Dear Chief Executive Officer,

I am directed by the Minister for Education and Science to convey the approval of the Minister for the implementation of revised pay rates in respect of Chief Executive Officer in City of Dublin VEC as follows:

(1) The revised pay rates in respect of 1st June 2007 and 1st March 2008 have been introduced as a result of the implementation of Section 27.17 of Towards 2016.

(2) The revised rates in respect of 14th September 2007 have been introduced as a result of the implementation of Report No 42 of the Review Body on Higher Remuneration in the Public Sector.

The payment of the increases are dependent on verification of co-operation with flexibility and ongoing change, satisfactory implementation of the agenda for modernisation, maintenance of stable industrial relations and absence of industrial action in respect of any matters covered by the Towards 2016 agreement. The Secretary General, in consultation with the Education Sector Performance Verification Group (ESPVG), which carried out an assessment of the extent of progress and co-operation reported by the VEC Partnership Forum, has decided that the level of progress achieved during the period warrants the payment of the relevant pay increase.

The salary rate attached may not be exceeded without the prior written consent of the Ministers of Finance and Education and Science. The rate represents the total remuneration for this post. The salary is inclusive of all remuneration including benefits-in-kind, deferred remuneration in the form of special superannuation provisions or severance arrangements and allowances.

Pensions
Pensions in the course of payment on 30th May 2007, 13th September 2007 and 29th February 2008 in respect of former Chief Executive Officer may be adjusted, as appropriate, by reference to the revised pay scales as set out in the schedule to this letter.

**General**

Any queries, at VEC level, regarding the implementation of the letter should be addressed to Post Primary Administration 3, Athlone (Tel: 09064 83768, Fax: 09064 84058).

Conor McCourt  
Post Primary  
April 2008