

Civil Service Conciliation and Arbitration Scheme

General Council Report 1360

(Meeting/s of 29 September 1999, 24 November 1999)

Application to the grades represented by Impact of the 2% Local Bargaining provision under the P2000 agreement

GENERAL COUNCIL REPORT NO. 1360

Claim to open discussion about the application of Clause 4 (Local Level Negotiations) of the Public Service Pay Annex under Partnership 2000 to grades represented by IMPACT (other than those set out in the Appendix to this Report)

Meetings of 29 September and 24 November 1999

1. The Staff Side said that they were seeking adjustments in the pay of the grades covered by the claim on the lines provided for in Clause 4 of the Pay Agreement.
2. The Official Side said that the value of the local bargaining adjustment under Partnership 2000 was explicitly limited to 2% and there could be no question of this limit being exceeded in the case of any group within the public service. They were prepared to offer a straight 2% increase on all points of the scales and on allowances in the nature of pay for the grades concerned. Implementation of the revised scales in any particular Department or Office would be subject to verified progress to a satisfactory level on implementation of the modernisation programme set out in Chapter 10 of Partnership 2000 in that Department or Office, as provided for in General Council Report No. 1331.
3. Subject to the foregoing, payment of the revised scales may take effect from 1 July 1999.
4. The Staff Side noted that the local bargaining clause set out in the annex to Partnership 2000 did not provide for increases in excess of 2%. They indicated that they were prepared to accept the Official Side's offer but made it clear that in the event of 2% limit being breached by any other group of public service employees or applied other than as a 2% increase on all points of the scale, the matter would be re-opened and a corrective or amending claim lodged immediately.
5. This report records agreement on the application of the 2% local bargaining clause of the Partnership 2000, as above, to grades represented by IMPACT

excluding those grades listed in the Appendix.

6. By agreement between the Official and the Staff Sides, the terms of this Agreement may also be applied to any of the grades listed in the Appendix.

7. This report was adopted on 24 November 1999.

Appendix to General Council Report 1360

Department of Justice, Equality and Law Reform Court Clerk Supreme and High Court
Junior Clerk Supreme and Higher Court

Department of Public Enterprise - Met Service Meteorological Officer
Senior Meteorological Officer

Office of the Revenue Commissioners Inspector of Taxes
Higher Tax Officer
Tax Officer

This report was adopted on 24 November 1999