



Circular 0094/2008

To the Chief Executive Officer of each Vocational Education Committee

Revised Salary Scales for Youth Officers with effect from 1 September 2008

1. Sustaining Progress

I am directed by the Minister for Education and Science to refer to the application in the Education Sector of a pay increase of 2.5% under Section 27.17 of **Towards 2016**, with effect from 1 September 2008 to the above category of staff.

2. The payment of the 2.5% increase is dependent, in the case of each organisation and grade, on verification of co-operation with flexibility and ongoing change, satisfactory implementation of the agenda for modernisation, maintenance of stable industrial relations and absence of industrial action in respect of any matters covered by the **Towards 2016** agreement. The Education Sector Performance Verification Group has considered progress achieved and decided that the level of progress achieved during the period warrants the payment of the relevant pay increase. This sanction is subject to any conditions imposed by the Education Sector P.V.G.

3. Revision of Pay

Subject to the provisions of this sanction, an increase of 2.5% due under Section 27.17 of **Towards 2016** can be applied with effect from 1 September 2008 to the basic pay of the Youth Officers in accordance with the terms of the **Towards 2016** agreement. Revised salary scales are attached.

The increase due is being added to basic pay as at 31st August 2008. The increase is being added to each point of incremental scales, rounding to the nearest euro on annual scales.

4. Part-Time Staff

The pay of part-time staff may be revised, in accordance with normal arrangements, by reference to the pay of a whole-time Youth Officer.

5. Deductions

Deductions from pay which are expressed as a percentage of pay (e.g. income continuance plans, union subscriptions, Third World contributions etc.) fall to be recalculated as a result of the increases provided for in this sanction.

6. General

Future payments under **Towards 2016** are dependent on verification of co-operation with flexibility and ongoing change, maintenance of stable industrial relations and absence of industrial action in respect of any matters covered by **Towards 2016**. Payment is dependent on verification of satisfactory achievement of targets to be achieved in relation to ongoing change and flexibility.

Doreen Burke

Doreen Burke,
Higher Executive Officer,
Youth Affairs Section
1st October 2008

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Salary Scale:

Youth Officer

1/3/08	1/9/08
€46,512	€47,675
€47,677	€48,869
€48,794	€50,014
€50,277	€51,534
€51,997	€53,297
€53,762	€55,106
€55,638	€57,029
€57,570	€59,009
€59,575	€61,064
€61,777	€63,321
€63,987	€65,587

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