



## Circular Letter No. 97/2008

To the Chief Executive Officer of each Vocational Education Committee

Revised Salary Scales and Allowances for Adult Education Officers, Adult Education Guidance Counsellors and Co-Ordinators, Adult Education Guidance Information Officers, Adult Literacy Organisers, Community Education Facilitators, Psychologists (City and Co. Dublin VECs), Directors of Senior Traveller Training Centres, VTOS Co-Ordinators, Youthreach Co-Ordinators and Resource Persons, Youth Officers VECs.

**1. Sustaining Progress**

I am directed by the Minister for Education and Science to refer to the application in the Education Sector of a pay increase of 2.5% due under Section 27.17 of Towards 2016, with effect from 1 September 2008, to the above categories of staff.

**2. Revision of Pay**

An increase of 2.5% due under Towards 2016 can be applied with effect from 1 September 2008 to the basic pay of the categories of staff whose salary scales accompany this circular.

**3. Allowances**

Allowances in the nature of pay applicable to the posts to which this circular letter applies may be increased by 2.5% with effect from 1 September 2008.

Children's allowances, both standard and ex-gratia, should be increased to €115.

**4. Part-Time Staff**

The pay of part-time staff may be revised, in accordance with normal arrangements, by reference to the pay of whole-time staff to which they are related for pay purposes.

**5. Deductions**

Deductions from pay which are expressed as a percentage of pay (e.g. income continuance plans, union subscriptions, Third World contributions etc.) fall to be recalculated as a result of the increases provided for in this sanction.

**6. Pensions**

The increase may be applied to pensioners on the same basis as payment to serving employees.

S. Hempenstall

Principal Officer

15<sup>th</sup> October 2008

## **SALARY SCALE**

	<b>1/3/08</b>	<b>1/9/08</b>
	€	€
<b>Adult Education Officer</b>	51,276	52,558
	€	€
	53,719	55,062
	€	€
	56,162	57,566
	€	€
	58,604	60,069
	€	€
	61,046	62,572
	€	€
	63,486	65,073
	€	€
	65,931	67,579
	€	€
	68,372	70,081
	€	€
	70,812	72,582
	€	€
	73,252	75,083
	€	€
	75,696	77,588
	€	€
	78,138	80,091
	€	€
	81,802	83,847

**Enquiries:  
Trevor Nicholson  
Executive Officer  
Tel. (090) 6484253**

## Salary Scale

### Adult Education Guidance Counsellor / Co-Ordinator

#### Adult Literacy Organisers

#### Community Education Facilitators

	1/3/08	1/9/08
	€	€
	42,952	44,026
	€	€
	44,454	45,565
	€	€
	45,957	47,106
	€	€
	47,460	48,647
	€	€
	48,963	50,187
	€	€
	50,468	51,730
	€	€
	51,971	53,270
	€	€
	53,474	54,811
	€	€
	54,976	56,350
	€	€
	56,479	57,891
	€	€
	57,982	59,432
	€	€
	59,701	61,194
	€	€
	61,849	63,395
	<b>1/3/08</b>	<b>1/9/08</b>
NALA/WIT Certificate	€ 1,030	€ 1,056
NALA/WIT Diploma	€ 2,065	€ 2,117

#### Adult Education Guidance Co-ordinator Allowances

	1/3/08	1/9/08
+1 information Officer or Counsellor	€ 3,425	€ 3,511
+2-3 staff	€ 4,414	€ 4,524
+4-5 staff	€ 5,837	€ 5,983
+6-7 staff	€ 7,312	€ 7,495

Enquiries: ALOs, CEFs:  
Trevor Nicholson  
Executive Officer  
Tel. (090) 6484253

Enquiries:  
Guidance Counsellor/  
Co-ordinator  
Geraldine Greene  
Executive Officer  
Tel. (090) 6484249

## Salary Scale

	1/3/08	1/9/08
<b>Adult Education Guidance</b>	€29,098	€29,825
<b>Information Officers</b>	€31,215	€31,995
	€33,359	€34,193
	€34,957	€35,831
	€36,499	€37,411
	€38,583	€39,548
	€40,091	€41,093
	€41,622	€42,663
	€43,030	€44,106
	€44,445	€45,556

**Enquiries:**  
**Geraldine Greene**  
**Executive Officer**  
**Tel. (090) 6484249**

## Salary Scale - Psychologists Co. Dublin and City of Dublin VECs

	1/3/08	1/9/08
<b>Psychologist</b>	€ 59,101	€ 60,579
	€ 61,702	€ 63,244
	€ 64,281	€ 65,888
	€ 66,847	€ 68,519
	€ 70,073	€ 71,824
	€ 74,979	€ 76,854
	€ 79,415	€ 81,400
	€ 83,909	€ 86,007
	€ 87,562	€ 89,752
<b>LSI 1</b>	€ 90,391	€ 92,651
<b>LSI 2</b>	€ 93,221	€ 95,552

	1/3/08	1/9/08
<b>Senior Psychologist</b>	€ 84,940	€ 87,064
	€ 86,962	€ 89,136
	€ 89,000	€ 91,225
	€ 91,021	€ 93,297
	€ 93,034	€ 95,360
	€ 93,803	€ 96,148
<b>LSI 1</b>	€ 96,822	€ 99,243
<b>LSI 2</b>	€ 99,842	€ 102,338

**Enquiries:**  
**Mary Purcell**  
**Executive Officer**  
**Tel. (090) 6484261**

## Senior Traveller Training Centres

### Unqualified Directors

	1/3/08	1/9/08
1	€ 48,677	€ 49,894
2	€ 50,359	€ 51,618
3	€ 52,052	€ 53,353
4	€ 53,737	€ 55,080
5	€ 55,421	€ 56,807
6	€ 57,111	€ 58,539
7	€ 58,796	€ 60,266

### Qualification allowances - Directors without teaching qualifications

	1/3/08	1/9/08
Diploma (youth/adult/counselling)	€ 2,065	€ 2,117
Certificate (youth /adult/counselling)	€ 1,030	€ 1,056

### Directors qualified as teachers:-

	1/3/08	1/9/08
Payment of honorarium	€ 8,670	€ 8,887

File 10/99

## New Structure

### Traveller Education Centre - Director Allowance

#### *No. of students in attendance*

	1/3/08	1/9/08
0-23	€ 5,065	€ 5,192
24-29	€ 6,696	€ 6,863
30-36	€ 8,393	€ 8,603
Over 37	€ 9,604	€ 9,844

### Enquiries:

**Mary Purcell**

**Executive Officer**

**Tel. (090) 6484261**

## **V.T.O.S.**

### **New Structure per Arbitration Report 33**

#### **VTOS Centre - Director**

*No. of students in attendance*

	1/3/08	1/9/08
< 40 students	€7,224	€7,405
40 -79 students	€9,449	€9,685
80 -119 students	€11,700	€11,993
> 120 students	€13,963	€14,312

#### **VTOS Centre - Assistant Director**

80 - 119 students	€4,890	€5,012
120 - 159 students	€7,227	€7,408
>160	€9,449	€9,685

#### **Enquiries:**

**Brendan O'Hara**

**Executive Officer**

**Tel. (090) 6484247**

## Youthreach pay scales

	<b>1/3/08</b>	<b>1/9/08</b>
<b>Resource Person</b>	€30,880	€31,652
	€32,896	€33,718
	€34,919	€35,792
	€36,946	€37,870
	€38,980	€39,955
	€41,017	€42,042
	€43,060	€44,137
	€45,110	€46,238
	€47,163	€48,342
	€49,225	€50,456
	€51,430	€52,716
<b>LSI</b>	€53,261	€54,593
<b>LSI</b>	€55,096	€56,473
	<b>1/3/08</b>	<b>1/9/08</b>
<b>Co-Ordinator / Manager</b>	€37,399	€38,334
	€40,934	€41,957
	€44,460	€45,572
	€48,772	€49,991
	€51,476	€52,763
	€54,995	€56,370
	€58,494	€59,956
<b>LSI</b>	€61,194	€62,724
<b>LSI</b>	€63,176	€64,755
<b>Qualification Allowances</b>	<b>1/3/08</b>	<b>1/3/08</b>
<b>Degree /tch.recognition</b>	€ 3,091	€ 3,168
<b>Diploma</b>	€ 2,065	€ 2,117
<b>Certificate</b>	€ 1,030	€ 1,056

**Enquiries:  
Mary Purcell  
Executive Officer  
Tel. (090) 6484261**



**Salary Scale**

	1/3/08	1/9/08
<b>Youth Officer VECs</b>	€46,512	€47,675
	€47,677	€48,869
	€48,794	€50,014
	€50,277	€51,534
	€51,997	€53,297
	€53,762	€55,106
	€55,638	€57,029
	€57,570	€59,009
	€59,575	€61,064
	€61,777	€63,321
	€63,987	€65,587

**Enquiries:**

**Doreen Burke**

**Higher Executive Officer**

**Tel: (01) 8892078**