

Reference No: E107/41/60; **Date:** 08/12/72

08/12/1972 LP:- Superannuation - Acting Appointments

A Chara

1 I am directed by the Minister for Finance to say that following the acceptance of an agreed recommendation by the General Council under the Scheme of Conciliation and Arbitration for the Civil Service he has decided that in any case where an established officer eligible for an award under the Superannuation Acts, retires or dies while holding an acting appointment, superannuation benefits should be calculated by reference to acting rather than substantive scale pay, subject to the conditions from time to time governing the grant of superannuation including those relating to averaging. The revised arrangements apply with effect on and from 20 September 1972.

2 Any existing pensioner who retired before 20 September 1972 who held acting appointment at the time of retirement and whose pension was based on a substantive grade should have the pension, but not the lump sum, revised to take account of the acting appointment immediately prior to retirement. The revised pension should be paid with effect from 20 September 1972. Likewise any existing widow pensioner, whose husband retired or died before 20 September 1972 and who held an acting appointment at his retirement or death, should have her pension revised accordingly with effect from 20 September 1972. In the case of retirement on or after 20 September 1972 contributions under the Widows' and Childrens' pension scheme should of course be assessed by reference to the pay used in calculating awards under the scheme.

3 Short service gratuities in respect of persons who retired on or after 20 September 1972 should be revised as in paragraph 1. These revised arrangements do not apply to the grant of marriage gratuities.

4 Any cases which fall to be revised in accordance with the above should be dealt with by the Department which make the superannuation award in the first instance. Where however the award was made by a Department but the inclusion of acting service now gives rise to averaging, the case with the appropriate documents should be referred to this Department. Where the award was made by this Department a copy of the relevant Form E Gen 8 with the information thereon appropriately revised should be furnished to this Department quoting the reference number.

Mise le meas

S J Healy

To Each Personnel Officer