

Civil Service Conciliation and Arbitration Scheme

General Council Report 1465

(Meeting/s of 28 September 2005, 30 November 2005, 22 February 2006)

This is a claim sponsored by the Civil Public & Services Union which seeks that staff with 25 years service get recognition for their long service by way of a once off award of additional leave

1. The Staff Side said that they were seeking a once-off award of additional leave, not an ongoing increase in annual leave. They considered it appropriate that long service of 25 years should be given recognition. The Staff Side made the point that employers in the private sector often recognised long service in some manner.
2. The Official Side stated that leave allowances for civil servants generally exceeded the requirements of the Organisation of Working Time Act. It was also the view that long service was already recognised in the civil service in the form of long service increments. It was not appropriate to provide a further benefit in the form of additional leave for long service.
3. This report records disagreement on the claim and was adopted at meeting held on 22 February 2006.

Agreed report, recording disagreement.

This report was adopted on 22 February 2006