

Civil Service Conciliation and Arbitration Scheme

General Council Report 1491

(Meeting/s of 25 July 2007, 28 November 2007)

That the terms of the agreed Decentralisation Training Allowance (DTA) be applied to staff who are promoted on the same basis as staff moving on lateral transfer.

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The Claim seeks that staff who do not qualify for the Decentralisation Training Allowance (DTA) be compensated for any additional transport costs incurred and/or additional time spent travelling to work, before taking up permanent decentralised positions.

(Meetings of 25 July 2007 and 28 November 2007)

1. There is now provision to make certain ex-gratia DTA payments, subject to certain conditions, to officers serving and living in existing regional locations who volunteer for decentralisation and who are required to take up duty in a Department/Office in Dublin (or other suitable provincial location) for an initial training period prior to assignment to a new decentralised location (Circular 19/2007 refers).

2. The DTA is not payable where the officer's existing work location or residence is within 35 miles (56.32 km) of where the officer is training in Dublin (or relevant provincial location). The Staff Side are claiming compensation for staff who do not qualify for the payment of the DTA agreed earlier this year because their existing work location or residence is less than 35 miles (56.32km) from where the officer is training in Dublin (or other location).

3. The Staff Side are of the view that staff who live less than 35 miles (56.32km) from their training location and who incur additional transport costs and/or who spend more time travelling to work should be compensated as the Staff Side are of the view that such additional costs are being imposed on staff by their employer.

4. The Official Side could not agree to the claim because the DTA was only agreed with the Staff Side recently and that the exclusion zone was a key element of the agreement for the official Side.

5. This report records disagreement on the claim and was adopted at meeting held on 28 November 2007.

Aengus O Riain
Official Side Secretary

Joan Byrne
Staff Side Secretary

Agreed Report recording disagreement

This report was adopted on 28 November 2007