

Civil Service Conciliation and Arbitration Scheme

General Council Report 1294

(Meeting/s of 28 June 1995, 27 September 1995)

Claim that all subsistence classes be paid at the "A" rate and that no class suffer any financial loss as a consequence

1. In presenting the claim the Staff Side said that the present arrangements whereby officers are paid different rates by reference to their grade and in some cases different rates within grades was neither fair nor equitable. While this issue had been discussed on a number of occasions in the past the Official Side position had been that no progress could be made on restructuring the present system of grades unless it could be done at no cost to the Exchequer. This position was not acceptable to the Staff Side who wanted the claim examined on the basis that no class would suffer a financial loss.

2. In responding to the claim the Official Side said that it was reasonable that officers be paid rates of subsistence commensurate with their grade and salary. The claim was a major cost-increasing claim which would have serious financial implications for the civil service. It would also lead to claims from other groups outside the civil service who have a similar grade structure for subsistence purposes. For these reasons the Official Side said they were not prepared to make any offer on the claim.

3. Following further discussion, it was decided that a report recording disagreement be prepared.

4. This report, recording disagreement, was adopted on 27 September 1995.

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