

# Civil Service Conciliation and Arbitration Scheme

## General Council Report 1302

(Meeting/s of 28 June 1995, 25 October 1995, 24 April 1996, 29 May 1996)

Claim that the terms of the FWH system of attendance be amended to provide for an increase in the number of surplus hours which can be carried forward from one flexi period to the next

1. The claim that the terms of General Council Report 1201 be amended so that the maximum number of surplus hours allowed to be carried forward from one flexi period to the next be increased.

2. The staff side put forward the claim on the basis that the current limit of 10½ hours has proved to be somewhat inflexible and needs to be increased. The Staff Side pointed out, for example, that staff who wish to avail of 1½ days flexi-leave per period require 10½ hours on the clock and that any time in excess of this is lost.

3. After further discussion the Official Side offered a one hour increase, from 10½ hours to 11½ hours, in the number of surplus hours allowed to be carried forward from one period to the next. The Official Side made it clear that the one hour increase in the number of surplus hours allowed to be carried forward from one period to the next is subject to agreement at Departmental Council after which Department of Finance sanction will be required. Such sanction will be forthcoming only where the Department of Finance is satisfied that Departments are in a position to introduce the revised system.

4. It was agreed to proceed on that basis.

5. This Report was adopted on 29 May 1996.

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