To the Chief Executive Officer of each Vocational Education Committee

Circular Letter 47/00

Qualifications requirements for certain Teacher appointments within the framework of Circular Letter 32/92

In accordance with Paragraph 11.5 of the PCW agreement on teachers' pay and conditions, a Committee, with an agreed independent Chairman and representatives of the TUI, IVEA and the Department of Education and Science, has been set up to determine suitable qualifications for appointments to permanent teaching posts within the framework of Circular Letter 32/92.

The remit of the Committee covers qualifications for appointments by Vocational Education Committees in respect of Vocational Preparation and Training courses (approved PLC courses in schools and relevant courses in Traveller Training Centres and VTOS Centres).

One of the functions of the Committee is to determine the qualifications appropriate for permanent teaching posts in subject areas (within the framework set out in CL 32/92) for which qualifications have not yet been determined. The Committee also considers appeals and requests for determination in respect of individual cases.

In regard to the former function, the Committee has to date considered and agreed qualifications and experience requirements for appointment to teaching posts in the following vocational preparation and training areas.

- Beauty Therapy
- Hairdressing
- Veterinary Studies
- Arts Administration

The agreed qualification requirements are set out in Appendices 1-4 attached.

J. Bracken,
Principal Officer.

QUALIFICATIONS and EXPERIENCE REQUIRED FOR TEACHERS OF BEAUTY THERAPY

<table>
<thead>
<tr>
<th>QUALIFICATION</th>
<th>AWARDING AUTHORITY</th>
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<tbody>
<tr>
<td>1 Diplome International CIDESCO or Equivalent</td>
<td>Comité International D'Esthetique et de Cosmetologie (C.I.D.E.S.C.O.)</td>
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<td>AND</td>
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<tr>
<td>2 (a) Aesthetic Treatments (Beautician) Diploma or (b) Aestheticienne Diploma or (c) Equivalent</td>
<td>Confederation of International Beauty Therapy and Cosmetology (C.I.B.T.A.C.) International Therapy Examination Council (I.T.E.C.)</td>
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<td>AND</td>
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<tr>
<td>3 (a) Body Treatments / Body Therapy Diploma or (b) Diploma in Physiatrics or (c) Equivalent</td>
<td>C.I.B.T.A.C. I.T.E.C.</td>
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<td>AND</td>
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<tr>
<td>4 (a) Electrical Epilation Diploma or (b) Diploma in Electrology or (c) Equivalent</td>
<td>C.I.B.T.A.C. I.T.E.C.</td>
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AND

5 Work Experience

Three years full-time (or aggregated equivalent time) approved relevant post qualification experience. This must include at least two years approved full-time experience of working as a Beauty Therapist in a commercial beauty salon.

Persons for appointment to posts as fully qualified Teachers of Beauty Therapy should possess the qualifications and experience as set out above. However, if the course/s being offered include(s) other areas of study e.g. reflexology, teachers should also hold a professional qualification in the appropriate areas.

Existing teachers of Beauty Therapy, employed in an unqualified EPT capacity by VECs prior to September 1, 2000, are required to hold the qualifications as outlined above. However, for such teachers, the required three years approved work experience may be calculated on the basis of approved commercial experience and EPT teaching experience in any combination.

Persons seeking first time appointments as fully qualified teachers of Beauty Therapy from September 1, 2000 must conform fully to the qualifications and experience requirements as set out in the table.

Note re Qualifications

Aestheticienne Diploma – CIBTAC
This course covers a minimum of 600 hours training and includes all the areas of study included at 2(a) and 3(a) i.e. Aesthetic Treatments (Beautician) and Body Treatments / Body Therapy Diplomas.

Aestheticienne / Electrical Epilation Diploma – CIBTAC
This course covers a minimum of 800 hours training and includes all the areas of study included at 2(a), 3(a) and 4(a) i.e. Aesthetic Treatments (Beautician), Body Treatments / Body Therapy and Electrical Epilation Diplomas.

Diploma in Beauty Therapy – ITEC
This diploma is available to students who hold the ITEC Aestheticienne Diploma and the Diploma in Physiatrics, 2(b) and 3(b) above.
HAIRDRESSING

A full apprenticeship or training period of 4 years duration with the full Department of Education and Science Senior Trade Certificate in hairdressing;

AND

Not less than three years approved post-apprenticeship experience in hairdressing to include a minimum of two years industrial experience in hairdressing.
VETERINARY STUDIES

1. A Degree in Veterinary Science of a recognised degree-awarding authority

   OR

2. The degree of a recognised degree awarding authority

   AND EITHER

   (a) an appropriate qualification in Veterinary Science

   OR

   (b) three years approved experience (including industrial and teaching experience) in Veterinary Science.
ARTS ADMINISTRATION

1. A Degree in Arts Administration of a recognised degree- awarding authority

   OR

2. The degree of a recognised degree awarding authority

   AND EITHER

   (c) an appropriate qualification in Arts Administration

   OR

   (d) three years approved experience (including industrial and teaching experience) in Arts Administration.