

Civil Service Conciliation and Arbitration Scheme

General Council Report 1455

(Meeting/s of 27 April 2005, 29 June 2005)

This is a claim sponsored by the Civil Public and Services Union which is seeking the application of Finance circular 21/2004 on incremental credit for previous service, to members with previous service in the commercial semi-state companies.

1. The agreed recommendations of General Council Report No. 1443 provides for the granting of incremental credit to Clerical Officers, Executives Officers or equivalent grades represented by CPSU and PSEU.
2. The agreement is in respect of persons who have previously been employed in the public service in Ireland, within the meaning of Section 1 of the Public Service Superannuation (Miscellaneous Provisions) Act 2004 (Appendix 1 of circular 21/2004), or an equivalent body in the EU Member States at the grade of Clerical Officer or Executive Officer or an equivalent grade. Although the following bodies are excluded under Schedule 1 of the Act (Appendix 2 of the circular), solely for the purposes of this circular, they should be counted as Public Service bodies; An Post, Telecom Eireann, Coillte Teoranta and the Irish Aviation Authority. This means that any person who has previous service in these grades in a public service body listed in Appendix 1 of the circular or in An Post, Telecom Eireann, Coillte Teoranta, and The Irish Aviation Authority is entitled to claim incremental credit.
3. The CPSU raised the matter at General Council on 27 April 2005 claiming that the current arrangements exclude commercial semi state companies. They requested that a small number of former public servants, who do not benefit from circular 21/2004, be now brought under the scope of the agreement.
4. The matter was fully considered by the Department of Finance who, prior to finalising the agreed recommendations on incremental credit, made it clear in those discussions

that the definition of "public service body" would not include commercial semi state companies. The only exception to this was to be the four bodies mentioned above. The Department of Finance did not wish to change these recommendations.

5. The Staff Side requested that disagreement be recorded on the claim.

6. This report recording disagreement was adopted on 29 June 2005.

Agreed report, recording disagreement.

This report was adopted on 29 June 2005