

**Circular Pay 0107/2008**

**To the Management Authorities of Primary Schools**

**Revision of Salaries for Caretakers employed under the terms of the Department's 1979 Scheme with effect from 1 September 2008**

1. The Minister for Education and Science wishes to inform Management Authorities and Caretakers employed under the terms of the Department's 1979 Scheme of the application of revised rates of salary with effect from 1<sup>st</sup> September 2008.
2. The new rates of salary have been introduced as a result of the implementation of Phase 4 of "Towards 2016".

In accordance with Section 27.17 an increase of 2.5% is due with effect from 1 September 2008.

3. Payment of the 2.5% increase as provided for by Towards 2016 is dependent, in the case of each organisation and grade, on verification of co-operation with flexibility and ongoing change, satisfactory implementation of the agenda for modernisation, maintenance of stable industrial relations and absence of industrial action in respect of any matters covered by the Towards 2016 agreement. The Secretary General, in consultation with the Education Sector Performance Verification Group (ESPVG), has decided that the level of progress achieved during the period warrants the payment of the relevant pay increase.
4. The revised salary scales are set out in a schedule to this circular on this Department's website at [www.education.ie](http://www.education.ie) under Education Personnel/Payroll.
5. Management Authorities are requested to bring the contents of this Circular to the attention of the Caretakers in their school and also to the members of the Board of Management.
6. The increased pay rate together with any arrears due will be included in salary issue dated 27 November 2008.
7. Queries regarding this Circular should be e-mailed to [snacoc@education.gov.ie](mailto:snacoc@education.gov.ie)

P. Maloney  
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September 2008

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