

Brainse an Iarbhunoideachais.  
An Roinn Oideachais agus Eolaíochta,  
Cor na Madadh,  
Baile Átha Luain,  
Co. na hIarmhí.



Post-Primary Administration,  
Department of Education and Science,  
Cornamaddy,  
Athlone,  
Co. Westmeath.

**Circular Letter No: 0093/2008**

Principal/Secretary  
Board of Management  
of each Community/Comprehensive School

## **Revised Payscale for School Maintenance Staff in Community and Comprehensive Schools**

Dear Principal/Secretary,

I am directed by the Minister for Education and Science to refer to the application in the Education Sector of Towards 2016 and the associated pay agreement.

### **Revision of Pay**

The Education Sector Performance Verification Group (ESPVG) has approved the implementation of section 27.17 of Towards 2016, which provides for an increase of 2.5% with effect from 1<sup>st</sup> September 2008, in respect of caretakers and other maintenance related grades in community and comprehensive schools. Accordingly, I am to convey the approval of the Minister for the payment of the revised pay rates for caretakers and other maintenance related grades employed in your school, as set out in the schedule attached to this circular letter.

The payment of this increase is dependent on verification of co-operation with flexibility and ongoing change, satisfactory implementation of the agenda for modernisation, maintenance of stable industrial relations and absence of industrial action in respect of any matters covered by the Towards 2016 agreement. The Secretary General in consultation with the school managerial bodies, which carried out an assessment of the extent of progress achieved, has decided that the level of progress during the period warrants the payment of the relevant pay increase.

### **Part-time Staff**

The pay of part-time staff may be revised, in accordance with normal arrangements, by reference to the pay of whole time staff to which they are related for pay purposes.

### **Pensions**

Pensions in the course of payment on 30<sup>th</sup> September 2008 to former caretakers, and related grades, may be adjusted as appropriate, in the normal way, by reference to the revised salary scales, as appropriate, set out in the schedule.

### **Cost of Increase**

Adjustments will be made, where appropriate, to your schools pay allocation on receipt of the following pay cost information.

Pay Headings	Current Year 1/9/08 – 31/12/08
Caretakers	
Cleaners	
Total	

Please provide a copy of this letter to staff members, as appropriate. Please note that the letter will be made available on the Department's website ([www.education.ie](http://www.education.ie)), under Education Personnel/Post Primary Circulars and Information Booklets/Pay.

Any queries regarding the implementation of the terms of this letter should be addressed to the Post Primary Administration Section in Athlone (Tel: 090 6483767 or 090 6483954, Fax: 090 6484058).

Conor McCourt  
Post Primary Administration  
September 2008

**PAY OF CARETAKERS IN COMMUNITY & COMPREHENSIVE SCHOOLS  
OUTSIDE THE DUBLIN AREA (INCLUDING CORK CITY POST 1989)**

<b>GRADE</b>		<b>1/3/08</b>	<b>1/9/08</b>
		€	€
<b>Caretaker</b>	<b>On Recruitment</b>	574.89	589.26
		€	€
	<b>after 6 months</b>	578.13	592.58
		€	€
	<b>after 1½ years</b>	581.20	595.73
		€	€
	<b>after 2½ years</b>	582.87	597.44
		€	€
	<b>after 3½ years</b>	584.54	599.15
		€	€
	<b>after 4½ years</b>	586.29	600.95
		€	€
	<b>after 5½ years</b>	588.01	602.71
		€	€
	<b>after 6½ years</b>	589.87	604.62
		€	€
	<b>after 7½ years</b>	591.64	606.43
		€	€
	<b>after 8½ years</b>	593.49	608.33
		€	€
	<b>after 9½ years</b>	595.44	610.33
		€	€
	<b>after 10½ years</b>	597.40	612.34
		€	€
	<b>after 11½ years</b>	599.22	614.20

**PAY OF ATTENDANTS IN COMMUNITY & COMPREHENSIVE SCHOOLS  
OUTSIDE THE DUBLIN AREA**

<b>GRADE</b>		<b>1/3/08</b>	<b>1/9/08</b>
		€	€
<b>Attendant</b>	<b>On Recruitment</b>	559.40	573.39
		€	€
	<b>after 6 months</b>	562.61	576.68
		€	€
	<b>after 1½ years</b>	565.63	579.77
		€	€
	<b>after 2½ years</b>	567.38	581.56
		€	€
	<b>after 3½ years</b>	569.16	583.39
		€	€
	<b>after 4½ years</b>	570.85	585.12
		€	€
	<b>after 5½ years</b>	572.64	586.96
		€	€
	<b>after 6½ years</b>	574.41	588.77
		€	€
	<b>after 7½ years</b>	576.27	590.68
		€	€
	<b>after 8½ years</b>	578.15	592.60

	€	€
after 9½ years	580.05	594.55
	€	€
after 10½ years	581.98	596.53
	€	€
after 11½ years	583.83	598.43

**PAY OF CARETAKERS IN COMMUNITY & COMPREHENSIVE SCHOOLS  
OUTSIDE THE DUBLIN AREA (INCLUDING CORK CITY POST 1989)  
(Non Members of Pension Scheme)**

GRADE		1/3/08	1/9/08
		€	€
Caretaker	On Recruitment	574.32	588.68
		€	€
	after 6 months	577.59	592.03
		€	€
	after 1½ years	580.69	595.21
		€	€
	after 2½ years	582.35	596.91
		€	€
	after 3½ years	584.05	598.65
		€	€
	after 4½ years	585.78	600.42
		€	€
	after 5½ years	587.51	602.20
		€	€
	after 6½ years	589.33	604.06
		€	€
	after 7½ years	591.14	605.92
		€	€
	after 8½ years	592.98	607.80
		€	€
	after 9½ years	594.91	609.78
		€	€
	after 10½ years	596.86	611.78
		€	€
	after 11½ years	598.71	613.68

**PAY OF ATTENDANTS IN COMMUNITY & COMPREHENSIVE SCHOOLS  
OUTSIDE THE DUBLIN AREA  
(Non Members of Pension Scheme)**

GRADE		1/3/08	1/9/08
		€	€
Attendant	On Recruitment	558.89	572.86
		€	€
	after 6 months	562.10	576.15
		€	€
	after 1½ years	565.14	579.27

	€	€
after 2½ years	566.84	581.01
	€	€
after 3½ years	568.63	582.85
	€	€
after 4½ years	570.39	584.65
	€	€
after 5½ years	572.09	586.39
	€	€
after 6½ years	573.93	588.28
	€	€
after 7½ years	575.73	590.12
	€	€
after 8½ years	577.62	592.06
	€	€
after 9½ years	579.50	593.99
	€	€
after 10½ years	581.46	596.00
	€	€
after 11½ years	583.38	597.96

**DUBLIN ZONE GENERAL OPERATIVE PCW AGREEMENT -  
(Members of contributory pension scheme)**

<b>GRADE</b>	<b>1/3/08</b>	<b>1/9/08</b>
	€	€
<b>Caretaker</b>	542.65	556.21
	€	€
	547.00	560.68
	€	€
	548.79	562.51
	€	€
	550.55	564.31
	€	€
	552.18	565.98
	€	€
	554.09	567.94
	€	€
	555.90	569.80
	€	€
	557.58	571.52
	€	€
	559.43	573.42
	€	€
	561.33	575.36
	€	€
	563.86	577.96
	€	€
	566.32	580.48
	€	€
	568.77	582.99
<b>Senior Caretaker Allowance</b>	€72.52	€76.19
<b>Junior Caretaker Allowance</b>	€28.27	€29.70

<b>Senior Caretaker allowance for C&amp;C caretakers in Dublin area where shift working arrangements have been approved</b>	€72.02	€73.82
<b>Junior Caretaker allowance for C&amp;C caretakers in Dublin area where shift working arrangements have been approved</b>	€26.67	€27.34

**DUBLIN ZONE GENERAL OPERATIVE PCW AGREEMENT  
(Non members of contributory pension scheme)**

<b>GRADE</b>	<b>1/3/08</b>	<b>1/9/08</b>
	€	€
<b>General Operative</b>	542.13	555.68
	€	€
	546.48	560.14
	€	€
	548.26	561.97
	€	€
	549.96	563.71
	€	€
	551.69	565.48
	€	€
	553.55	567.39
	€	€
	555.39	569.27
	€	€
	557.11	571.04
	€	€
	558.94	572.91
	€	€
	560.86	574.88
	€	€
	563.37	577.45
	€	€
	565.81	579.96
	€	€
	568.28	582.49

