



**Circular 0056/2016**

**To: The Managerial Authorities of Recognised Primary Schools**

**Public Service Stability Agreement 2013 – 2018 (Haddington Road Agreement/  
Lansdowne Road Agreement)**

**Pay Increase for Primary Teachers**

1. The purpose of this Circular is to notify Managerial Authorities and teachers of a pay increase for primary teachers with effect from 1 September 2016, arising from the Public Service Stability Agreement 2013 – 2018 (Haddington Road Agreement/ Lansdowne Road Agreement).

**Inclusion of Supervision Moiety in the Teacher Pay Scales with effect from 1 September 2016**

2. Under the Haddington Road Agreement and as stated in Circular 33/2013, participation in the Supervision scheme is compulsory for all teachers.
3. A gross additional payment of €1,592 will be included in the Common Basic Scale for teachers in two moieties - half on 1 September 2016 and half on 1 September 2017.
4. Increased pay scales for primary teachers, to apply with effect from 1 September 2016 and which include the €796 moiety, are attached at Appendix 1. Increased daily/hourly part-time rates with effect from 1 September 2016 are attached at Appendix 2.

**Circulation**

5. Please ensure that copies of this Circular are provided to all members of the Board of Management and its contents are brought to the attention of all teachers in your employment including those on leave of absence.
6. This Circular can be accessed on the Department's website under <http://www.education.ie>

7. Queries in relation to this Circular should be addressed to  
[prmtch\\_payroll@education.gov.ie](mailto:prmtch_payroll@education.gov.ie)

Philip Crosby  
External Staff Relations  
26 August 2016

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26 August 2016

## **APPENDIX 1**

- (a) Revised incremental salary scale for primary teachers who entered teaching before 1 February 2012, to apply with effect from 1 September 2016. Qualification allowances continue to be paid to this cohort of teachers as appropriate.

<b>Revised scale from 1 September 2016</b>		
<b>Appointed prior to 1 January 2011</b>		<b>Appointed between 1 January 2011 and 31 January 2012</b>
<b>Point</b>	<b>€</b>	<b>Point</b>
	28,888	<b>1</b>
	30,345	<b>2</b>
<b>1</b>	32,009	<b>3</b>
<b>2</b>	32,768	<b>4</b>
<b>3</b>	33,837	<b>5</b>
<b>4</b>	34,909	<b>6</b>
<b>5</b>	36,571	<b>7</b>
<b>6</b>	37,649	<b>8</b>
<b>7</b>	38,725	<b>9</b>
<b>8</b>	41,436	<b>10</b>
<b>9</b>	42,790	<b>11</b>
<b>10</b>	44,408	<b>12</b>
<b>11</b>	46,018	<b>13</b>
<b>12</b>	47,640	<b>14</b>
<b>13</b>	48,996	<b>15</b>
<b>14</b>	50,792	<b>16</b>
<b>15</b>	50,792	<b>17</b>
<b>16</b>	50,792	<b>18</b>
<b>17</b>	53,268	<b>19</b>
<b>18</b>	53,268	<b>20</b>
<b>19</b>	53,268	<b>21</b>
<b>20</b>	53,268	<b>22</b>
<b>21</b>	56,540	<b>23</b>
<b>22</b>	56,540	<b>24</b>
<b>23</b>	56,540	<b>25</b>
<b>24</b>	56,540	<b>26</b>
<b>25</b>	60,155	<b>27</b>

- (b) Revised incremental salary scale for primary teachers who entered teaching on or after 1 February 2012, to apply with effect from 1 September 2016. Qualification allowances are not payable to this cohort of teachers.

<b>Revised scale from 1 September 2016</b>	
<b>Point</b>	<b>€</b>
<b>1</b>	31,805
<b>2</b>	33,964
<b>3</b>	34,746
<b>4</b>	37,372
<b>5</b>	38,591
<b>6</b>	40,047
<b>7</b>	41,496
<b>8</b>	42,956
<b>9</b>	44,176
<b>10</b>	45,792
<b>11</b>	45,792
<b>12</b>	45,792
<b>13</b>	48,021
<b>14</b>	48,021
<b>15</b>	48,021
<b>16</b>	48,021
<b>17</b>	50,966
<b>18</b>	50,966
<b>19</b>	50,966
<b>20</b>	50,966
<b>21</b>	54,219
<b>22</b>	54,219
<b>23</b>	54,219
<b>24</b>	59,561
<b>25</b>	60,736

## **APPENDIX 2**

**(a) Revised daily/hourly rates with effect from 1 September 2016 for part-time and substitute teachers who entered teaching prior to 1 January 2011**

<b>Category</b>	<b>Ongoing Rate From 1/9/2016</b>	<b>Value of Statutory Annual Leave Accumulated per Day/Hour Worked from 1/9/16</b>
Daily casual qualified	177.15	21.90
Daily unqualified	118.29	14.62
Hourly qualified	35.43	4.38
Hourly unqualified on Payroll	27.64	3.42
Hourly unqualified Substitute	23.66	2.92

**(b) Revised daily/hourly rates with effect from 1 September 2016 for part-time and substitute teachers who entered teaching between 1 January 2011 and 31 January 2012:**

<b>Category</b>	<b>Ongoing Rate From 1/9/2016</b>	<b>Value of Statutory Annual Leave Accumulated per Day/Hour Worked from 1/9/16</b>
Daily casual qualified	156.84	19.38
Daily unqualified	118.29	14.62
Hourly qualified	31.36	3.88
Hourly unqualified on Payroll	27.64	3.42
Hourly unqualified Substitute	23.66	2.92

**(c) Revised hourly rates with effect from 1 September 2016 for part-time and substitute teachers who entered teaching on or after 1 February 2012:**

<b>Category</b>	<b>Ongoing Rate From 1/9/2016</b>	<b>Value of Statutory Annual Leave Accumulated per Day/Hour Worked from 1/9/16</b>
Daily casual qualified	155.54	19.22
Daily unqualified	106.79	13.20
Hourly qualified	31.11	3.84
Hourly unqualified on Payroll	24.96	3.08
Hourly unqualified Substitute	21.36	2.64