

Civil Service Conciliation and Arbitration Scheme

General Council Report 1291

(Meeting/s of 28 June 1995, 27 September 1995)

Claim that an officer whilst in receipt of an acting up allowance be entitled to the rate of subsistence applicable to his / her salary including the acting up allowance.

1. The claim is that an officer while in receipt of an acting-up allowance be entitled to the rate of subsistence applicable to his/her salary including the acting-up allowance.
2. The basis of the claim as presented by the Staff Side is that as subsistence allowances are based on salary there is no good reason for not including acting-up allowances in salary for the purpose of determining subsistence rates.
3. The Official Side said that subsistence class are determined by reference to both grade and salary. Having considered the claim they had sympathy with the proposition that an officer who is in receipt of higher duty allowance for performing the full range of duties of the higher grade should be entitled to the subsistence rate which would have applied had s/he been promoted to that grade. Accordingly, the Official Side were prepared to recommend that where an officer is assigned, on an allowance basis, to act on higher duties (in accordance with the terms of Circulars 21/74 and 29/80 or in the case of officers above HEO level where approval for the payment of the allowance has been sanctioned) that the subsistence class which would apply to the officer for the period of his/her assignment to the higher duties should be the same as that which would apply had the officer been promoted to the higher grade. The revised arrangements will apply with effect from 1 September 1995.
4. The Staff Side said they were prepared to accept the offer.
5. This report, accordingly records agreement.
6. This report was adopted on 27 September 1995.

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