589	190,228	190,228	188,367	165,763	149,187	154,344	139,252	139,252	142,563	144,055	147,366	148,873
	2	189,099	193,827	193,827	195,563	172,095	154,886	160,106	144,446	147,250	150,835	152,419	156,004	157,604
	3	192,610	197,425	197,425	202,760	176,000	158,400	163,600	147,644	154,344	158,150	159,808	163,614	165,288
	4	196,120	201,023	201,023	209,957	178,463	160,617	165,901	149,661	160,106	164,102	165,823	169,819	171,557
	5									163,600	167,733	169,493	173,626	175,403
	6									165,901	170,088	171,873	176,059	177,862
TYPE C College Lecturer	1	180,358	184,867	184,867	182,767	160,835	144,752	149,860	135,171	135,171	138,364	139,812	143,005	144,467
	2	183,869	188,465	188,465	189,964	167,168	150,451	155,623	140,411	144,551	148,068	149,630	153,147	154,724
	3	187,379	192,064	192,064	197,160	173,501	156,151	161,386	145,597	149,860	153,518	155,126	158,784	160,409
	4	190,890	195,662	195,662	204,357	176,000	158,400	163,600	147,644	155,623	159,471	161,143	164,991	166,679
	5									161,386	165,424	167,159	171,197	172,949
	6									163,600	167,733	169,493	173,626	175,403

Table SA - C5(1)

Salary scales for serving New Entrant Academic Consultants Type B* appointed under 2008 contract up to 30/09/2012 who availed of the Settlement Agreement

Note: Due for payment in 2019 and 2020 - see Circular 11/2018

Contract Type	01/06/2008	01/09/2008	01/01/2009	01/06/2009	01/01/2010	01/07/2013	01/04/2017	01/01/2018	01/04/2018	01/10/2018
	Type B*	Type B*	Type B*	Type B*	Type B*	Type B*	Type B*	Type B*	Type B*	Type B*
	€	€	€	€	€	€	€	€	€	€
TYPE B* Professor	243,221	249,301	249,301	267,909	227,723	210,301	216,108	218,385	224,192	226,492
TYPE B* Associate Professor	223,998	229,598	229,598	248,084	210,871	195,134	200,379	202,488	207,733	209,863
TYPE B* Lecturer	202,522	207,585	207,585	228,259	194,020	179,968	184,652	186,592	191,275	193,235
TYPE B* College Lecturer	197,120	202,048	202,048	222,954	189,511	175,910	180,443	182,338	186,872	188,786

SA - B and C Factor Payments

SA - On Call/Call-Out Payments

	No. of Call-Outs	01/06/2008	01/09/2008 2.5%	01/06/2009	01/01/2010 - 8%
Rota		€	€	€	€
Flat Annual Payment		6,000	6,150		5,658
In addition to the Flat Annual Payment further payments will be made					
1 in 3		2,487	2,549		2,345
1 in 2	1-80 call-outs	6,209	6,365		5,855
	81-120 call-outs	7,176	7,355		6,767
	121+ call-outs	7,858	8,055		7,411
1 in 1	1-80 call-outs	7,453	7,639		7,028
	81-120 call-outs	9,432	9,667		8,894
	121+ call-outs	11,647	11,938		10,983

SA - Emergency Call-Out Payments for all Consultants

	01/06/2008	01/09/2008 2.5%	01/06/2009	01/01/2010 - 8%
Per call-out (hourly rate or part thereof)	€	€	€	€
First 30 call-outs	100.00	102.50		94.30
31-120 call-outs	150.00	153.75		141.45
121 call-outs or more	200.00	205.00		188.60
If the call-out occurs after midnight				
First 30 call-outs	125.00	128.13		117.88
31-120 call-outs	187.50	192.19		176.81
121 call-outs or more	250.00	256.25		235.75
Annual Limit €30,000				