Reference No: E109/079/05; Date: 07/07/2005

07/07/2005 LP:- Deductions from Salary - VIVAS Health File ref: E109/079/05

Date: 7 July 2005

To: All Personnel Officers

Dear Personnel Officer,

A request for a deduction from salary facility has recently been received from VIVAS Health, a provider of health insurance. As the insurance products offered by VIVAS are similar to those offered by VHI and BUPA, and taking account of the benefits which VIVAS (like VHI and BUPA) can offer to the staff of the civil service, it has been decided by the Department of Finance to sanction the salary deduction facility for VIVAS Health.

In view of this sanction, I should be grateful if you would instruct your Salaries Section to set up the deduction-at-source facility for VIVAS where your staff opt for health insurance offered by VIVAS Health.

Yours sincerely,

Marie McLaughlin Personnel & Remuneration Division