

Civil Service Conciliation and Arbitration Scheme

General Council Report 1508

(Meeting/s of 2 April 2008, 28 May 2008, 25 June 2008)

Claim seeking an 'urban weighing allowance' for staff working in urban areas

1. The Staff Side put forward this claim on the basis that there are additional costs associated with living in urban areas and sought an allowance for this.
2. The Official Side responded that
 - This is clearly a major cost increasing claim and is precluded by the terms of T2016.
 - It would have major implications for the common pay system across Departments and for decentralisation.
 - There is no evidence of recruitment or turnover difficulties in Dublin or other urban areas.
 - Allowance would be at variance with private sector norms and policy is that public sector pay should not lead private sector pay.
 - A similar claim in respect of nurses was not accepted by the Benchmarking Body.
3. The Official Side refused to concede the claim.
4. This report recording disagreement was adopted on 25 June 2008.

Aengus O Riain
Official Side Secretary

Joan Byrne
Staff Side Secretary

Agreec report

This report was adopted on 25 June 2008