To the Chief Executive Officers of VECs.

Protection of Employees (Fixed-Term Work) Act 2003
Transitional Agreement 2007

Enquiries to Department of Education and Science, External Staff Relations Section at (01) 889-2196/2143/2409/6564

1. The Minister for Education and Science wishes to advise you that following discussions between the IVEA, IMPACT and the Department of Education and Science a transitional agreement has been agreed in relation to the implementation of the Protection of Employees (Fixed Term Work) Act 2003. The agreement comprehends persons currently serving in VECs in administrative Grade III to Grade VII (inclusive) posts which are approved and funded by the Department of Education and Science and who have more than four years successive service as at 1st July 2007.

2. The transitional agreement provides for further discussions between the parties in September 2007 on a range of outstanding issues and for a review of the agreement in March 2008.

3. The outcome of discussions on the application of the agreement to grades other than those referred to above will be notified in due course.

4. VECs are requested to identify relevant personnel comprehended by the provisions of the agreement and to implement the terms of the agreement in respect of those personnel with immediate effect.

5. If you have any queries in relation to any aspects of the agreement you should contact the Department of Education and Science, External Staff Relations Section at (01)8892196/2143/2409/6564.

VECs are requested to bring the contents of this Circular to the attention of the administrative staff concerned.

This circular may be accessed on the Department of Education & Science website at www.education.ie under Education Personnel/ Post-Primary/ Circulars and Information Booklets.

Michael Keogh
Principal Officer

3 July 2007

See Transitional Agreement (File Format Word 55KB)