

Civil Service Conciliation and Arbitration Scheme

General Council Report 1467

(Meeting/s of 28 July 2004, 22 February 2006)

That the flexi-time core bands be increased to 10.30 a.m. and reduced to 3.00 p.m. with immediate effect.

1. The Staff Side put forward a claim at General Council to amend the Flexible Working Hours (FWH) system to change the flexi-time core bands from 10.00am to 10.30am and from 4.00pm to 3.00pm. The Staff side argued for this change on the basis of (i) traffic congestion for the morning change and (ii) that it would prove more suitable times in relation to parents and schools for the afternoon change.
2. The Official side stated that they would not be in favour of granting this claim. They stated that the Bands are currently 10.00 am to 12.30pm and 2.30 pm to 4.00pm and that any lessening of core hours could impact significantly on the ability to provide service to customers, both internal and external. This was especially the case as the option of the 9-3 Worksharing pattern was also available to staff.
3. The Staff Side stated that the 10.30 to 3.00 pattern was available in Dublin City Council. They further stated that the 9-3 pattern was slow to be implemented – a 10.30/3.30 might be easier for Depts to deal with.
4. In relation to the 9-3 pattern the Official Side stated that the implementation of this pattern had already been raised with Departments who were dealing with this issue. The issue would also be followed-up as part of the general review of the operation of Work Life Balance arrangements.
5. The staff side asked that a report recording disagreement be prepared.
6. This report recording disagreement was adopted on 22 February 2006.

Agreed Report, recording disagreement.

This report was adopted on 22 February 2006