

Civil Service Conciliation and Arbitration Scheme

General Council Report 1260

(Meeting/s of 17 December 1993, 19 December 1991)

Irish Aviation Authority - Interdepartmental Competitions

Irish Aviation Authority: Establishment of a semi-state body under the aegis of the Department of Transport, Energy and Communications

1. A sub-committee of General Council was set up in 1991 to discuss personnel issues arising out of the establishment of the Irish Aviation Authority.
2. The sub-committee met on two occasions (meetings of 14 February 1992 and 12 October 1993) and agreed to make a number of proposals. These proposals are set out in the attached report of the sub-committee.
3. This report was adopted on 17 December 1993.

Report of the sub-committee of the General Council set up to consider personnel issues arising out of the establishment of the Irish Aviation Authority

1. The sub-committee met on two occasions (meetings of 14 February 1992 and 12 October 1993) to discuss the issues involved.
2. After discussion the sub-committee agreed to recommend to General Council that effect be given to the proposals on access to confined civil service competitions. Details of the proposals are set out in the Appendix to this report.

Appendix Establishment of the Irish Aviation Authority: a semi-state body under the aegis of the Department of Transport, Energy and Communications

A. Access to confined competitions

Arrangements for grades represented by the CPSU

1. Officers in the Air Navigation Services Office of the Department of Transport, Energy and Communications in grades represented by the CPSU who are transferred to the Irish Aviation Authority on vesting day and subsequently will be eligible to compete at three confined Civil Service competitions for appointment to each of the grades (a) to (g) below or to compete at all such competitions held within a period of three years from vesting day whichever arrangement expires the sooner. The competitions are as follows:

- (a) Executive Officer
- (b) Staff Officer
- (c) Clerical Officer
- (d) Superintendent of Typists
- (e) Supervisor of Typists
- (f) Computer Programmer
- (g) Clerical Officer (Senior Computer Operator)

If any of the competitions (a) to (c) above is not held within the three year period officers will remain eligible to compete at the first such competition whenever held.

2. The determining date for eligibility for all the competitions will be the date immediately prior to vesting day.

3. The Irish Aviation Authority will have a liability to make one appointment from the relevant panel for each officer from the Irish Aviation Authority on the panel who accepts a post in the Civil Service. If the panel has been exhausted the Irish Aviation Authority will be assigned the first available officer from the next panel.

4. The liabilities of the Irish Aviation Authority will reckon from vesting day.

5. An officer on a panel may refuse an appointment to the Irish Aviation Authority and remain on that panel for an appointment other than in the Irish Aviation Authority.

6. These arrangements are subject to review in the event of a material change in the grading structures or promotion procedures of either the Irish Aviation Authority or the Civil Service. They may be terminated at any time by agreement between the Official and Staff Sides.

Arrangements for grades represented by the PSEU

1. Officers in the Air Navigation Services Office of the Department of Transport, Energy and Communications in grades represented by the PSEU who are transferred to the Irish Aviation Authority on vesting day and subsequently will be eligible for confined competitions for appointment to Higher Executive Officer and Assistant Principal level posts for a maximum period of three years from vesting

day. However they will not be eligible for more than three competitions. If no such competitions are held within the three year period then officers will be eligible to compete in a minimum of one competition regardless of when the competition is announced.

2. The determining date for eligibility for all the competitions will be the date immediately prior to vesting day.

3. The Irish Aviation Authority will have a liability to make one appointment from the panel for each officer from the Irish Aviation Authority on the panel who accepts a post in the Civil Service.

4. The liabilities of the Irish Aviation Authority will reckon from vesting day.

5. An officer on a panel may refuse an appointment to the Irish Aviation Authority and remain on that panel for an appointment other than in the Irish Aviation Authority.

6. These arrangements are subject to review in the event of a material change in the grading structures or promotion procedures of either the Irish Aviation Authority or the Civil Service. They may be terminated at any time by agreement between the Official and Staff Sides.

B. Staff on Career Break/Special Leave

Staff of the Air Navigation Services Office of the Department of Transport, Energy and Communications who are on a career break or special leave immediately prior to vesting day will be deemed to have transferred to the Irish Aviation Authority on vesting day and will, accordingly, return to the Irish Aviation Authority when they resume duty.

This report was adopted on 17 December 1993