

Civil Service Conciliation and Arbitration Scheme

General Council Report 1289

(Meeting/s of 3 October 1994, 30 November 1994, 28 June 1995)

Claim that the sick leave entitlements and arrangements for unestablished and temporary staff be the same as for established staff (subject to the appropriate adjustment where an officer is entitled to social welfare benefits.)

1. The Official Side said that, in view of the revised social insurance arrangements for civil servants appointed on or after 6 April, 1995, they were prepared to make a concession on the claim. They proposed that the sick leave arrangements for established officers as set out in Appendix A to Circular 25/78 be applied to whole-time unestablished civil servants other than officers appointed for fixed terms of 12 months or less (to whom the existing arrangements for unestablished staff would continue to apply) subject to the sick pay and maternity pay arrangements provided for in paragraphs 9 to 12 of Circular 6/95 inclusive also applying.
2. The Staff Side said that the offer was acceptable to them.
3. Accordingly, it was agreed to recommend that the sick leave arrangements for established officers as set out in Appendix A to Circular 25/78 be applied to unestablished civil servants other than officers appointed for fixed terms of 12 months or less (to whom the existing arrangements for unestablished staff would continue to apply) subject to the sick pay and maternity pay arrangements provided for in paragraphs 9 to 12 of Circular 6/95 inclusive also applying.
4. This report was adopted on 28 June 1995.

This report was adopted on 28 June 1995