

Civil Service Conciliation and Arbitration Scheme

General Council Report 1416

(Meeting/s of 26 June 2002, 27 November 2002)

That the minimum duration of career breaks be reduced to 3 months.

1. The Staff side stated that the present arrangements are that the minimum duration of a career break is 6 months. This is found by staff to be too long at times, as it involves that period of time without pay. There are times when staff want to augment the periods of leave which are granted under family friendly arrangements with a career break, but find that the minimum period involved is too long.

2. The Official side stated that the provisions of the career break scheme are generous already. In the light of the wide range of family friendly policies already available to staff and that significant advances have been made in this area within the last two years with the expansion of term time and the introduction of worksharing, any further changes to these schemes, which include the career break scheme, cannot be considered at present.

3. The Official side will be reviewing the uptake of Worksharing shortly and the issue of short term breaks could be considered in this context.

4. The Staff side asked that disagreement be recorded on the claim.

5. This report recording disagreement was adopted on 27 November 2002.

Agreed report, recording disagreement.

This report was adopted on 27 November 2002.