
To the Chief Executive Officer
of each Vocational Education Committee

Revised Pay for Staff in
Vocational Education Committees

Dear Chief Executive Officer,

I am directed by the Minister for Education and Science to refer to the application in the education sector of the terms of Towards 2016 and the associated pay agreement, and to convey the approval of the Minister for the implementation, in respect of the grades of staff listed in the schedules attached herewith in your scheme, of the revised pay rates contained in the schedule to this circular letter, with effect from 1 September 2008. This letter will be made available on the Department’s website (www.education.ie), under Post Primary Division.

The revised pay rates have been introduced as a result of the implementation of Section 27.17 of Towards 2016, which provides for an increase of 2.5% with effect from 1 September 2008.

The payment of this increase is dependent on verification of co-operation with flexibility and ongoing change, satisfactory implementation of the agenda for modernisation, maintenance of stable industrial relations and absence of industrial action in respect of any matters covered by the Towards 2016 agreement. The Secretary General, in consultation with the Education Sector Performance Verification Group (ESPVG), which carried out an assessment of the extent of progress and co-operation reported by the VEC Partnership Forum, has decided that the level of progress achieved during the period warrants the payment of the relevant pay increase.

Allowances

For staff to whom this letter applies, pay allowances may be increased by 2.5% with effect from 1 September 2008.

Part-Time Staff

The pay of part-time staff may be revised, in accordance with normal arrangements, by reference to the pay of whole-time staff to which they are related for pay purposes.
Remuneration of Substitutes

In accordance with Agreed Report 4/80 of the Conciliation Council for Clerical and Administrative Staff, revised rates of substitution allowances are approved, as follows:

<table>
<thead>
<tr>
<th>Date</th>
<th>Acting Up</th>
<th>Dual Duties</th>
<th>Acting Up</th>
<th>Dual Duties</th>
</tr>
</thead>
<tbody>
<tr>
<td>01/03/08</td>
<td>€1,315</td>
<td>€4,087</td>
<td>€1,423</td>
<td>€4,234</td>
</tr>
<tr>
<td>01/09/08</td>
<td>€1,348</td>
<td>€4,189</td>
<td>€1,459</td>
<td>€4,340</td>
</tr>
</tbody>
</table>

Pensions

Pensions in the course of payment on 31st August 2008 to all former public servants who served in grades to which this sanction applies may be adjusted, as appropriate, to take account of the 2.5% increase, by reference to the revised pay scales as set out in the schedule to this letter.

General

Please provide a copy of this letter to staff members, as appropriate. Any queries, at VEC level, regarding the implementation of the letter should be addressed to Post Primary Administration section in Athlone (Tel: 09064 84232, Fax: 09064 84058).

Conor McCourt
Post Primary
September 2008

Download Salary Scales (Format Excel 20KB)